



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

AGENDA

**REGULAR MEETING
PARADISE IRRIGATION DISTRICT
BOARD OF DIRECTORS
PID BOARD ROOM
6332 CLARK ROAD, PARADISE, CA 95969**

WEDNESDAY, JULY 19, 2023 – 5:30 PM

❖ *The Board of Directors is committed to making its meetings accessible to all citizens. Any person requiring a special accommodation to participate, is requested to contact the District Secretary at (530) 876-2039 at least 48 hours in advance of the meeting.*

❖ *The following options are available for members of the public interested in participating in the meeting remotely:*

Via Zoom Meeting: <https://us02web.zoom.us/j/88192841237>

Telephone: +1 669 900 6833 US (San Jose)

Meeting ID: 881 9284 1237

To improve participation during the meeting, we will be accepting public comments from Zoom Meeting participants during the meeting. The Board cannot take action on any matter not on the agenda. Public comments specific to an agenda item will be read directly after the agenda item and before the Board votes on an item.

Via Email or Telephone: Public comment will be accepted by email with the subject line PUBLIC COMMENT ITEM NO. ___ to gborrayo@paradiseirrigation.com or telephone (530) 876-2039 prior to 4:00 p.m. on the day of the meeting.

1. OPENING:

- a. Call to Order
- b. Public & Board Members; please silence your cell phones.
- c. Reflection and Pledge of Allegiance
- d. Roll Call

2. PUBLIC COMMENT:

Individuals will be given an opportunity to address the Board regarding matters not scheduled on the agenda, although the Board cannot take action on any matter not on the agenda. Comments will be limited to 3 minutes per speaker. Opportunity for public comment on agenda items will be provided at the time they are discussed by the Board with comments limited to 3 minutes per agenda item.

3. CLOSED SESSION:

- a. CONFERENCE WITH LABOR NEGOTIATOR (Government Code § 54957.6)
Agency Designated Representative: Tom Lando, District Manager
Employee Organization: General Unit represented by IBEW Local 1245
- b. CONFERENCE WITH LABOR NEGOTIATOR (Government Code § 54957.6)
Agency Designated Representative: Tom Lando, District Manager
Employee Organization: Management Unit represented by Teamsters Local 137
- c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Government Code § 54957(b)).
All Unrepresented Contract employees.

4. ANNOUNCEMENT FROM CLOSED SESSION

5. **APPROVAL OF CONSENT CALENDAR:** *Action may be taken.*

(A roll call vote will be taken one time for the Consent Calendar)

- a. Approval of Meeting Agenda Order
- b. Approval of Minutes – Regular Meeting of June 21, 2023
- c. Approval of Monthly Staff ‘Lunch & Learn’ with District Employees: Authorize budget and closure of facilities from 11:30 a.m. -12:30 p.m. on the Thursday following each regular Board meeting.
- d. Approval to Purchase: Carus 3190 – Zinc Orthophosphate for Water Treatment Plant
- e. Approval of Resolution 2023-11 Negating Declaration of Surplus Property – 2008 Jeep Wrangler, Unit No. 61

(Pg. 5-9)

(Pg. 10)

(Pg. 11-12)

6. **TREASURER’S UPDATE:**

- a. **Treasurer’s Report:** Review and acceptance of the Treasurer’s Report for the period ending June 30, 2023. *Action may be taken.*

(Pg. 13-37)

- b. **Expense Approval Report:** Approval of payments consisting of check numbers 57943 through 57945 in the amount of \$1,160,337.57, and electronic payments of \$2,761,804.09 by EFT for the month of June 2023 for total payments of \$3,922,141.66, and authorization of a similar amount allowing or adjusting for extraordinary budget or Board approved items during the month of July 2023. *Action may be taken.*

(Pg. 38-46)

7. **PID STAFF & CONSULTANT REPORT UPDATES:** Verbal and written report updates from staff and consultants. *Informational Report Updates. Direction may be given.*

- a. District Manager’s Report
- b. Strategic Plan Progress Report
- c. Customer Service Activity Report
- d. Field Operations Staff Report
- e. Water Treatment Plant Staff Report
- f. Engineering Report
- g. Water Supply Recovery Program Update: Progress update provided by Water Works Engineers
- h. Post Fire Disaster Public Assistance & Recovery Management Services Update: Verbal update provided by Aptim Environmental & Infrastructure.

(Pg. 47-76)

(Pg. 47-48)

(Pg. 49-54)

(Pg. 55-56)

(Pg. 57-60)

(Pg. 61)

(Pg. 62-69)

(Pg. 70-76)

8. **UNFINISHED BUSINESS:**

- a. **Committees of the District** (President Boston): Review of committee assignments following the May 8, 2023 appointment of Director Elliott Prest to the Division 2 director vacancy succeeding Alan Hinman. *Action may be taken.*

(Pg. 77-78)

- b. **Contract Ratification – Management Unit Represented by Teamsters Local 137** (District Manager Tom Lando): Ratify the proposed Agreement between Paradise Irrigation District and Teamsters Local 137 as presented in the Rules and Regulations Governing Employment Conditions, Salaries, and Benefits for Employees in the Management Unit effective July 1, 2023 through June 30, 2028. *Action may be taken.*

(Pg. 79-113)

9. **NEW BUSINESS:**

- a. **Annual Adoption of Wise Water Use Guidelines** (Mickey Rich, Assistant District Manager): Adopt the 2023-24 Wise Water Use Guidelines as presented. *Action may be taken.*

(Pg. 114-115)

- b. **Appropriations Limit of the District** (Treasurer Brett Goodlin): Adopt Resolution No. 2023-08 establishing the Appropriations Limit of the District at \$4,138,347 for Fiscal Year 2023-2024 pursuant to Article XIII B of the California Constitution. *Action may be taken. (Roll Call Vote)*

(Pg. 116-121)

- c. **Transmittal of Delinquent Water Charges** (Mickey Rich, Assistant District Manager): Adopt PID Resolution No. 2023-09 transmitting delinquent water charges to the Butte County Auditor-Controller for enrolling on the 2023-2024 secured property tax roll. *Action may be taken. (Roll Call Vote)*

(Pg. 122-140)

- (Pg. 141-143) d. **Cal OES Authorizing Resolution – Hazard Mitigation Grant Program** (Brett Goodlin, Finance Manager): Adopt Resolution No. 2023-10 to update authorized representatives to execute for and on behalf of the Paradise Irrigation District for the purpose of obtaining federal financial assistance for any existing or future grant program in the following three years. *Action may be taken.* **(Roll Call Vote)**
- (Pg. 144) e. **Mains Replacement Project – Contract Authorization** (Blaine Allen, District Engineer): Authorize the District Manager to enter into an agreement with West Valley Construction for the Mains Replacement Project at a cost of \$12,951,725 with an additional 15% contingency value of \$1,942,759. *Action may be taken.*
- (Pg. 145-152) f. **Meter Service Department – Proposed Changes** (Tom Lando, District Manager): Authorization of new and amended job descriptions in the Meter Service Department. *Action may be taken.*
- (Pg. 153) g. **District Manager Bill Reversal Authority** (Tom Lando, District Manager). Authorization to provide discretion to the District Manager to reverse up to one year of billing charges. *Action may be taken.*

10. **DIRECTORS' COMMENTS:** *Information Item Only.*

11. **ADJOURNMENT**

CONSENT CALENDAR
REGULAR MEETING
PARADISE IRRIGATION DISTRICT
BOARD OF DIRECTORS

WEDNESDAY, JULY 19, 2023 – 5:30 PM

AGENDA ITEM 5 – APPROVAL OF CONSENT CALENDAR:

- A. APPROVAL OF MEETING AGENDA ORDER
- B. APPROVAL OF MINUTES – REGULAR MEETING OF JUNE 21, 2023
Action Requested: Approve Minutes for the regularly scheduled meeting of the Board of Directors on June 21, 2023.
- C. APPROVAL OF MONTHLY LUNCH WITH DISTRICT EMPLOYEES:
Action Requested: Authorize budget and closure of District Office and Corporation Yard from 11:30 a.m. - 12:30 p.m. on the Thursday following each Regular Board meeting to conduct a working lunch meeting with all employees. The monthly staff 'Lunch and Learn' will be within approval level of the District Manager with an estimated cost of \$5,500 per year.
- D. APPROVAL TO PURCHASE ZINC ORTHOPHOSPHATE FOR WATER TREATMENT PLANT
Action Requested: Approve the purchase of 45,000 lbs. of Carus 3190 – Zinc Orthophosphate at \$1.013 / lb. for a total cost of \$45,595.20 delivered.
- E. APPROVAL OF RESOLUTION NO. 2023-11 NEGATING DECLARATION OF SURPLUS PROPERTY
Action Requested: Adopt Resolution No. 2023-11 negating the declaration of surplus property and declaring that the 2008 Jeep Wrangler Unit No. 61 shall no longer be considered surplus property and will be retained for District use.

MINUTES

REGULAR MEETING
BOARD OF DIRECTORS
PARADISE IRRIGATION DISTRICT
JUNE 21, 2023

The regular meeting of the Board of Directors of the Paradise Irrigation District (PID) was called to order at 8:30 a.m. by Vice President Bob Matthews followed by The Pledge of Allegiance to the Flag of the United States of America.

OPENING

BOARD MEMBERS PRESENT: Directors Marc Sulik, Chris Rehmann, and Vice President Bob Matthews

ROLL CALL

BOARD MEMBERS ABSENT: President Shelby Boston and Director Elliott Prest

STAFF PRESENT: District Manager Tom Lando, Finance Manager/Treasurer Brett Goodlin, District Engineer Blaine Allen, WTP Superintendent Bill Taylor, Distribution Superintendent Jeff Hill, Office Manager Tiffany Bowen, Recovery Project Coordinator Erica Freimuth, and Secretary Georgeanna Borrayo

ALSO PRESENT: Consultants Sami Kader and Colleen Boak with Water Works Engineers, Nicole Maddox and Brandon Kanatani with APTIM, and member of the public

Ward Habriel commented on the following: 1) Acknowledged Paradise Irrigation District for the use of the District's parking area for the Paradise Garden Tour June 3 & 4; and 2) Noted the ADA yellow warning pad at the entrance of the PID parking area is not well glued to the surface and may present a tripping hazard.

PUBLIC COMMENT
(Item 2)

Vice President Matthews announced the Board will adjourn to closed session to discuss agenda items 3.a. to 3.d. Following an opportunity for public comment, the Board adjourned to closed session at 8:35 a.m. regarding the following:

CLOSED SESSION
(Item 3.a. to 3.d.)

3.a. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Government Code section 54956.9(d)(2)). One case.

Closed Session Announcement: Direction has been given to Legal Counsel.

3.b. CONFERENCE WITH REAL PROPERTY NEGOTIATORS (Government Code section 54956.8).

Property: District owned real properties utilized for road purposes.

Agency Negotiators: Tom Lando, District Manager and District Legal Counsel.

Under Negotiation: Price and terms of potential sale(s).

Closed Session Announcement: Direction has been given to Agency Negotiators.

3.c. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)
Agency Designated Representative: Tom Lando, District Manager
Employee Organization: Management Unit represented by Teamsters Local 137

Closed Session Announcement: Direction has been given to Agency Designated Representative.

CONTINUED –
CLOSED SESSION

3.d. CONFERENCE WITH LABOR NEGOTIATORS (Government Code Section 54957.6)
Agency Designated Representative: Tom Lando, District Manager
Employee Organization: General Unit represented by IBEW Local 1245

Closed Session Announcement: Direction has been given to Agency Designated Representative.

ANNOUNCEMENT
FROM CLOSED
SESSION

Vice President Matthews reconvened the regular meeting at 9:15 a.m. and provided closed session announcement information as listed in italicized print under each closed session item above.

APPROVAL OF
CONSENT
CALENDAR
(Item 5.a. & 5.b.)

Board members reviewed consent calendar items as follows:

- 5.a. Approval of Meeting Agenda Order
- 5.b. Approval of Minutes – Regular Meeting of May 17, 2023

District Manager Tom Lando reported New Business item 10.f. regarding Contract Ratification – Teamsters Local 137, will be tabled and continued to a future meeting. It was moved by Director Sulik and seconded by Director Rehmann to approve the Consent Calendar as amended with the exclusion of new business item 10.f.

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

ACCEPTANCE OF
TREASURER'S
REPORT FOR
PERIOD ENDING
MAY 31, 2023
(Item 6.a.)

Board members reviewed a written Treasurer's Report prepared by Finance Manager / Treasurer Brett Goodlin for the period ending May 31, 2023, highlighting the District's cash position, debt service analysis, and operational overview.

It was moved by Director Rehmann and seconded by Director Sulik to accept the Treasurer's Report as presented for the period ending May 31, 2023.

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

EXPENSE
APPROVAL
REPORT FOR THE
MONTH OF MAY
2023 APPROVED
(Item 6.b.)

Board members reviewed accounts payable expense reports for the month of May 2023. It was moved by Director Rehmann and seconded by Director Sulik to approve payments consisting of check numbers 57923, 57924, 57941, and 57942 in the amount of \$230,582.72, and electronic payments of \$1,004,799.04 by EFT for the month of May 2023 for total payments of \$1,235,381.76, excluding voided check number 57940, and authorization of a similar amount allowing or adjusting for extraordinary budget or Board approved items during the month of June 2023.

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

Board members reviewed the proposed Budget presented by Treasurer Goodlin for Fiscal Year 2023-2024, highlighting total projected revenue, operating expenditures, and capital projects, along with Long-Term Financial Planning Projections.

PID FISCAL YEAR
2023-2024
PROPOSED
BUDGET
APPROVED
(Item 10.a.1 & 2)

It was moved by Director Sulik and seconded by Director Rehmann to adopt the Paradise Irrigation District Financial Plan for Fiscal Year 2023-2024 as presented.

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

Board members reviewed written Staff and Consultant Report updates provided in the agenda packet. Additional discussion included: 1) Status update regarding zoning approval to install an electronic sign; 2) Water Supply Recovery Program Update from Water Works Engineers. Consultants noted in May the Meter Installation and Service Lateral Replacement Project installed 109 service laterals. The goal is to continue focus on service laterals in advance of the Town of Paradise paving project, as well as priority installations to support building permits; and 3) Post Fire Disaster Public Assistance & Recovery Management Services update from Aptim Environmental & Infrastructure. Consultant Nicole Maddox reported working with CalOES mitigation staff to set up an initial scoping meeting to discuss additional funding for Magalia Dam construction. Development of the Financial Dashboard tool is progressing. A demonstration will be provided at the August meeting.

PID STAFF &
CONSULTANT
REPORT UPDATES
(Item 7.a. – 7.h.)

Finance Committee: Director Rehmann reported discussion at the June 8, 2023, meeting included the following: 1) Potential budgeting software. The committee has decided to postpone this for the time being and begin researching vendors in September; 2) Review of Financial Policies of the District; 3) Review and approval of proposed Budget presented to the Board this evening; and 4) Investment Management. Meeder Investments is scheduled to provide an update at the Finance Committee meeting in September.

COMMITTEE
REPORTS
(Item 8.a. – 8.c.)

Community Relations: Director Sulik indicated business at the June 13, 2023 Community Relations Committee meeting included a community relations activity update from Cedar Creek and continued messaging and outreach to download the DropCountr app to monitor water use, as well as distribution of a postcard announcing an employment opportunity at PID for a Distribution System Operator position.

Town of Paradise / PID Liaison Committee Meeting: District Manager Tom Lando reported the Town of Paradise and the Paradise Irrigation District Liaison Committee meeting scheduled on Tuesday, June 20, 2023, at 3:30 p.m. was cancelled due to unforeseen circumstances. The next meeting is scheduled on Wednesday, September 6, 2023 at 3:30 p.m.

Unfinished Business: No unfinished business to report.

UNFINISHED
BUSINESS (Item 9)

Water Treatment Plant Superintendent Bill Taylor reported the District is awaiting Environmental Protection Agency results from the first and second rounds of UCMR5 sampling (PFAS). On May 31, 2023, the District pulled its own sample for PFAS using the same analysis methods as the UCMR. Results received yesterday indicate all PFAS constituents are non-detect in groundwater and surface water.

NEW BUSINESS:
PFAS
ENVIRONMENTAL
& DRINKING
WATER
MONITORING
(Item 10.b.)

Information item only; no action taken.

RESOLUTION NO.
2023-06
AUTHORIZING
SURPLUS
PROPERTY
ADOPTED
(Item 10.c.)

Staff reported the proposed resolution identifies surplus property deemed inoperable, unsafe, or no longer necessary for District purposes consisting of a 2007 Chevy Truck (Unit No. 32), multiple mobile devices, and two Ingersoll Rand Compressors and associated parts.

It was moved by President Rehmann and seconded by Director Sulik to adopt Resolution No. 2023-06 declaring surplus property no longer necessary for district purposes and authorizing the District Manager to direct staff to dispose of surplus items identified in the resolution in the most cost effective and practical manner possible. Directors' votes were polled as follows by roll call:

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

2023 ACWA
ELECTIONS:
RESOLUTION NO.
2023-07 ADOPTED
IN SUPPORT OF
NOMINATION OF
CATHY GREEN
(Item 10.d.)

Staff reported ACWA's Board officers' election is currently underway. Cathy Green has reached out to Paradise Irrigation District requesting consideration for the District's support as a candidate for the position of ACWA President for the 2024-2025 term.

It was moved by Director Sulik and seconded by Director Rehmann to adopt Resolution No. 2023-07 in support of the nomination of Cathy Green as a candidate for the position of ACWA President. Directors' votes were polled as follows by roll call:

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

DRINKING WATER
FILL STATION AT
PID OFFICE TO BE
DISCONTINUED
EFFECTIVE
SEPT. 1, 2023
(Item 10.e.)

District Manager Tom Lando indicated this agenda item is presented for discussion and possible direction to staff regarding the PID drinking water fill station located at the District Office, 6332 Clark Road. Distribution Superintendent Jeff Hill reported the fill station has been available for nearly five years following the 2018 Camp Fire and the District has noticed RV's and trailers filling their tanks at the fill station for recreational use. Board members considered whether to discontinue the fill station and agreed if the decision is to discontinue, advance notice should be provided to customers and posted on the website.

It was moved by Director Sulik and seconded by Director Rehmann to discontinue the water fill station at the PID District Office effective September 1, 2023.

AYES: Directors Sulik, Rehmann, and Vice President Matthews
NOES: None
ABSENT: President Boston and Director Prest

Motion passes 3-0

CONTRACT
RATIFICATION –
TEAMSTERS
LOCAL 137
(Item 10.f. Tabled)

As reported during discussion of the consent calendar, new business item 10.f. regarding Contract Ratification with Teamsters Local 137 has been tabled and will be continued to a future meeting.

Item tabled; No Board Action taken.

DIRECTORS'
COMMENTS

Director Rehmann: Extended congratulations to all team members that worked on the Zone A Pipeline on Skyway and completed the Butte County section of the project five days ahead of schedule.

There being no further business, it was moved by Vice President Bob Matthews to adjourn the regular meeting. The regular meeting of the PID Board of Directors was adjourned at 10:16 a.m.

ADJOURNMENT OF
MEETING

Georgeanna Borryo, Secretary

Bob Matthews, Vice President

PENDING BOARD APPROVAL



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

DATE: July 3, 2023
TO: Board of Directors
FROM: Bill Taylor
RE: Purchase of Carus 3190 – Zinc Orthophosphate
07/19/2023 Board of Directors Meeting

One of the chemicals that we use at the water treatment plant is Carus 3190. This chemical's active ingredient is Zinc Orthophosphate. The reason the chemical is added to the water is to extend the life of the steel mains in our Distribution System and as a side benefit, protect the customers piping as well.

When purchasing this chemical, the District takes advantage of bulk pricing and purchases enough chemical (4000 gallons) to last approximately 1 year at current production rates.

Carus has had significant cost increases the last couple of years (along with all chemical suppliers). Luckily, that has slowed quite a bit. The last load purchased was in September, 2022 at a cost of \$ 0.97/lb., and the District purchased 45,000 lbs. for a total cost of \$43,650.00.

Carus has confirmed the current price for this year is \$ 1.013/lb. for a total cost of \$45,595.20 delivered.

Our previous supplier, NTU Technology's latest price was \$ 1.38/lb.

Action Requested:

"Approve the purchase of 45,000 lbs. of Carus 3190 at the price of \$1.013/lb. for a total cost of \$45,595.20 delivered."



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

To: Board of Directors

From: Bill Taylor, WTP Superintendent

Date: July 12, 2023

**RE: Resolution Negating Declaration of Surplus Property – 2008 Jeep Wrangler
07/19/2023 Board of Directors Meeting**

On August 17, 2022 the 2008 Jeep Wrangler was declared surplus property and to be sold in the most practical manner.

Staff at the Water Treatment Plant have found that the Jeep Wrangler would be a useful vehicle to have assigned to the Water Treatment Plant.

Action requested:

“Adopt Resolution No. 2023-11 negating the declaration of surplus property and declaring that the 2008 Jeep Wrangler Unit No. 61 shall no longer be considered surplus property and will be retained for District use.”



PARADISE IRRIGATION DISTRICT

RESOLUTION NO. 2023-11

RESOLUTION BY THE BOARD OF DIRECTORS NEGATING THE DECLARATION OF SURPLUS PROPERTY

WHEREAS, Water Code section 22500 provides that the District's board, "by resolution entered upon the minutes" may determine that any property of the District is no longer necessary for "District purposes" and thereafter for "valuable consideration sell or lease the property upon terms that appear to the board to be for the best interests of the District;" and

WHEREAS, the Paradise Irrigation District is the owner of a 2008 Jeep Wrangler, Unit No. 61; and

WHEREAS, on August 17, 2022, the Board adopted Resolution No. 2022-17 declaring the Jeep Wrangler Unit No. 61 surplus property;

WHEREAS, no subsequent action has been taken to dispose of the property; and

WHEREAS, the District has since identified a necessary purpose for Jeep Wrangler Unit No. 61;

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of Directors of the Paradise Irrigation District that:

1. The 2008 Jeep Wrangler Unit No. 61 shall no longer be considered surplus property and will be retained for District use.

Passed and adopted this 19th day of July, 2023, the following Directors voting thereon:

AYES:
NOES:
ABSENT:
ABSTAIN:

PARADISE IRRIGATION DISTRICT

Shelby Boston, President

Attest:

Georgeanna Borrayo, Secretary



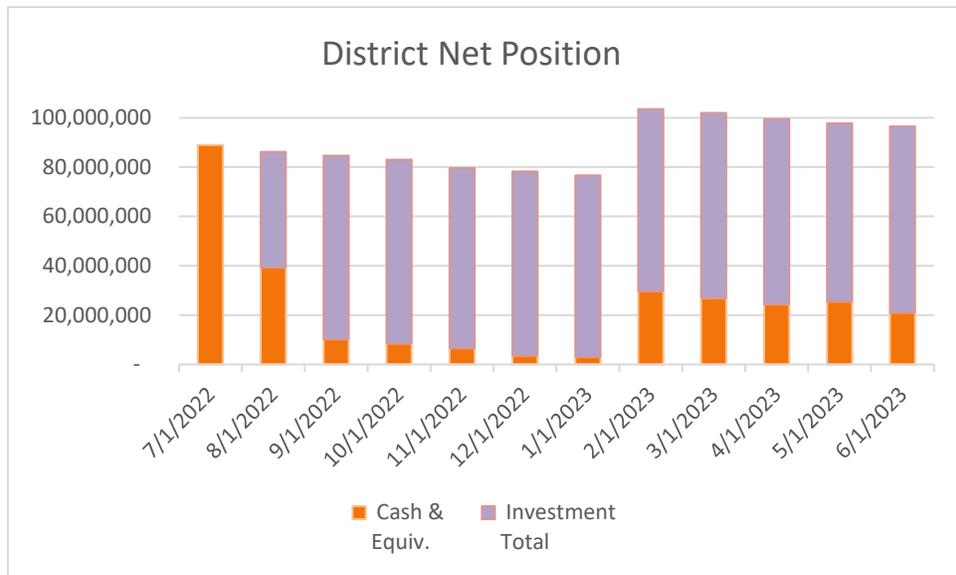
ue (continued)

Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

Treasurer's Report – June 2023

1. **Cash & Investments** – As of month end the District's net position was \$96,491,939, down 1.3% from last month.
 - a. Cash holdings at Tri Counties Bank: \$1,716,350 @ 3.5%
 - b. Cash holdings at CA CLASS: \$19,190,606 @ 5.23%
 - c. Cash holdings at LAIF: \$903 @ 3.17%
 - d. Cash holdings at Meeder Investments: \$90,320 @ 4.97%.
 - e. Securities holdings at Meeder Investments: 75,493,761 @ 3.77%



2. **Debt Service** – As of month end the District's outstanding debt was \$2,880,099. There are no more payments to be made this fiscal year. Next fiscal year, the District will pay \$828,545 in principal and interest.
 - a. 2017 Refinance Loan (Truist): \$594,670 at 2.28%
 - b. 2016 Refinance Loan (Capital One): \$1,232,334 at 2.42%
 - c. 2007 Magalia Bypass Loan (iBank): \$1,053,095 at 1.00%

3. **Revenues** – As of month end the District's total income recognized YTD was \$7.1M.

a. Customer Status:			
Active Customers	4,928	\$2,574,413	Annualized Rev.
Sealed Customers	4,294	\$1,104,602	Annualized Rev.
Disconnected	1,443		
Metered Customers	2,753		
b. <u>Operating Income</u>		YTD	BUDGET
Water Service, Fees, & Consumption		\$ 4,047,453	\$ 4,693,424
Installations and Custom Work		\$ 58,602	\$ 48,296
Total Operating Income		\$ 4,106,055	\$ 4,741,720

3. Revenue (continued)

- Revenue is currently about \$635k below budget. Projections show that upon year-end reconciliations, revenue is expected to increase about \$650k after June revenue is accounted for (calculated and billed July 20).

c. <u>Investment Income (Cash Basis)</u>	YTD	BUDGET
Interest Income	\$ 1,596,782	\$ 1,500,000
Realized Investment Gain/Loss	\$ 380,527	\$ - 0 -
Rental Income	\$ 14,429	\$ 15,000
Total Investing Income	\$ 1,991,738	\$ 1,515,000

- Estimated rolling 12-month investment income is \$2,108,000 based upon current holdings.

- The current average monthly yield with CLASS fund is 5.2264%.

- The current yield with Tri Counties bank is 3.5%

- The current portfolio to maturity at Meeder has a yield of 3.77% with a weighted average of 2.41 years

d. <u>Recovery / Misc. Income</u>	YTD	BUDGET
Reimbursements	\$ 3,111,937	\$ 27,285,725
Miscellaneous & Other	\$ 1,333,161	\$ 173,604
Total Recovery / Misc. Income	\$ 4,445,098	\$ 33,716,049

- Staff is still working with legal council to settle the District's Camp Fire insurance claim.

- Budget was anticipating reimbursement from Insurance and FEMA this fiscal year.

4. **Expenses** – As of month end the District has recognized \$24.9M in total expenses

<u>Operating Expenses by Department</u>	<u>YTD</u>	<u>BUDGET</u>
Source of Supply & Treatment	\$ 1,757,283	\$ 2,040,000
T & D and Customer Service	\$ 2,664,613	\$ 2,944,030
Administration	\$ 2,231,492	\$ 2,405,000
Total Operating Expense	\$ 6,653,387	\$ 7,389,030

- Staffing and employee expense made up 63% of the District's operating expenses

- Operating expenses were under budget by 10% or \$735,643 for FY23

5. **Recovery** – As of month end the District is has spent \$23.53M (YTD) on infrastructure recovery work.

Project	Approx. Spending	Reimb. Rqst.	Reimb. Rcvd.
Reservoir B Replacement	\$ 6,960,688	\$ 1,995,983	\$ 692,302
MISLR phase 2	\$ 27,915,546	\$ 13,401,026	\$ - 0 -
Zone A Pipeline	\$ 1,774,120	\$ - 0 -	\$ - 0 -



QUICK SUMMARY DASHBOARD

For the Period Ending 06/30/23

Active Customers	4,928	\$ 2,600,801
Sealed Customers	4,294	\$ 1,133,101
Disconnected Customers	1,443	

	Current	Fiscal YTD
Operating Income		
Water Service, Fees, & Consumption	\$ (163,934)	\$ 4,047,453
Installations and Custom Work	\$ 3,574	\$ 58,602
Total Operating Income	\$ (160,359)	\$ 4,106,055
Investment Income		
Interest Income	\$ 229,231	\$ 1,596,782
Investment Gain/Loss	\$ 282,750	\$ (984,668)
Rental Income	\$ 1,215	\$ 14,429
Total Investment Income	\$ 513,196	\$ 626,544
Recovery / Misc. Income		
Grant Income	\$ -	\$ -
Reimbursements	\$ 1,751,881	\$ 3,111,937
Miscellaneous & Other	\$ -	\$ 1,333,161
Total Recovery / Misc. Income	\$ 1,751,881	\$ 4,445,098
Total Income	\$ 2,104,718	\$ 9,177,697

Operating Expense		
Source of Supply & Treatment	(205,535)	\$ 1,757,283
Transmission & Distribution	\$ 211,703	\$ 2,664,613
Administration	\$ 204,607	\$ 2,231,492
Total Operating Expense	\$ 210,775	\$ 6,653,387

Recovery Expense		
Materials, Supplies, Contracts	\$ 2,379,829	\$ 19,828,044
Outside Services	\$ 389,093	\$ 3,713,674
Total Recovery Expense	\$ 2,768,922	\$ 23,541,718
Total Expense	\$ 2,979,697	\$ 30,195,105

Net Gain (Loss) \$ (874,978) \$ (21,017,408)

Cash & Equivalents	\$ 20,998,179
Investment Portfolio Cost	\$ 75,493,761
Portfolio Yield	3.77%

Project	Paid to Date	Reimbursed to Date	Total Outstanding	Requested 1-3 Months	Requested 4-6 Months	Requested 7-9 Months	Requested > 10 Months
Reservoir B	\$ 6,960,688	\$ 692,302	\$ 1,303,681	\$ -	\$ 1,995,983	\$ -	\$ -
MISLR 2	\$ 27,915,546	\$ -	\$ 13,401,023	\$ -		13,401,023	\$ -
Zone A Pipeline	\$ 1,774,120	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



Prior-Year Comparative Income Statement

Group Summary

For the Period Ending 06/30/23

	2021-2022 June Activity	2022-2023 June Activity	June Variance Favorable / (Unfavorable)	Variance %	2021-2022 YTD Activity	2022-2023 YTD Activity	YTD Variance Favorable / (Unfavorable)	Variance %	FY2022/23 Budget	Budget Remaining
Depart: 00 - Revenue										
400 - Taxes - PID Share	77,777	(169,302)	(247,078)	-318%	288,006	163,280	(124,726)	-43%	330,000	51%
401 - Water - Service	650,282	5,485	(644,796)	-99%	3,758,352	3,398,063	(360,289)	-10%	3,598,089	6%
402 - Water - Consumption	0	118	118	0%	0	128,971	128,971	0%	175,000	26%
403 - Water - Fees & Adjustments	(20)	(235)	(215)	1075%	30,005	147,384	117,379	391%	340,335	57%
405 - Outside Water Sales	46,973	0	(46,973)	-100%	214,169	209,756	(4,413)	-2%	250,000	16%
410 - Meter Revenue	111,421	3,043	(108,379)	-97%	96,202	12,403	(83,799)	-87%	8,296	Over
466 - Custom Work	14,869	532	(14,338)	-96%	63,378	46,199	(17,179)	-27%	40,000	Over
<i>Total Operating Income</i>	<i>901,302</i>	<i>(160,359)</i>	<i>(1,061,661)</i>		<i>4,450,111</i>	<i>4,106,055</i>	<i>(344,056)</i>		<i>4,741,720</i>	
460 - Interest Income	25,018	229,231	204,213	816%	(14,962)	1,596,782	1,611,744	-10772%	1,500,000	Over
465 - Rental Income	2,016	1,215	(801)	-40%	22,652	14,429	(8,223)	-36%	15,000	4%
475 - Investment Gain/Loss	0	282,750	282,750	0%	0	(984,668)	(984,668)	0%	0	0%
<i>Total Investing Income</i>	<i>27,034</i>	<i>513,196</i>	<i>486,162</i>		<i>7,690</i>	<i>626,544</i>	<i>618,853</i>			
470 - Grant Income	0	0	0	0%	1,360	0	(1,360)	-100%	0	0%
490 - Reimbursements	0	1,751,881	1,751,881	0%	0	3,111,937	3,111,937	0%	1,498,000	Over
495 - Grant Reimbursements	12,851,634	0	(12,851,634)	-100%	12,880,241	0	(12,880,241)	-100%	25,787,725	100%
435 - Rec	0	0	0	0%	1,999,987	0	(1,999,987)	-100%	82,654	100%
445 - Other	0	0	0	0%	140	0	(140)	-100%	0	0%
499 - Other	(75,786,404)	0	75,786,404	-100%	120,739,780	1,333,161	(119,406,619)	-99%	90,950	Over
<i>Total Recovery / Misc. Income</i>	<i>(62,934,770)</i>	<i>1,751,881</i>	<i>64,686,651</i>		<i>135,621,508</i>	<i>4,445,098</i>	<i>(131,176,410)</i>			
Depart 00 - Revenue Surplus (Deficit):	(62,006,433)	2,104,718	64,111,152	-103%	140,079,309	9,177,697	(130,901,612)	-93%	33,716,049	73%
Depart: 10 - Source of Supply										
500 - Salaries & Benefits	0	0	0	0%	499	0	499	100%	0	0%
520 - Benefits	0	0	0	0%	441	0	441	100%	0	0%
600 - Materials & Supplies	600	0	600	100%	3,875	43,364	(39,489)	-1019%	50,000	13%
610 - Utilities	0	24	(24)	0%	388	176	212	55%	0	0%
622 - Outside Services	0	1,832	(1,832)	0%	46,757	2,138	44,619	95%	10,000	79%
650 - Misc	0	(168,314)	168,314	0%	200,557	9,633	190,924	95%	10,000	4%
Depart 10 - Source of Supply Total Expense:	600	(166,458)	167,058	27843%	252,518	55,310	197,208	78%	70,000	21%
Depart: 30 - Water Treatment										
500 - Salaries & Benefits	1,329	82,579	(81,250)	-6115%	1,012,944	1,073,084	(60,140)	-6%	1,250,000	14%
600 - Materials & Supplies	101,056	(137,846)	238,902	236%	250,351	372,577	(122,226)	-49%	430,000	13%
610 - Utilities	363	10,972	(10,609)	-2922%	107,122	164,764	(57,643)	-54%	170,000	3%
622 - Outside Services	1,817	2,008	(191)	-11%	15,625	53,626	(38,001)	-243%	70,000	23%
640 - Insurance	15,337	3,210	12,128	79%	94,251	37,921	56,330	60%	50,000	24%
650 - Misc	0	0	0	0%	0	0	0	0%	0	0%
Depart 30 - Water Treatment Total Expense:	119,902	(39,077)	158,979	133%	1,480,293	1,701,973	(221,679)	-15%	1,970,000	14%



Prior-Year Comparative Income Statement

Group Summary

For the Period Ending 06/30/23

	2021-2022 June Activity	2022-2023 June Activity	June Variance Favorable / (Unfavorable)	Variance %	2021-2022 YTD Activity	2022-2023 YTD Activity	YTD Variance Favorable / (Unfavorable)	Variance %	FY2022/23 Budget	Budget Remaining
Depart: 40 - Transmission and Distribution										
466 - Custom Work	0	0	0	0%	(27,632)	(26,564)	(1,068)	4%	(30,000)	
500 - Salaries & Benefits	63,500	152,206	(88,706)	-140%	1,429,522	1,495,687	(66,166)	-5%	1,625,000	8%
600 - Materials & Supplies	201,432	22,190	179,242	89%	682,467	468,176	214,291	31%	500,000	6%
610 - Utilities	3,360	4,960	(1,601)	-48%	49,097	81,015	(31,918)	-65%	90,000	10%
622 - Outside Services	343,857	2,317	341,540	99%	494,639	52,540	442,099	89%	55,000	4%
640 - Insurance	5,505	2,691	2,814	51%	5,505	31,687	(26,182)	-476%	35,000	9%
650 - Misc	435	(17,818)	18,253	4198%	39,524	76,395	(36,870)	-93%	80,000	5%
Depart 40 - Transmission and Distribution Surplus	618,089	166,547	451,542	73%	2,673,123	2,178,937	494,186	18%	2,355,000	7%
Depart: 50 - Customer Service										
500 - Salaries & Benefits	13,092	42,636	(29,545)	-226%	295,789	466,269	(170,480)	-58%	550,000	15%
600 - Materials & Supplies	5,600	1,540	4,060	73%	8,901	13,494	(4,593)	-52%	15,000	10%
610 - Utilities	223	0	223	100%	3,000	3,197	(196)	-7%	5,000	36%
622 - Outside Services	456	0	456	100%	12,463	(9,000)	21,463	172%	4,000	325%
640 - Insurance	2,057	981	1,076	52%	2,057	11,586	(9,529)	-463%	15,000	23%
650 - Misc	0	0	0	0%	0	130	(130)	0%	30	Over
Depart 50 - Customer Service Total:	21,427	45,157	(23,730)	-111%	322,210	485,676	(163,466)	-51%	589,030	18%
Depart: 60 - Administration										
500 - Salaries & Benefits	202,551	99,574	102,977	51%	1,227,592	1,167,914	59,679	5%	1,275,000	8%
600 - Materials & Supplies	20,462	39,735	(19,273)	-94%	200,894	333,301	(132,408)	-66%	350,000	5%
610 - Utilities	1,275	2,899	(1,624)	-127%	41,673	43,051	(1,378)	-3%	50,000	14%
622 - Outside Services	666,121	47,066	619,055	93%	1,414,867	460,523	954,344	67%	490,000	6%
640 - Insurance	5,981	4,166	1,815	30%	15,426	57,618	(42,192)	-274%	60,000	4%
650 - Misc	20,622	11,167	9,456	46%	134,444	169,085	(34,641)	-26%	180,000	6%
Depart 60 - Administration Total:	917,011	204,607	712,404	78%	3,034,896	2,231,492	803,404	26%	2,405,000	7%
Depart: 70 - Recovery										
600 - Materials, Supplies, & Contracts	730,796	2,379,829	(1,649,033)	-226%	10,490,436	19,828,044	(9,337,608)	-89%		
622 - Outside Services	(13,031,241)	389,093	(13,420,334)	103%	(10,419,065)	3,713,674	(14,132,739)	136%		
Depart 70 - Recovery Total:	(12,300,445)	2,768,922	(15,069,366)	123%	71,372	23,541,718	(23,470,347)	-32885%		
Total Surplus (Deficit):	(51,383,017)	(874,978)	(50,508,039)	98%	132,244,897	(21,017,408)	153,262,306	116%		

	2022-2023 YTD Activity		FY2022/23 Budget	Budget Remaining
500 - Salaries & Benefits	4,202,954	63%	4,700,000	11%
600 - Materials & Supplies	1,204,349	18%	1,315,000	8%
610 - Utilities	292,203	4%	315,000	7%
622 - Outside Services	559,827	8%	629,000	11%
640 - Insurance	138,812	2%	160,000	13%
650 - Misc	255,243	4%	270,030	5%
	6,653,387		7,389,030	10%



Paradise Irrigation District Operating Account

Monthly Investment Report
June 30, 2023

Your Investment Representative:

Jim McCourt
(614) 923-1151
jmccourt@meederinvestment.com

For questions about your account please contact your investment representative or contact publicfundsoperations@meederinvestment.com
Dublin, Ohio | Lansing, Michigan | Long Beach, California | Austin, Texas | 866-633-3371 | www.meederpublicfunds.com

PORTFOLIO SUMMARY

As of June 30, 2023



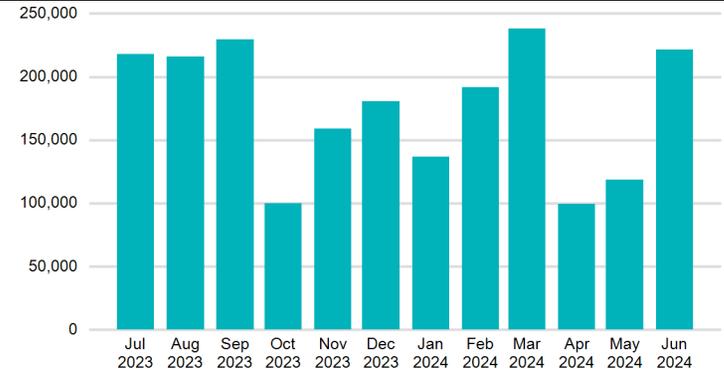
MONTHLY RECONCILIATION

Beginning Book Value	75,442,637.56
Contributions	
Withdrawals	
Prior Month Management Fees	(3,000.00)
Prior Month Custodian Fees	(627.71)
Realized Gains/Losses	6,382.09
Purchased Interest	(3,769.03)
Gross Interest Earnings	138,571.80
Ending Book Value	75,580,194.71

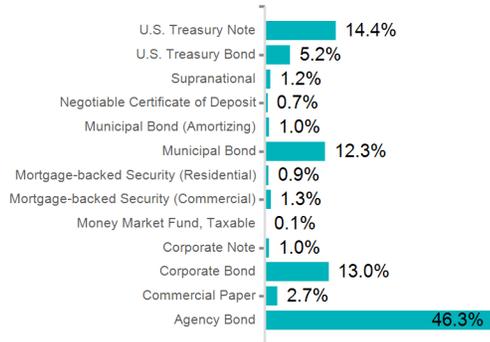
PORTFOLIO CHARACTERISTICS

Portfolio Yield to Maturity	3.77%
Portfolio Effective Duration	2.19 yrs
Weighted Average Maturity	2.41 yrs
Weighted Average Life	2.48 yrs

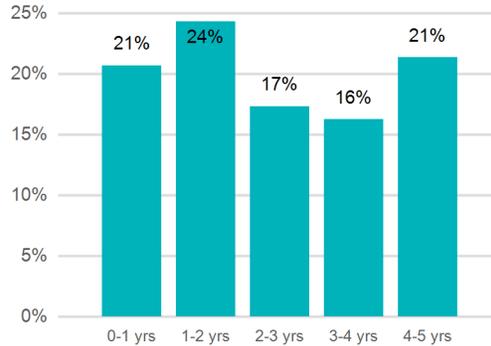
PROJECTED MONTHLY INCOME SCHEDULE



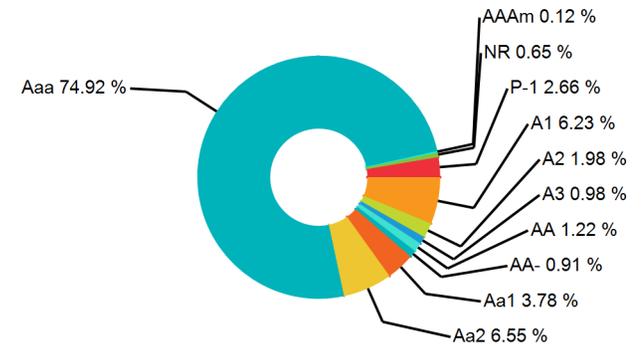
SECTOR ALLOCATION



MATURITY DISTRIBUTION



CREDIT QUALITY



Paradise Irrigation District Operating Account

PROJECTED INCOME SCHEDULE

As of June 30, 2023



CUSIP	SECURITY DESCRIPTION	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024
023135BX3	Amazon.com, Inc. 1.000% 05/12/2026					4,000						4,000	
037833BG4	Apple Inc. 3.200% 05/13/2025					16,784						16,784	
037833EB2	Apple Inc. 0.700% 02/08/2026		3,500						3,500				
084670BS6	Berkshire Hathaway Inc. 3.125% 03/15/2026			15,625						15,625			
13063DRD2	California, State of 2.375% 10/01/2026				5,938						5,938		
13607EC15	Canadian Imperial Holdings Inc. 03/01/2024									31,505			
13607FU79	Canadian Imperial Holdings Inc. 07/07/2023	41,427											
14042RVN8	Capital One, National Association 5.000% 11/16/2027					6,125						6,058	
17131RAT3	Chula Vista, City of 0.660% 06/01/2025						3,300						3,300
17330Y4T4	Citigroup Global Markets Holdings Inc. 5.500% 10/31/2023	10,313			10,313								
24422EWK1	John Deere Capital Corporation 4.150% 09/15/2027			15,563						15,563			
3130AFBC0	FHLB 3.250% 09/13/2024			12,188						12,188			
3130AGMT9	FHLB 2.450% 06/24/2026						3,614						3,614
3130AKX92	FHLB 0.500% 02/12/2027		1,000						1,250				
3130ALGJ7	FHLB 1.000% 03/23/2026			3,656						3,656			
3130ALHH0	FHLB 0.960% 03/05/2026			3,600						3,600			
3130AMMM1	FHLB 0.375% 06/03/2024						1,406						40,909
3130AMQ88	FHLB 0.260% 12/22/2023						48,217						
3130AMU67	FHLB 0.400% 06/28/2024						2,000						59,399
3130ANED8	FHLB 1.000% 07/27/2026	3,750						3,750					
3130ANMH0	FHLBANKS 1.10% 08/20/2026		4,125						4,125				

Paradise Irrigation District Operating Account

PROJECTED INCOME SCHEDULE

As of June 30, 2023



CUSIP	SECURITY DESCRIPTION	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024
3130APAR6	FHLB 0.550% 09/30/2024			2,063						2,063			
3130APRA5	FHLB 1.100% 11/15/2024					4,125						4,125	
3130AQ4B6	FHLB 1.200% 12/23/2024						5,580						5,580
3130AQH97	FHLB 1.625% 01/27/2025	8,125						8,125					
3130AQJX2	FHLB 1.250% 01/28/2027	3,125						3,438					
3130AQRH8	FHLB 2.000% 02/25/2027		5,250						5,250				
3130AQTTO	FHLB 1.550% 02/28/2025		7,750						7,750				
3130AR2A8	FHLB 2.250% 03/07/2025			11,250						11,250			
3130AR7E5	FHLB 2.600% 03/25/2027			6,825						6,825			
3130ASHK8	FHLB 3.125% 06/14/2024						11,719						14,875
3130AT7D3	FHLB 3.500% 12/08/2023						10,215						
3130ATCR6	FHLB 3.625% 09/13/2023			28,372									
3130ATDJ3	FHLB 3.875% 09/15/2023			20,515									
3130ATUS4	FHLB 4.250% 12/10/2027						25,500						25,500
3133EJUS6	FFCB 2.875% 07/17/2023	18,415											
3133EL3H5	FFCB 0.570% 08/12/2025		1,283						1,283				
3133EL4D3	FFCB 0.900% 08/19/2027		3,375						3,375				
3133EMHL9	FFCB 0.310% 11/30/2023					39,741							
3133ENFN5	FFCB 1.540% 11/30/2026					5,775						5,775	
3133ENG20	FFCB 3.300% 08/15/2024		12,375						12,375				
3133ENG87	FFCB 2.920% 08/17/2027		9,621						9,621				
3133ENJ35	FFCB 3.320% 02/25/2026		12,450						12,450				
3133ENJ84	FFCB 3.375% 08/26/2024		12,656						12,656				
3133ENQV5	FFCB 1.870% 03/10/2025			9,350						9,350			
3133EPGW9	FEDERAL FARM 3.875% 04/25/2028				21,313						21,313		

Paradise Irrigation District Operating Account

PROJECTED INCOME SCHEDULE

As of June 30, 2023



CUSIP	SECURITY DESCRIPTION	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024
3133EPLD5	FEDERAL FARM 3.875% 05/30/28					16,469							16,469
3133EPNH4	FFCB 3.875 06/21/2028						13,563						13,563
3134GVR26	FMCC 0.700% 06/25/2025						2,251						2,251
3134GW4C7	FMCC 0.800% 10/27/2026				3,000						3,000		
3134GWUE4	FMCC 0.500% 09/30/2025			2,313						2,313			
3134GWXC5	FMCC 0.350% 03/29/2024			875						25,105			
3134GWZV1	FMCC 0.650% 10/22/2025				2,210						2,210		
3137BVZ82	Federal Home Loan Mortgage Corporation 3.430% 01/25/2027	2,798	2,737	2,677	2,616	2,555	2,493	2,432	2,370	2,308	2,246	2,183	2,121
3137EAEV7	FMCC 0.250% 08/24/2023		23,937										
3138LKNZ6	Federal National Mortgage Association, Inc. 2.490% 09/01/2024	910	855	800	744	688	632	575	519	462	405	348	290
3733844X1	Georgia, State of 2.380% 02/01/2027		11,900						11,900				
419792A97	Hawaii, State of 1.283% 10/01/2026				6,415						6,415		
419792YR1	Hawaii, State of 0.893% 08/01/2026		4,465						4,465				
459058JS3	IBRD 0.650% 02/10/2026		3,250						3,250				
48133MAX8	JPMorgan Chase Financial Company LLC 4.000% 02/29/2024		30,000						30,000				
48133MCJ7	JPMorgan Chase Financial Company LLC 4.100% 07/05/2024			15,375						15,375			
48133U5Z1	JPMorgan Chase Financial Company LLC 5.200% 05/24/2024					19,500							19,500
576004HA6	Massachusetts, Commonwealth of 3.670% 01/15/2026	18,350						18,350					
576004HD0	Massachusetts, Commonwealth of 3.680% 07/15/2027	18,400						18,400					

Paradise Irrigation District Operating Account

PROJECTED INCOME SCHEDULE

As of June 30, 2023



CUSIP	SECURITY DESCRIPTION	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024
713448CY2	PepsiCo, Inc. 3.500% 07/17/2025	17,500						17,500					
742651DZ2	PEFCO 3.900% 10/15/2027				9,653						10,725		
764464AE3	Richmond, City of 4.334% 01/15/2027	25,872						15,169					
76913CBB4	Riverside, County of 2.963% 02/15/2027		14,815						14,815				
798186P22	San Jose Unified School District 1.014% 08/01/2027		3,803						3,803				
880591EZ1	TVA 3.875% 03/15/2028			31,081						33,906			
90355GDT0	UBS Bank USA 4.450% 06/01/2028	911	941	941	911	941	911	941	941	880	941	911	941
91159HHK9	U.S. Bancorp 3.600% 09/11/2024			13,500						13,500			
9128283D0	UST 2.250% 10/31/2024				8,438						8,438		
9128283Z1	UST 2.750% 02/28/2025		10,313						10,313				
9128284F4	UST 2.625% 03/31/2025			9,844						9,844			
9128284R8	UST 2.875% 05/31/2025					10,781						10,781	
912828U24	UST 2.000% 11/15/2026					11,000						11,000	
912828YG9	UST 1.625% 09/30/2026			8,125						8,125			
91282CEH0	UST 2.625% 04/15/2025				9,844						9,844		
91282CEK3	UST 2.500% 04/30/2024				9,375						18,691		
91282CEU1	UST 2.875% 06/15/2025						12,938						12,938
91282CEW7	UST 3.250% 06/30/2027						13,813						13,813
91282CEY3	UST 3.000% 07/15/2025	12,750						12,750					
91282CFA4	UST 3.000% 07/31/2024	12,000						12,000					
91282CFB2	UST 2.750% 07/31/2027	10,313						10,313					
91282CFE6	UST 3.125% 08/15/2025		14,063						14,063				
91282CFU0	UST 4.125% 10/31/2027				9,384						9,384		

Paradise Irrigation District Operating Account

PROJECTED INCOME SCHEDULE

As of June 30, 2023



CUSIP	SECURITY DESCRIPTION	Jul 2023	Aug 2023	Sep 2023	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Feb 2024	Mar 2024	Apr 2024	May 2024	Jun 2024
91282CFZ9	UST 3.875% 11/30/2027					16,469						16,469	
91282CGC9	UST 3.875% 12/31/2027						22,281						22,281
91282CGP0	UST 4.000% 02/29/2028		21,500						21,500				
917542QV7	Utah, State of 3.539% 07/01/2025	12,989						12,989					
931142EX7	Walmart Inc. 3.950% 09/09/2027			14,813						14,813			
97705MUL7	Wisconsin, State of 0.800% 05/01/2026					4,000						4,000	
TOTAL		217,947	215,963	229,348	100,151	158,952	180,431	136,731	191,572	238,254	99,549	118,403	221,373

Paradise Irrigation District Operating Account

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
Cash and Cash Equivalents											
31846V567	First American Funds, Inc.	6/30/2023 6/30/2023	\$90,319.78	\$90,319.78	\$90,319.78	4.97%	0.003 0.003	\$1.00 \$90,319.78	\$0.00	0.12%	AAAm
SubTotal			\$90,319.78	\$90,319.78	\$90,319.78	4.97%		\$90,319.78	\$0.00	0.12%	
Agency Bond											
3133EJUS6	FFCB 2.875% 07/17/2023	8/26/2022 8/29/2022	\$1,000,000.00	\$995,960.00	\$995,960.00	3.34%	0.047 0.048	\$99.89 \$998,860.00	\$2,900.00	1.34%	Aaa AA+
3137EAEV7	FMCC 0.250% 08/24/2023	8/26/2022 8/29/2022	\$750,000.00	\$727,000.50	\$727,000.50	3.44%	0.151 0.149	\$99.25 \$744,405.00	\$17,404.50	1.00%	Aaa AA+
3130ATCR6	FHLB 3.625% 09/13/2023	9/9/2022 9/13/2022	\$1,500,000.00	\$1,498,815.00	\$1,498,815.00	3.71%	0.205 0.202	\$99.58 \$1,493,700.00	(\$5,115.00)	2.01%	Aaa AA+
3130ATDJ3	FHLB 3.875% 09/15/2023	9/13/2022 9/15/2022	\$1,000,000.00	\$998,860.00	\$998,860.00	3.99%	0.211 0.208	\$99.62 \$996,190.00	(\$2,670.00)	1.34%	Aaa AA+
3133EMHL9	FFCB 0.310% 11/30/2023	8/19/2022 8/22/2022	\$1,000,000.00	\$961,809.00	\$961,809.00	3.40%	0.419 0.410	\$97.86 \$978,560.00	\$16,751.00	1.31%	Aaa AA+
3130AT7D3	FHLB 3.500% 12/08/2023	9/1/2022 9/6/2022	\$510,000.00	\$508,709.70	\$508,709.70	3.71%	0.441 0.431	\$99.07 \$505,272.30	(\$3,437.40)	0.68%	Aaa AA+
3130AMQ88	FHLB 0.260% 12/22/2023	9/9/2022 9/12/2022	\$1,085,000.00	\$1,038,193.10	\$1,038,193.10	3.75%	0.479 0.468	\$97.44 \$1,057,191.45	\$18,998.35	1.42%	Aaa AA+
3134GWXC5	FMCC 0.350% 03/29/2024	8/17/2022 8/18/2022	\$500,000.00	\$475,770.00	\$475,770.00	3.46%	0.748 0.729	\$96.19 \$480,950.00	\$5,180.00	0.65%	Aaa AA+
3130AMMM1	FHLB 0.375% 06/03/2024	8/17/2022 8/18/2022	\$750,000.00	\$710,497.50	\$710,497.50	3.43%	0.929 0.903	\$95.08 \$713,115.00	\$2,617.50	0.96%	Aaa AA+
3130ASHK8	FHLB 3.125% 06/14/2024	8/19/2022 8/22/2022	\$750,000.00	\$746,844.00	\$746,844.00	3.37%	0.959 0.927	\$97.84 \$733,770.00	(\$13,074.00)	0.99%	Aaa AA+
3130AMU67	FHLB 0.400% 06/28/2024	9/9/2022 9/12/2022	\$1,000,000.00	\$942,601.00	\$942,601.00	3.74%	0.997 0.971	\$94.94 \$949,420.00	\$6,819.00	1.28%	Aaa AA+
3133ENG20	FFCB 3.300% 08/15/2024	8/19/2022 8/22/2022	\$750,000.00	\$749,602.50	\$749,602.50	3.33%	1.129 1.076	\$97.71 \$732,832.50	(\$16,770.00)	0.98%	Aaa AA+
3133ENJ84	FFCB 3.375% 08/26/2024	8/24/2022 8/26/2022	\$750,000.00	\$748,747.50	\$748,747.50	3.46%	1.159 1.105	\$97.71 \$732,817.50	(\$15,930.00)	0.98%	Aaa AA+
3130AFBC0	FHLB 3.250% 09/13/2024	8/19/2022 8/22/2022	\$750,000.00	\$748,942.50	\$748,942.50	3.32%	1.208 1.154	\$97.47 \$731,025.00	(\$17,917.50)	0.98%	Aaa AA+

Paradise Irrigation District Operating Account

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
3130APAR6	FHLB 0.550% 09/30/2024	8/17/2022 8/18/2022	\$750,000.00	\$706,050.00	\$706,050.00	3.44%	1.255 1.217	\$93.75 \$703,125.00	(\$2,925.00)	0.94%	Aaa AA+
3130APRA5	FHLB 1.100% 11/15/2024	8/17/2022 8/18/2022	\$750,000.00	\$712,245.00	\$712,245.00	3.45%	1.381 1.335	\$93.91 \$704,287.50	(\$7,957.50)	0.95%	Aaa AA+
3130AQ4B6	FHLB 1.200% 12/23/2024	8/23/2022 8/24/2022	\$930,000.00	\$884,297.01	\$884,297.01	3.41%	1.485 1.438	\$94.12 \$875,306.70	(\$8,990.31)	1.18%	Aaa AA+
3130AQH97	FHLB 1.625% 01/27/2025	9/2/2022 9/6/2022	\$1,000,000.00	\$949,530.00	\$949,530.00	3.68%	1.581 1.515	\$94.31 \$943,140.00	(\$6,390.00)	1.27%	Aaa AA+
3130AQTT0	FHLB 1.550% 02/28/2025	9/9/2022 9/12/2022	\$1,000,000.00	\$947,480.00	\$947,480.00	3.81%	1.668 1.600	\$93.62 \$936,180.00	(\$11,300.00)	1.26%	Aaa AA+
3130AR2A8	FHLB 2.250% 03/07/2025	9/9/2022 9/12/2022	\$1,000,000.00	\$963,620.00	\$963,620.00	3.80%	1.688 1.602	\$94.74 \$947,380.00	(\$16,240.00)	1.27%	Aaa AA+
3133ENQV5	FFCB 1.870% 03/10/2025	9/9/2022 9/12/2022	\$1,000,000.00	\$954,570.00	\$954,570.00	3.80%	1.696 1.620	\$94.61 \$946,050.00	(\$8,520.00)	1.27%	Aaa AA+
3134GVR26	FMCC 0.700% 06/25/2025	9/9/2022 9/12/2022	\$643,000.00	\$590,338.30	\$590,338.30	3.83%	1.989 1.929	\$91.73 \$589,843.19	(\$495.11)	0.79%	Aaa AA+
3133EL3H5	FFCB 0.570% 08/12/2025	8/23/2022 8/24/2022	\$450,000.00	\$413,248.50	\$413,248.50	3.49%	2.121 2.052	\$91.11 \$409,986.00	(\$3,262.50)	0.55%	Aaa AA+
3134GWUE4	FMCC 0.500% 09/30/2025	8/18/2022 8/19/2022	\$925,000.00	\$843,230.00	\$843,230.00	3.52%	2.255 2.184	\$90.23 \$834,646.00	(\$8,584.00)	1.12%	Aaa AA+
3134GWZV1	FMCC 0.650% 10/22/2025	8/17/2022 8/18/2022	\$680,000.00	\$623,267.60	\$623,267.60	3.44%	2.315 2.238	\$90.41 \$614,788.00	(\$8,479.60)	0.83%	Aaa AA+
3133ENJ35	FFCB 3.320% 02/25/2026	8/19/2022 8/25/2022	\$750,000.00	\$749,872.50	\$749,872.50	3.33%	2.660 2.477	\$96.44 \$723,285.00	(\$26,587.50)	0.97%	Aaa AA+
3130ALHH0	FHLB 0.960% 03/05/2026	8/17/2022 8/18/2022	\$750,000.00	\$688,327.50	\$688,327.50	3.44%	2.682 2.566	\$90.31 \$677,302.50	(\$11,025.00)	0.91%	Aaa AA+
3130ALGJ7	FHLB 1.000% 03/23/2026	8/19/2022 8/22/2022	\$731,250.00	\$670,724.44	\$670,724.44	3.47%	2.732 2.611	\$90.19 \$659,499.75	(\$11,224.69)	0.89%	Aaa AA+
3130AGMT9	FHLB 2.450% 06/24/2026	8/17/2022 8/18/2022	\$295,000.00	\$283,200.00	\$283,200.00	3.57%	2.986 2.704	\$92.77 \$273,656.75	(\$9,543.25)	0.37%	Aaa AA+
3130ANED8	FHLB 1.000% 07/27/2026	8/17/2022 8/18/2022	\$750,000.00	\$683,295.00	\$683,295.00	3.43%	3.077 2.923	\$89.42 \$670,657.50	(\$12,637.50)	0.90%	Aaa AA+
3130ANMH0	FHLBANKS 1.10% 08/20/2026	8/17/2022 8/18/2022	\$750,000.00	\$685,320.00	\$685,320.00	3.42%	3.142 2.983	\$88.89 \$666,660.00	(\$18,660.00)	0.90%	Aaa AA+
3134GW4C7	FMCC 0.800% 10/27/2026	8/17/2022 8/18/2022	\$750,000.00	\$675,420.00	\$675,420.00	3.36%	3.329 3.186	\$87.40 \$655,522.50	(\$19,897.50)	0.88%	Aaa AA+

Paradise Irrigation District Operating Account

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
3133ENFN5	FFCB 1.540% 11/30/2026	8/19/2022 8/22/2022	\$750,000.00	\$692,212.50	\$692,212.50	3.50%	3.422 3.195	\$89.41 \$670,537.50	(\$21,675.00)	0.90%	Aaa AA+
3130AQJX2	FHLB 1.250% 01/28/2027	8/17/2022 8/18/2022	\$500,000.00	\$468,555.00	\$468,555.00	3.68%	3.584 2.928	\$91.34 \$456,695.00	(\$11,860.00)	0.61%	Aaa AA+
3130AKX92	FHLB 0.500% 02/12/2027	8/23/2022 8/24/2022	\$400,000.00	\$357,500.00	\$357,500.00	3.56%	3.625 3.348	\$87.50 \$349,996.00	(\$7,504.00)	0.47%	Aaa AA+
3130AQRH8	FHLB 2.000% 02/25/2027	8/17/2022 8/18/2022	\$525,000.00	\$494,109.00	\$494,109.00	3.42%	3.660 3.301	\$90.51 \$475,182.75	(\$18,926.25)	0.64%	Aaa AA+
3130AR7E5	FHLB 2.600% 03/25/2027	8/19/2022 8/22/2022	\$525,000.00	\$505,974.00	\$505,974.00	3.46%	3.737 3.194	\$92.33 \$484,743.00	(\$21,231.00)	0.65%	Aaa AA+
3133ENG87	FFCB 2.920% 08/17/2027	8/18/2022 8/19/2022	\$659,000.00	\$654,209.07	\$654,209.07	3.08%	4.134 3.786	\$94.30 \$621,463.36	(\$32,745.71)	0.83%	Aaa AA+
3133EL4D3	FFCB 0.900% 08/19/2027	8/17/2022 8/19/2022	\$750,000.00	\$667,110.00	\$667,110.00	3.32%	4.140 3.904	\$85.82 \$643,672.50	(\$23,437.50)	0.86%	Aaa AA+
742651DZ2	PEFCO 3.900% 10/15/2027	4/27/2023 5/3/2023	\$280,000.00	\$280,448.00	\$280,448.00	3.86%	4.296 3.879	\$97.93 \$274,201.20	(\$6,246.80)	0.37%	Aaa AA+
742651DZ2	PEFCO 3.900% 10/15/2027	4/28/2023 5/3/2023	\$270,000.00	\$269,568.00	\$269,568.00	3.94%	4.296 3.879	\$97.93 \$264,408.30	(\$5,159.70)	0.36%	Aaa AA+
3130ATUS4	FHLB 4.250% 12/10/2027	12/22/2022 12/23/2022	\$1,200,000.00	\$1,219,308.00	\$1,219,308.00	3.89%	4.449 3.999	\$99.39 \$1,192,668.00	(\$26,640.00)	1.60%	Aaa AA+
880591EZ1	TVA 3.875% 03/15/2028	3/28/2023 3/30/2023	\$1,750,000.00	\$1,742,952.50	\$1,742,952.50	3.96%	4.712 4.213	\$98.35 \$1,721,142.50	(\$21,810.00)	2.31%	Aaa AA+
3133EPGW9	FEDERAL FARM 3.875% 04/25/2028	4/20/2023 4/25/2023	\$1,100,000.00	\$1,104,444.00	\$1,104,444.00	3.79%	4.825 4.318	\$98.54 \$1,083,940.00	(\$20,504.00)	1.46%	Aaa AA+
3133EPLD5	FEDERAL FARM 3.875% 05/30/28	5/25/2023 5/30/2023	\$850,000.00	\$847,654.00	\$847,654.00	3.94%	4.921 4.412	\$98.56 \$837,751.50	(\$9,902.50)	1.13%	Aaa AA+
3133EPNH4	FFCB 3.875 06/21/2028	6/15/2023 6/21/2023	\$700,000.00	\$696,885.00	\$696,885.00	3.97%	4.981 4.471	\$98.50 \$689,486.00	(\$7,399.00)	0.93%	Aaa AA+
SubTotal			\$36,258,250.00	\$34,877,317.22	\$34,877,317.22	3.60%		\$34,445,312.75	(\$432,004.47)	46.28%	
Commercial Paper											
13607FU79	Canadian Imperial Holdings Inc. 07/07/2023	10/11/2022 10/12/2022	\$1,184,000.00	\$1,142,573.16	\$1,142,573.16	4.87%	0.019 0.021	\$99.90 \$1,182,851.52	\$40,278.36	1.59%	P-1 A-1

Paradise Irrigation District Operating Account

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
13607EC15	Canadian Imperial Holdings Inc. 03/01/2024	6/26/2023 6/27/2023	\$830,000.00	\$798,495.04	\$798,495.04	5.73%	0.671 0.683	\$96.16 \$798,152.90	(\$342.14)	1.07%	P-1 A-1
SubTotal			\$2,014,000.00	\$1,941,068.20	\$1,941,068.20	5.22%		\$1,981,004.42	\$39,936.22	2.66%	
Corporate Bond											
17330Y4T4	Citigroup Global Markets Holdings Inc. 5.500% 10/31/2023	10/25/2022 10/31/2022	\$750,000.00	\$750,000.00	\$750,000.00	5.50%	0.337 0.320	\$98.78 \$740,880.00	(\$9,120.00)	1.00%	A2 A
48133MAX8	JPMorgan Chase Financial Company LLC 4.000% 02/29/2024	8/29/2022 8/29/2022	\$1,500,000.00	\$1,500,000.00	\$1,500,000.00	4.00%	0.668 0.636	\$97.79 \$1,466,835.00	(\$33,165.00)	1.97%	A1 A-
48133MCJ7	JPMorgan Chase Financial Company LLC 4.100% 07/05/2024	8/31/2022 9/6/2022	\$750,000.00	\$750,000.00	\$750,000.00	4.10%	1.016 0.962	\$97.43 \$730,702.50	(\$19,297.50)	0.98%	A1 A-
91159HHK9	U.S. Bancorp 3.600% 09/11/2024	8/23/2022 8/25/2022	\$750,000.00	\$751,642.50	\$751,642.50	3.49%	1.203 1.135	\$97.21 \$729,082.50	(\$22,560.00)	0.98%	A3 A-
037833BG4	Apple Inc. 3.200% 05/13/2025	9/2/2022 9/7/2022	\$1,049,000.00	\$1,037,607.86	\$1,037,607.86	3.63%	1.871 1.779	\$96.71 \$1,014,508.88	(\$23,098.98)	1.36%	Aaa AA+
713448CY2	PepsiCo, Inc. 3.500% 07/17/2025	9/7/2022 9/9/2022	\$1,000,000.00	\$995,770.00	\$995,770.00	3.66%	2.049 1.834	\$97.22 \$972,150.00	(\$23,620.00)	1.31%	A1 A+
037833EB2	Apple Inc. 0.700% 02/08/2026	8/31/2022 9/2/2022	\$1,000,000.00	\$905,450.00	\$905,450.00	3.66%	2.614 2.522	\$90.15 \$901,520.00	(\$3,930.00)	1.21%	Aaa AA+
084670BS6	Berkshire Hathaway Inc. 3.125% 03/15/2026	8/31/2022 9/2/2022	\$1,000,000.00	\$982,290.00	\$982,290.00	3.66%	2.710 2.439	\$96.19 \$961,920.00	(\$20,370.00)	1.29%	Aa2 AA
023135BX3	Amazon.com, Inc. 1.000% 05/12/2026	9/6/2022 9/8/2022	\$800,000.00	\$722,760.00	\$722,760.00	3.84%	2.868 2.757	\$89.87 \$718,984.00	(\$3,776.00)	0.97%	A1 AA
931142EX7	Walmart Inc. 3.950% 09/09/2027	9/6/2022 9/9/2022	\$750,000.00	\$749,632.50	\$749,632.50	3.96%	4.197 3.739	\$98.09 \$735,637.50	(\$13,995.00)	0.99%	Aa2 AA
24422EWK1	John Deere Capital Corporation 4.150% 09/15/2027	9/6/2022 9/15/2022	\$750,000.00	\$749,625.00	\$749,625.00	4.16%	4.214 3.765	\$97.58 \$731,880.00	(\$17,745.00)	0.98%	A2 A

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
SubTotal			\$10,099,000.00	\$9,894,777.86	\$9,894,777.86	3.94%		\$9,704,100.38	(\$190,677.48)	13.04%	

Corporate Note

48133U5Z1	JPMorgan Chase Financial Company LLC 5.200% 05/24/2024	4/20/2023 4/24/2023	\$750,000.00	\$750,000.00	\$750,000.00	5.20%	0.901 0.800	\$99.31 \$744,802.50	(\$5,197.50)	1.00%	A1 A-
SubTotal			\$750,000.00	\$750,000.00	\$750,000.00	5.20%		\$744,802.50	(\$5,197.50)	1.00%	

Mortgage-backed Security (Commercial)

3137BVZ82	Federal Home Loan Mortgage Corporation 3.430% 01/25/2027	5/18/2023 5/23/2023	\$1,000,000.00	\$972,187.50	\$972,187.50	4.89%	3.575 1.822	\$95.63 \$956,250.00	(\$15,937.50)	1.28%	Aaa AA+
SubTotal			\$1,000,000.00	\$972,187.50	\$972,187.50	4.89%		\$956,250.00	(\$15,937.50)	1.28%	

Mortgage-backed Security (Residential)

3138LKNZ6	Federal National Mortgage Association, Inc. 2.490% 09/01/2024	9/6/2022 9/9/2022	\$674,462.06	\$657,073.57	\$657,073.57	5.46%	1.175 0.659	\$95.74 \$645,703.01	(\$11,370.56)	0.87%	Aaa AA+
SubTotal			\$674,462.06	\$657,073.57	\$657,073.57	5.46%		\$645,703.01	(\$11,370.56)	0.87%	

Municipal Bond

17131RAT3	Chula Vista, City of 0.660% 06/01/2025	8/29/2022 8/31/2022	\$1,000,000.00	\$913,330.00	\$913,330.00	4.02%	1.923 1.860	\$90.90 \$909,020.00	(\$4,310.00)	1.22%	AA
576004HA6	Massachusetts, Commonwealth of 3.670% 01/15/2026	8/26/2022 8/30/2022	\$1,000,000.00	\$999,840.00	\$999,840.00	3.67%	2.548 2.350	\$96.22 \$962,220.00	(\$37,620.00)	1.29%	Aa1
97705MUL7	Wisconsin, State of 0.800% 05/01/2026	8/19/2022 8/23/2022	\$1,000,000.00	\$910,200.00	\$910,200.00	3.41%	2.838 2.739	\$89.56 \$895,550.00	(\$14,650.00)	1.20%	Aa1 AA+
419792YR1	Hawaii, State of 0.893% 08/01/2026	8/23/2022 8/25/2022	\$1,000,000.00	\$909,040.00	\$909,040.00	3.38%	3.090 2.966	\$88.86 \$888,570.00	(\$20,470.00)	1.19%	Aa2 AA+
419792A97	Hawaii, State of 1.283% 10/01/2026	8/31/2022 9/2/2022	\$1,000,000.00	\$915,110.00	\$915,110.00	3.54%	3.258 3.109	\$89.54 \$895,420.00	(\$19,690.00)	1.20%	Aa2 AA+
13063DRD2	California, State of 2.375% 10/01/2026	9/6/2022 9/8/2022	\$500,000.00	\$472,580.00	\$472,580.00	3.85%	3.258 3.053	\$92.37 \$461,870.00	(\$10,710.00)	0.62%	Aa2 AA-

Paradise Irrigation District Operating Account

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
764464AE3	Richmond, City of 4.334% 01/15/2027	8/26/2022 9/8/2022	\$700,000.00	\$700,000.00	\$700,000.00	4.33%	3.548 3.126	\$97.24 \$680,680.00	(\$19,320.00)	0.91%	AA-
3733844X1	Georgia, State of 2.380% 02/01/2027	9/9/2022 9/13/2022	\$1,000,000.00	\$949,190.00	\$949,190.00	3.64%	3.595 3.204	\$91.92 \$919,150.00	(\$30,040.00)	1.23%	Aaa AAA
76913CBB4	Riverside, County of 2.963% 02/15/2027	11/17/2022 11/21/2022	\$1,000,000.00	\$916,130.00	\$916,130.00	5.19%	3.633 3.338	\$93.23 \$932,250.00	\$16,120.00	1.25%	Aa2 AA
576004HD0	Massachusetts, Commonwealth of 3.680% 07/15/2027	8/17/2022 8/30/2022	\$1,000,000.00	\$1,000,000.00	\$1,000,000.00	3.68%	4.044 3.629	\$95.44 \$954,360.00	(\$45,640.00)	1.28%	Aa1
798186P22	San Jose Unified School District 1.014% 08/01/2027	8/18/2022 8/22/2022	\$750,000.00	\$668,362.50	\$668,362.50	3.43%	4.090 3.894	\$86.40 \$647,985.00	(\$20,377.50)	0.87%	Aaa AA+
SubTotal			\$9,950,000.00	\$9,353,782.50	\$9,353,782.50	3.83%		\$9,147,075.00	(\$206,707.50)	12.29%	
Municipal Bond (Amortizing)											
917542QV7	Utah, State of 3.539% 07/01/2025	8/31/2022 9/2/2022	\$734,066.53	\$730,220.16	\$730,220.16	3.85%	2.005 0.840	\$98.07 \$719,884.36	(\$10,335.80)	0.97%	Aaa AAA
SubTotal			\$734,066.53	\$730,220.16	\$730,220.16	3.85%		\$719,884.36	(\$10,335.80)	0.97%	
Negotiable Certificate of Deposit											
14042RVN8	Capital One, National Association 5.000% 11/16/2027	11/15/2022 11/17/2022	\$243,000.00	\$243,000.00	\$243,000.00	5.00%	4.384 3.859	\$98.88 \$240,268.68	(\$2,731.32)	0.32%	
90355GDT0	UBS Bank USA 4.450% 06/01/2028	5/24/2023 6/1/2023	\$249,000.00	\$248,066.25	\$248,066.25	4.53%	4.926 4.308	\$99.00 \$246,514.98	(\$1,551.27)	0.33%	
SubTotal			\$492,000.00	\$491,066.25	\$491,066.25	4.76%		\$486,783.66	(\$4,282.59)	0.65%	
Supranational											
459058JS3	IBRD 0.650% 02/10/2026	9/9/2022 9/13/2022	\$1,000,000.00	\$899,260.00	\$899,260.00	3.83%	2.619 2.523	\$89.33 \$893,260.00	(\$6,000.00)	1.20%	Aaa AA+
SubTotal			\$1,000,000.00	\$899,260.00	\$899,260.00	3.83%		\$893,260.00	(\$6,000.00)	1.20%	
U.S. Treasury Bond											
91282CEK3	UST 2.500% 04/30/2024	8/19/2022 8/22/2022	\$750,000.00	\$740,683.59	\$740,683.59	3.26%	0.836 0.831	\$97.59 \$731,895.00	(\$8,788.59)	0.98%	Aaa AA+

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
91282CFA4	UST 3.000% 07/31/2024	8/23/2022 8/24/2022	\$800,000.00	\$796,125.00	\$796,125.00	3.26%	1.088 1.038	\$97.45 \$779,560.00	(\$16,565.00)	1.05%	Aaa AA+
9128283D0	UST 2.250% 10/31/2024	9/6/2022 9/7/2022	\$750,000.00	\$730,693.36	\$730,693.36	3.50%	1.340 1.289	\$96.08 \$720,585.00	(\$10,108.36)	0.97%	Aaa AA+
91282CEH0	UST 2.625% 04/15/2025	9/6/2022 9/7/2022	\$750,000.00	\$732,626.95	\$732,626.95	3.56%	1.795 1.712	\$95.91 \$719,325.00	(\$13,301.95)	0.97%	Aaa AA+
912828YG9	UST 1.625% 09/30/2026	5/31/2023 6/1/2023	\$1,000,000.00	\$926,289.06 \$2,752.73	\$929,041.79	4.01%	3.255 3.095	\$91.58 \$915,820.00	(\$10,469.06)	1.23%	Aaa AA+
SubTotal			\$4,050,000.00	\$3,926,417.96 \$2,752.73	\$3,929,170.69	3.54%		\$3,867,185.00	(\$59,232.96)	5.20%	
U.S. Treasury Note											
9128283Z1	UST 2.750% 02/28/2025	9/6/2022 9/7/2022	\$750,000.00	\$736,025.39	\$736,025.39	3.54%	1.668 1.587	\$96.32 \$722,430.00	(\$13,595.39)	0.97%	Aaa AA+
9128284F4	UST 2.625% 03/31/2025	9/6/2022 9/7/2022	\$750,000.00	\$733,271.48	\$733,271.48	3.54%	1.753 1.673	\$95.97 \$719,767.50	(\$13,503.98)	0.97%	Aaa AA+
9128284R8	UST 2.875% 05/31/2025	8/23/2022 8/24/2022	\$750,000.00	\$741,445.31	\$741,445.31	3.31%	1.921 1.832	\$96.24 \$721,815.00	(\$19,630.31)	0.97%	Aaa AA+
91282CEU1	UST 2.875% 06/15/2025	8/23/2022 8/24/2022	\$900,000.00	\$889,593.75	\$889,593.75	3.31%	1.962 1.873	\$96.19 \$865,692.00	(\$23,901.75)	1.16%	Aaa AA+
91282CEY3	UST 3.000% 07/15/2025	8/23/2022 8/24/2022	\$850,000.00	\$842,828.13	\$842,828.13	3.31%	2.044 1.922	\$96.38 \$819,187.50	(\$23,640.63)	1.10%	Aaa AA+
91282CFE6	UST 3.125% 08/15/2025	8/23/2022 8/24/2022	\$900,000.00	\$895,605.47	\$895,605.47	3.30%	2.129 2.003	\$96.58 \$869,202.00	(\$26,403.47)	1.17%	Aaa AA+
912828U24	UST 2.000% 11/15/2026	5/31/2023 6/1/2023	\$1,100,000.00	\$1,029,445.31 \$1,016.30	\$1,030,461.61	4.01%	3.381 3.199	\$92.48 \$1,017,247.00	(\$12,198.31)	1.37%	Aaa AA+
91282CEW7	UST 3.250% 06/30/2027	8/23/2022 8/24/2022	\$850,000.00	\$854,416.02	\$854,416.02	3.13%	4.003 3.637	\$96.18 \$817,496.00	(\$36,920.02)	1.10%	Aaa AA+
91282CFB2	UST 2.750% 07/31/2027	8/18/2022 8/19/2022	\$750,000.00	\$740,625.00	\$740,625.00	3.02%	4.088 3.757	\$94.26 \$706,935.00	(\$33,690.00)	0.95%	Aaa AA+
91282CFU0	UST 4.125% 10/31/2027	11/14/2022 11/15/2022	\$455,000.00	\$457,630.47	\$457,630.47	3.99%	4.340 3.904	\$99.47 \$452,583.95	(\$5,046.52)	0.61%	Aaa AA+
91282CFZ9	UST 3.875% 11/30/2027	3/23/2023 3/24/2023	\$850,000.00	\$863,845.71	\$863,845.71	3.49%	4.422 4.003	\$98.57 \$837,845.00	(\$26,000.71)	1.13%	Aaa AA+
91282CGC9	UST 3.875% 12/31/2027	2/13/2023 2/14/2023	\$1,150,000.00	\$1,145,328.11	\$1,145,328.11	3.97%	4.507 4.007	\$98.58 \$1,133,693.00	(\$11,635.11)	1.52%	Aaa AA+

POSITION STATEMENT

As of June 30, 2023



CUSIP	Security Description	Trade Date/ Settlement Date	Par Value	Principal Cost/ Purchased Interest	Total Cost	Yield at Cost	Maturity/ Duration	Market Price/ Market Value	Unrealized Gain/ (Loss)	% of Assets	Moody's/ S&P Rating
91282CGP0	UST 4.000% 02/29/2028	2/23/2023 3/1/2023	\$1,075,000.00	\$1,066,643.56 \$116.85	\$1,066,760.41	4.17%	4.671 4.159	\$99.24 \$1,066,851.50	\$207.94	1.43%	Aaa AA+
SubTotal			\$11,130,000.00	\$10,996,703.71 \$1,133.15	\$10,997,836.86	3.57%		\$10,750,745.45	(\$245,958.26)	14.44%	
Grand Total			\$78,242,098.37	\$75,580,194.71 \$3,885.88	\$75,584,080.59	3.77%		\$74,432,426.31	(\$1,147,768.40)	100.00%	

TRANSACTION STATEMENT

As of June 30, 2023



Transaction Type	Trade Date	Settlement Date	CUSIP	Security Description	Par Value	Principal Amount	Purchased Interest	Total Cost	Yield at Cost
Purchase									
Purchase	5/24/2023	6/1/2023	90355GDT0	UBS Bank USA 4.450% 06/01/2028	249,000.00	248,066.25		248,066.25	4.53%
Purchase	5/31/2023	6/1/2023	912828YG9	UST 1.625% 09/30/2026	1,000,000.00	926,289.06	2,752.73	929,041.79	4.01%
Purchase	5/31/2023	6/1/2023	912828U24	UST 2.000% 11/15/2026	1,100,000.00	1,029,445.31	1,016.30	1,030,461.61	4.01%
Purchase	6/15/2023	6/21/2023	3133EPNH4	FFCB 3.875 06/21/2028	700,000.00	696,885.00		696,885.00	3.97%
Purchase	6/26/2023	6/27/2023	13607EC15	Canadian Imperial Holdings Inc. 03/01/2024	830,000.00	798,495.04		798,495.04	5.73%
Total					3,879,000.00	3,699,180.66	3,769.03	3,702,949.69	

Transaction Type	Trade Date	Settlement Date	CUSIP	Security Description	Par Value	Principal Cost	Total Proceeds	Realized Gain/Loss
Maturity								
Maturity	6/16/2023	6/16/2023	8923A1TG6	Toyota Credit de Puerto Rico Corp. 06/16/2023	475,000.00	458,992.63	475,000.00	16,007.37
Total					475,000.00	458,992.63	475,000.00	16,007.37

Paydown								
Paydown	6/25/2023	6/25/2023	3138LKNZ6	Federal National Mortgage Association, Inc. 2.490% 09/01/2024	1,191.59	1,160.87	1,191.59	30.72
Total					1,191.59	1,160.87	1,191.59	30.72

Sell								
Sell	6/26/2023	6/27/2023	3130ATBM8	FHLB 3.625% 03/08/2024	800,000.00	800,256.00	790,600.00	(9,656.00)
Total					800,000.00	800,256.00	790,600.00	(9,656.00)

TRANSACTION STATEMENT

As of June 30, 2023



Transaction Type	Payment Date	Settlement Date	CUSIP	Security Description	Interest Received
Interest/Dividends					
Interest/Dividends	6/1/2023	6/1/2023	17131RAT3	Chula Vista, City of 0.660% 06/01/2025	3,300.00
Interest/Dividends	6/1/2023	6/1/2023	31846V567	First American Funds, Inc.	5,648.20
Interest/Dividends	6/5/2023	6/5/2023	3130AMMM1	FHLB 0.375% 06/03/2024	1,406.25
Interest/Dividends	6/8/2023	6/8/2023	3130AT7D3	FHLB 3.500% 12/08/2023	8,925.00
Interest/Dividends	6/12/2023	6/12/2023	3130ATUS4	FHLB 4.250% 12/10/2027	30,600.00
Interest/Dividends	6/14/2023	6/14/2023	3130ASHK8	FHLB 3.125% 06/14/2024	11,718.75
Interest/Dividends	6/15/2023	6/15/2023	91282CEU1	UST 2.875% 06/15/2025	12,937.50
Interest/Dividends	6/22/2023	6/22/2023	3130AMQ88	FHLB 0.260% 12/22/2023	1,410.50
Interest/Dividends	6/23/2023	6/23/2023	3130AQ4B6	FHLB 1.200% 12/23/2024	5,580.00
Interest/Dividends	6/25/2023	6/25/2023	3138LKNZ6	Federal National Mortgage Association, Inc. 2.490% 09/01/2024	1,448.71
Interest/Dividends	6/26/2023	6/26/2023	3130AGMT9	FHLB 2.450% 06/24/2026	3,613.75
Interest/Dividends	6/26/2023	6/26/2023	3134GVR26	FMCC 0.700% 06/25/2025	2,250.50
Interest/Dividends	6/26/2023	6/26/2023	3137BVZ82	Federal Home Loan Mortgage Corporation 3.430% 01/25/2027	2,858.33
Interest/Dividends	6/26/2023	6/27/2023	3130ATBM8	Federal Home Loan Bank of Pittsburgh 3.63% 03/08/2024	8,780.56
Interest/Dividends	6/28/2023	6/28/2023	3130AMU67	FHLB 0.400% 06/28/2024	2,000.00
Interest/Dividends	6/30/2023	6/30/2023	91282CEW7	UST 3.250% 06/30/2027	13,812.50
Interest/Dividends	6/30/2023	6/30/2023	91282CGC9	UST 3.875% 12/31/2027	22,281.25
Total					138,571.80

TRANSACTION STATEMENT

As of June 30, 2023



Transaction Type	Trade Date	Settlement Date	Transaction Description	Amount
Custodian Fee				
Custodian Fee	6/23/2023	6/23/2023	Cash Out	(627.71)
Total				(627.71)
Management Fee				
Management Fee	6/13/2023	6/13/2023	Cash Out	(3,000.00)
Total				(3,000.00)

STATEMENT DISCLOSURE

As of June 30, 2023



Meeder provides monthly statements for its investment management clients to provide information about the investment portfolio. The information should not be used for audit or confirmation purposes. Please review your custodial statements and report any inaccuracies or discrepancies.

Certain information and data has been supplied by unaffiliated third parties. Although Meeder believes the information is reliable, it cannot warrant the accuracy of information offered by third parties. Market value may reflect prices received from pricing vendors when current market quotations are not available. Prices may not reflect firm bids or offers and may differ from the value at which the security can be sold.

Statements may include positions from unmanaged accounts provided for reporting purposes. Unmanaged accounts are managed directly by the client and are not included in the accounts managed by the investment adviser. This information is provided as a client convenience and the investment adviser assumes no responsibility for performance of these accounts or the accuracy of the data reported.

Investing involves risk. Past performance is no guarantee of future results. Debt and fixed income securities are subject to credit and interest rate risk. The investment return and principal value of an investment will fluctuate so that an investors shares, when redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than the performance data quoted.

Meeder Investment Management is the global brand for the Meeder group of affiliated companies. Investment advisory services are provided through Meeder Public Funds, Inc. Please contact us if you would like to receive a copy of our current ADV disclosure brochure or privacy policy.



Date	Contracts	Project	Total Contract	Total Paid	Remaining
11/17/2019	Sutton Enterprises	Service Lateral Replacement Project Amend. 1 - 3/18/20 Increase contract duration to 420 days Amend. 2 - 1/1/21 Increase contract duration to 510 days Change Order Authorization 2/17/21 - Adjusted NTE Value of \$250,000 & additional \$1,120,000 contingency funding for change order negotiation for a total NTE contract value of \$5,652,452.50.	\$ 4,532,453	\$ 4,434,419	\$ 98,034
12/10/2020	Zenner USA	Meter Replacement Project - 12/10/20 Amendment No. 1 - Project Expansion 8/26/22 Amendment No. 2 - Project Expansion 04/06/23	\$ 1,632,583	\$ 1,741,406	\$ (108,823)
4/27/2021	RCI General Engineering	Construction Services for MISLR Phase 2 Project Amendment 1 - Project Expansion by up to 25%, 4/22/22 Change Order 1 - Time ext. of 180 calendar days, 3/15/23 Change Order 2 - Project Expansion up to 400 additional service laterals, 3/15/23	\$ 22,695,911	\$ 17,911,041	\$ 4,784,870
4/23/2021	Genterra Consultants	2021 to 2023 Dam Surveillance	\$ 77,103	\$ 68,245	\$ 8,858
3/18/2020	Genterra Consultants	Magalia Dam Interim Risk Reduction Measures & Long-Term Repairs Amendment No. 1 - 12/15/21 - \$35,000.00	\$ 149,558	\$ 149,151	\$ 407
11/3/2022	Water Works Engineers	Design of Water Treatment Plant Equalizer Tanks \$236,929.00 + 15% Contingency Budget of \$35,539.00	\$ 236,929	\$ 53,359	\$ 183,571
3/14/2019	Water Works Engineers	Project Management Services - Orig. Contract Budget Amendment No. 1 - 09/27/19 Amendment No. 2 - 05/15/20 Amendment No. 3 - 09/16/20 Amendment No. 4 - 06/16/21 Amendment No. 5 - 04/20/22 Amendment No. 6 - 09/21/22	\$ 10,770,424	\$ 9,171,084	\$ 1,599,340
7/15/2020	Water Works Engineers	District Engineering Services - Initial Contract \$150,000 Amendment No. 1 - 03/17/21, \$300,000.00 Amendment No. 2 - 02/15/21, \$65,792.00 Amendment No. 3 - 07/26/22, \$45,000.00 thru 6/30/23	\$ 560,792	\$ 528,753	\$ 32,039
5/17/2017	Water Works Engineers	Planning & Design for Reservoir B Amendment No. 1 - 09/20/17 Amendment No. 2 - 09/20/17 Amendment No. 3 - 03/24/23 (Construction Management for	\$ 1,320,544	\$ 93,410	\$ 1,227,134
5/18/2022	Water Works Engineers	On-System GIS Valve Tagging Project	\$ 257,934	\$ 143,139	\$ 114,795
3/14/2019	APTIM <i>(Final Billing under this contract August/Sept. 2022)</i>	Public Assistance Services Contract Change Order - 10/23/19 Amendment No. 1 - 3/18/20, Adjust scope of services Amendment No. 2 - 08/18/21 Amendment No. 3 - 07/25/22, Adjust timeframe to 9/14/22	\$ 1,402,276	\$ 801,677	\$ 600,599
8/27/2022	APTIM	Public Assistance & Disaster Recovery Management (2 years with option of 1 year ext.)	\$ 908,700	\$ 114,775	\$ 793,925
3/29/2022	Glenmount Global	Update of the WTP SCADA System	\$ 184,403	\$ 191,512	\$ (7,109)
5/31/2021	Fechter & Company	Auditing Services - June 30, 2021, 2022 & 2023	\$ 57,309	\$ 35,077	\$ 22,233
4/17/2022	Bartle Wells Associates	Water Rate Study Consultant \$49,100 (NTE \$60,000) Additional Budget Request - 4/20/22: \$24,020 (NTE \$75,000)	\$ 73,120	\$ 71,732	\$ 1,388
5/24/2022	De Novo Planning Group	Environmental & Planning for Water Rights & SOI Project (1st phase CEQA Analysis for PID Water Rights EIR)	\$ 118,575	\$ 35,570	\$ 83,005
3/15/2023	De Novo Planning Group <i>(Mickey following up with Consultant to discuss - Contract Amendment?)</i>	03/15/23 - Board approval of allocation of \$1.1 million to complete necessary studies to apply for Water Rights Permit. Authorized Mgr. to execute necessary contracts & contract amendments to accomplish required studies.			
12/1/2004	Wagner & Bonsignore	Water Rights Engineer - As needed basis Continue Water Rights Petition Process - 2/16/22 (estimated to run through 2024 - NTE \$75,000)		\$ 709	\$ (709)
8/15/2022	Graham Backflow Services	Backflow Testing and Incidental Repair	\$ 80,000	\$ 45,225	\$ 34,775
9/1/2022	Myers & Sons Construction	Construction of Reservoir B Replacement Project	\$ 7,916,000	\$ 6,304,665	\$ 1,611,335
2/1/2023	CPS HR Consulting	Salary Survey & Compensation Study - NTE \$65,000 + Add'l. Classification Study - \$45,750 (Board approved 9/21/22)	\$ 110,670	\$ 11,067	\$ 99,603
	SWALE, Inc.	Municipal Service Review Update (BD Approval 9/21/22)	\$ 23,000	\$ -	\$ 23,000
6/5/2023	Harper & Associates Engineer	Rehabilitation of Water Storage Tanks C, D, & E	\$ 190,840	\$ -	\$ 190,840
3/28/2023	T & S Construction	Zone A Pump Station & Main Replacement Project	\$ 5,527,000	\$ 1,312,110	\$ 4,214,890

PARADISE IRRIGATION DISTRICT

Expense Approval Report

Percentage of Total Payments* by Account

June 1 -30, 2023

*Displaying accounts greater than 1%

Account Number	Account Name	Payments	% of Total
01-70-601099	Rebuild & Capital	1,742,198.13	44.42%
01-125010	Inventory - General	917,961.88	23.40%
01-70-635020	Engineering	698,287.89	17.80%
01-40-622001	EQUIPMENT PURCH > \$2,500	94,184.29	2.40%
01-150701	Vehicles - Holding	89,462.40	2.28%
01-60-635030	Legal	44,738.46	1.14%
	<i>Remainder</i>	\$335,308.61	8.55%
Grand Total		\$3,922,141.66	

PARADISE IRRIGATION DISTRICT

Expense Approval Report

Percentage of Total Payments* by Vendor

June 1 -30, 2023

*Displaying accounts greater than 1%

Vendor	Payments	% of Total
T&S Construction Co., Inc	1,070,433.13	27.29%
Ferguson Enterprises, Inc	903,393.19	23.03%
Water Works Engineers	665,270.34	16.96%
Myers and Sons Construction, LLC	638,176.75	16.27%
Wachs Companies	94,184.29	2.40%
Corning Ford	89,462.40	2.28%
Internal Revenue Service	63,765.01	1.63%
T&S Construction Co., Inc - Umpqua Bank	56,338.59	1.44%
Minasian Law	44,738.46	1.14%
	<i>Remainder</i>	\$296,379.50
	7.56%	
Grand Total		\$3,922,141.66



Expense Approval Report

By Vendor Name

Payment Dates 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
Vendor: 01021 - ACWA/JPIA				
06/09/2023	1289	699788	Dental	2,379.87
06/09/2023	1289	699788	Life	522.67
06/09/2023	1289	699788	Health	33,928.93
06/09/2023	1289	699788	EAP	96.72
06/09/2023	1289	699788	Vision	626.51
Vendor 01021 - ACWA/JPIA Total:				37,554.70
Vendor: 03185 - Advanced Document Concepts For Business				
06/08/2023	APA001002	INV101561	Office Equipment maintenance	328.10
Vendor 03185 - Advanced Document Concepts For Business Total:				328.10
Vendor: 02957 - Aflac				
06/09/2023	DFT0006176	INV0006882	Montly Invoices	127.20
06/09/2023	DFT0006177	INV0006883	Montly Aflac Invoice	228.12
06/23/2023	DFT0006243	INV0006897	Montly Invoices	127.20
06/23/2023	DFT0006244	INV0006898	Montly Aflac Invoice	228.12
Vendor 02957 - Aflac Total:				710.64
Vendor: 03066 - Airgas USA, LLC				
06/29/2023	DFT0006257	9997722178	Welding supplies	766.42
Vendor 03066 - Airgas USA, LLC Total:				766.42
Vendor: 03211 - Amazon.com				
06/01/2023	DFT0006259	112-6486551-8087434	Supplies	71.77
06/01/2023	DFT0006259	112-6486551-8087434	Supplies	71.77
06/02/2023	DFT0006196	114-0563128-6237038	Supplies	702.63
06/02/2023	DFT0006195	114-1607223-9189847	Supplies	63.40
06/07/2023	DFT0006229	113-5750786-4937805	Supplies	63.72
06/08/2023	DFT0006227	113-7965938-2359463	Supplies	192.55
06/09/2023	DFT0006230	112-7354101-4221006	Supplies	13.95
06/12/2023	DFT0006258	112-6759329-9185020	Supplies	15.69
06/12/2023	DFT0006226	113-2001946-2911407	Supplies	24.69
06/14/2023	DFT0006228	113-2871277-8215445	Supplies	84.03
Vendor 03211 - Amazon.com Total:				1,304.20
Vendor: 03266 - Apple				
06/14/2023	DFT0006231	2023-06	iCloud Storage	0.99
Vendor 03266 - Apple Total:				0.99
Vendor: 03090 - APTIM Environmental & Infrastructure LLC				
06/20/2023	APA001031	581176	Recovery Management	17,622.08
06/20/2023	APA001031	581700	Recovery Management	14,345.47
06/20/2023	APA001031	559997(2)	Short payment for INV-559997	1,050.00
Vendor 03090 - APTIM Environmental & Infrastructure LLC Total:				33,017.55
Vendor: 01068 - Aramark Uniform Services				
06/10/2023	DFT0006154	5066289679	Uniforms	107.44
06/10/2023	DFT0006155	5066295502	Uniforms	307.90
06/10/2023	DFT0006157	5066295516	Uniforms	107.44
06/10/2023	DFT0006156	5066300703	Uniforms	307.90
06/08/2023	DFT0006199	5066300718	Uniforms	107.44
06/08/2023	DFT0006199	5066306742	Uniforms	328.90
06/08/2023	DFT0006199	5066306744	Uniforms	107.44
06/08/2023	DFT0006199	5066312244	Uniforms	328.90
Vendor 01068 - Aramark Uniform Services Total:				1,703.36
Vendor: 01082 - AT&T				
06/08/2023	APA001003	19959745	Office telephones	727.99
06/20/2023	APA001032	287327766925X06042023	Office telephones	962.42

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
06/20/2023	APA001032	287327660844X06062023	Office telephones	13.40
Vendor 01082 - AT&T Total:				1,703.81
Vendor: 01116 - Batteries Plus Bulbs				
06/08/2023	DFT0006232	P6307B452	Supplies	70.80
Vendor 01116 - Batteries Plus Bulbs Total:				70.80
Vendor: 02870 - Boot Barn, Inc				
06/05/2023	DFT0006202	2023-06	Safety Boots	313.91
Vendor 02870 - Boot Barn, Inc Total:				313.91
Vendor: 01942 - Butte Co - Neal Rd Landfill				
06/20/2023	APA001033	20511	Landfill	10.00
06/20/2023	APA001033	20511	Landfill fee	49.06
06/20/2023	APA001033	20511	Landfill	39.06
Vendor 01942 - Butte Co - Neal Rd Landfill Total:				98.12
Vendor: 03157 - Clarity HR Consulting				
06/10/2023	DFT0006234	1670	HR Consulting	518.75
Vendor 03157 - Clarity HR Consulting Total:				518.75
Vendor: 03065 - Comcast Business				
06/08/2023	DFT0006203	173736862	Internet - Office	1,702.84
Vendor 03065 - Comcast Business Total:				1,702.84
Vendor: 01353 - Cooperative Personnel Services				
06/20/2023	APA001034	9984	Comp Study	11,067.00
Vendor 01353 - Cooperative Personnel Services Total:				11,067.00
Vendor: 01336 - Corning Ford				
06/23/2023	57945	10050	2023 F350 truck	89,462.40
Vendor 01336 - Corning Ford Total:				89,462.40
Vendor: 01552 - Davi, Bruce				
06/20/2023	APA001035	13725	Weed control	250.00
Vendor 01552 - Davi, Bruce Total:				250.00
Vendor: 01403 - De Novo Planning Group				
06/20/2023	APA001036	3881	PID water Rights- Phase I CEQA...	24,178.77
Vendor 01403 - De Novo Planning Group Total:				24,178.77
Vendor: 01496 - Employee Relations				
06/08/2023	APA001004	95175	Pre-employment	130.02
Vendor 01496 - Employee Relations Total:				130.02
Vendor: 01480 - Employment Development Dept.				
06/08/2023	APA001005	L1731565456	2023-Q3 WC Charges	7,099.00
06/08/2023	APA001005	L1731565456	2023-Q3 WC Charges	333.00
06/03/2023	DFT0006170	INV0006880	State Disability Withholding	2.86
06/12/2023	DFT0006184	INV0006892	State Income Tax Withholding	5,076.68
06/12/2023	DFT0006187	INV0006895	State Disability Withholding	1,142.95
06/26/2023	DFT0006251	INV0006907	State Income Tax Withholding	4,594.98
06/26/2023	DFT0006254	INV0006910	State Disability Withholding	1,130.70
Vendor 01480 - Employment Development Dept. Total:				19,380.17
Vendor: 01275 - Enterprise Record				
06/20/2023	APA001037	6754706	Bids Phase 1 Mains replacement	309.50
Vendor 01275 - Enterprise Record Total:				309.50
Vendor: 01527 - Ferguson Enterprises, Inc				
06/14/2023	DFT0006240	1777555	Zone A, PO: 2874	5,065.90
06/14/2023	DFT0006235	1777406	Zone A, PO: 2874	2,679.31
06/14/2023	DFT0006236	1777406-1	Zone A, PO: 2874	2,019.40
06/14/2023	DFT0006239	1777908	Zone A, PO: 2874	40,924.50
06/20/2023	APA001038	1777957	Zone A, PO: 2874	93,023.85
06/20/2023	APA001038	1776939	Zone A, PO: 2874	500,509.53
06/20/2023	APA001038	1776939-1	Zone A, PO:2874	220,224.19
06/29/2023	APA001051	1783299	Zone A, PO: 2874	3,384.73
06/14/2023	DFT0006238	1777406-2	Zone A, PO: 2874	2,962.96

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
06/14/2023	DFT0006237	1777406-3	Zone A, PO:2874	23,848.38
06/20/2023	APA001038	1791540	5lbs chlorine tabs	81.51
06/20/2023	APA001038	1791676	90 - CI - 6' FL	812.97
06/20/2023	APA001038	1791676	Reducer - CI - 6' x 4' FL	373.35
06/16/2023	DFT0006261	1773284	Corp Stop - Serv Brass - 2' MIP x..	3,427.71
06/16/2023	DFT0006261	1791676-1	Reducer - CI - 6' x 4' FL	186.68
06/16/2023	DFT0006261	1793936	Nipple - Brass - 1' x 6'	727.31
06/16/2023	DFT0006261	1793936	Angle Stop - Serv Brass - 1' x FIP	3,140.91
Vendor 01527 - Ferguson Enterprises, Inc Total:				903,393.19
Vendor: 01528 - FGL Environmental				
06/08/2023	APA001006	373040A	Dora Lee P/L	28.00
06/08/2023	APA001006	372964A	Magalia Res- TOC Monitoring	62.00
06/08/2023	APA001006	372965A	Raw Water 1 - Water Quality	169.00
06/08/2023	APA001006	372989A	Water Quality Monitoring	515.00
06/08/2023	APA001006	373041A	Water Quality Monitoring	526.00
06/08/2023	APA001006	373042A	INF-001 Testing	453.00
06/08/2023	APA001006	373267A	Bioassay Acute Toxicity monitor...	404.00
06/08/2023	APA001006	373317A	Routine Bacti Monitoring Week3	103.00
06/08/2023	APA001006	373493A	Bacti Analysis	28.00
06/20/2023	APA001039	370793A	Waste Water Monitoring	31.00
06/20/2023	APA001039	371027A	Routine Bacti Monitoring-Week...	103.00
06/20/2023	APA001039	371848A	Routine Bacti Monitoring-Week...	103.00
06/20/2023	APA001039	373642A	Waste Water Monitoring	302.00
06/20/2023	APA001039	370789A	Tank D Well-Water Quality	335.00
Vendor 01528 - FGL Environmental Total:				3,162.00
Vendor: 02945 - Fiserv Solutions, LLC				
06/08/2023	APA001007	90224468	Bank charges	9.60
Vendor 02945 - Fiserv Solutions, LLC Total:				9.60
Vendor: 01616 - Grainger Inc				
06/08/2023	DFT0006207	9711090150	safety supplies	1,064.08
06/08/2023	DFT0006206	9711505884	Repairs	304.05
Vendor 01616 - Grainger Inc Total:				1,368.13
Vendor: 01649 - Harbor Freight Tools				
06/08/2023	DFT0006241	2023-06	Supplies	24.87
Vendor 01649 - Harbor Freight Tools Total:				24.87
Vendor: 01705 - Hunt & Sons, Inc.				
06/08/2023	APA001008	108013	178gals. unleaded gasoline	760.10
06/08/2023	APA001008	121829	225gals. unleaded gasoline	989.02
06/08/2023	APA001008	123612	75gals. clear diesel	321.24
06/20/2023	APA001040	152389	210gals. unleaded gasoline	932.76
06/22/2023	APA001048	155742	250gals. unleaded gasoline	1,086.88
06/22/2023	APA001048	164419	500gals. clear diesel	2,108.12
Vendor 01705 - Hunt & Sons, Inc. Total:				6,198.12
Vendor: 02834 - Hydrotec Solution, Inc.				
06/05/2023	DFT0006173	33826/33811	Credit for Annual inspection	-175.00
06/05/2023	DFT0006173	33826/33811	Credit for Annual inspection	-560.00
06/08/2023	APA001009	33826-33811 (1)	Annual Inspection	175.00
06/08/2023	APA001009	33826-33811 (1)	Annual Inspection	280.00
Vendor 02834 - Hydrotec Solution, Inc. Total:				-280.00
Vendor: 01713 - I.B.E.W. Local Union 1245				
06/08/2023	APA001010	INV0006890	Union Dues	-52.00
06/08/2023	APA001010	INV0006890	Union Dues	1,099.24
06/22/2023	APA001049	INV0006905	Union Dues	-52.00
06/22/2023	APA001049	INV0006905	Union Dues	1,099.24
Vendor 01713 - I.B.E.W. Local Union 1245 Total:				2,094.48
Vendor: 01716 - ICMA Retirement Trust-401				
06/09/2023	DFT0006179	INV0006885	Retirement - 401(a) Match	2,681.57

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
06/23/2023	DFT0006246	INV0006900	Retirement - 401(a) Match	2,681.97
Vendor 01716 - ICMA Retirement Trust-401 Total:				5,363.54
Vendor: 01715 - ICMA Retirement Trust-457				
06/09/2023	DFT0006180	INV0006886	Retirement Trust - 457	2,681.57
06/09/2023	DFT0006181	INV0006887	Deferred Comp 457	8,653.77
06/09/2023	DFT0006182	INV0006888	Retirement Trust - 457	2,214.38
06/09/2023	DFT0006183	INV0006889	Retirement Trust - 457	951.46
06/23/2023	DFT0006247	INV0006901	Retirement Trust - 457	2,681.97
06/23/2023	DFT0006248	INV0006902	Deferred Comp 457	8,560.07
06/23/2023	DFT0006249	INV0006903	Retirement Trust - 457	2,200.38
06/23/2023	DFT0006250	INV0006904	Retirement Trust - 457	951.46
Vendor 01715 - ICMA Retirement Trust-457 Total:				28,895.06
Vendor: 01721 - Industrial Equipment				
06/01/2023	DFT0006174	AN78372	Refund for payment-PO02897	-236.67
06/08/2023	APA001011	58409-1	PO-2897	236.67
Vendor 01721 - Industrial Equipment Total:				0.00
Vendor: 02807 - Infosend				
06/08/2023	APA001012	236103	Postage & Mailings	4,492.87
06/29/2023	APA001052	240943	Postage & Mailings	67.90
Vendor 02807 - Infosend Total:				4,560.77
Vendor: 01731 - Internal Revenue Service				
06/03/2023	DFT0006169	INV0006879	FICA Withholding	39.40
06/03/2023	DFT0006171	INV0006881	Medicare Wlthholding	9.22
06/12/2023	DFT0006185	INV0006893	FICA Withholding	15,698.64
06/12/2023	DFT0006186	INV0006894	Fed Withholding	13,078.73
06/12/2023	DFT0006188	INV0006896	Medicare Wlthholding	3,671.46
06/26/2023	DFT0006252	INV0006908	FICA Withholding	15,579.04
06/26/2023	DFT0006253	INV0006909	Fed Withholding	12,044.94
06/26/2023	DFT0006255	INV0006911	Medicare Wlthholding	3,643.58
Vendor 01731 - Internal Revenue Service Total:				63,765.01
Vendor: 03057 - International Brotherhood of 137 TCWH				
06/08/2023	APA001013	INV0006891	Union Dues Teamsters	373.39
06/22/2023	APA001050	INV0006906	Union Dues Teamsters	373.39
Vendor 03057 - International Brotherhood of 137 TCWH Total:				746.78
Vendor: 01722 - isolved, Inc.				
06/20/2023	APA001041	1129007812	Plan admin.	88.20
Vendor 01722 - isolved, Inc. Total:				88.20
Vendor: 01749 - Jensen Precast				
06/08/2023	APA001014	CD99196069	concrete composite lid small	10,950.63
06/29/2023	APA001053	CD99198109	Box - concrete composite - small	3,641.95
Vendor 01749 - Jensen Precast Total:				14,592.58
Vendor: 01780 - Kimball Midwest				
06/08/2023	APA001015	101061259	Supplies	178.79
Vendor 01780 - Kimball Midwest Total:				178.79
Vendor: 03270 - MAC Tools				
06/05/2023	DFT0006209	208197	Tools	312.45
Vendor 03270 - MAC Tools Total:				312.45
Vendor: 01905 - Minasian Law				
06/20/2023	APA001042	2023-02	Legal Services	15,739.24
06/20/2023	APA001042	2023-05	Legal	28,999.22
Vendor 01905 - Minasian Law Total:				44,738.46
Vendor: 03225 - Myers and Sons Construction, LLC				
06/08/2023	APA001016	348-10	RES B Replacement Project	-33,588.25
06/08/2023	APA001016	348-10	RES B Replacement Project	671,765.00
Vendor 03225 - Myers and Sons Construction, LLC Total:				638,176.75

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
Vendor: 03045 - N.C.G.T. SECURITY FUND				
06/09/2023	1290	2023-06	Health 2023-06	13,806.00
Vendor 03045 - N.C.G.T. SECURITY FUND Total:				13,806.00
Vendor: 01960 - Normac				
06/08/2023	DFT0006212	0010568532-001	2 x 3 brass nip	102.19
06/08/2023	DFT0006212	0010568532-001	2" brass 90	98.50
06/08/2023	DFT0006212	0010568532-001	2 x 18 brass nip	203.26
06/08/2023	DFT0006212	0010568532-001	2 x 24 brass nip	214.37
06/08/2023	DFT0006212	0010568532-001	2" brass gate valve	421.18
06/08/2023	DFT0006212	0010568532-001	2" st ell	150.92
06/08/2023	DFT0006212	0010568532-001	2" backflow	2,290.88
06/08/2023	DFT0006212	0010568532-001	2" brass union	177.91
06/08/2023	DFT0006212	0010924655-001	sharp shooter shovel	153.38
06/29/2023	DFT0006262	0011002611-001	Supplies	118.76
Vendor 01960 - Normac Total:				3,931.35
Vendor: 01980 - Northern Recycling & Waste Svcs				
06/08/2023	DFT0006210	2023-05 (1)	Garbage	20.00
06/08/2023	DFT0006211	2023-06	Garbage	35.66
06/08/2023	DFT0006211	2023-06	Garbage	56.97
06/08/2023	DFT0006211	2023-06	Garbage	180.52
06/08/2023	DFT0006211	2023-06	Garbage	62.68
Vendor 01980 - Northern Recycling & Waste Svcs Total:				355.83
Vendor: 01950 - Northstate Aggregate, Inc.				
06/08/2023	APA001017	159684	Blk Base Rock	954.40
06/08/2023	APA001017	159633	Sand and Base	1,028.02
Vendor 01950 - Northstate Aggregate, Inc. Total:				1,982.42
Vendor: 01538 - O'Reilly Auto Parts				
06/08/2023	APA001018	3534-491726	Repair parts	126.14
06/08/2023	APA001018	3534-492260	Supplies	18.30
Vendor 01538 - O'Reilly Auto Parts Total:				144.44
Vendor: 02030 - Pace Supply				
06/08/2023	DFT0006213	088532397-3	Valve Ball -Brass - 1"	57.62
Vendor 02030 - Pace Supply Total:				57.62
Vendor: 02061 - PBM Supply & Mfg				
06/08/2023	APA001019	979046(1)	PO-2903	181.92
06/01/2023	DFT0006175	AN78377	Refund for Electronic Payment ...	-181.92
Vendor 02061 - PBM Supply & Mfg Total:				0.00
Vendor: 03048 - Plan B Professional Answering Service				
06/08/2023	APA001020	2023-06	Answering service	159.40
Vendor 03048 - Plan B Professional Answering Service Total:				159.40
Vendor: 02139 - Questys Solutions				
06/08/2023	APA001021	QSIMN0000414	Annual Maint Agreement	5,339.47
Vendor 02139 - Questys Solutions Total:				5,339.47
Vendor: 03086 - RDO Equipment Co.				
06/08/2023	APA001022	P2616174	Repairs	1,270.67
Vendor 03086 - RDO Equipment Co. Total:				1,270.67
Vendor: 01631 - Rental Guys				
06/29/2023	APA001054	940333-6	Rental equipment	313.45
Vendor 01631 - Rental Guys Total:				313.45
Vendor: 02057 - Riebes Auto Parts				
06/02/2023	DFT0006215	11	Parts & Supplies	10.23
06/02/2023	DFT0006215	5356-128851	Parts & Supplies	36.81
Vendor 02057 - Riebes Auto Parts Total:				47.04
Vendor: 02185 - Roberts & Brune Company				
06/29/2023	APA001055	S862167	G-5 lid marked fire	1,045.69
Vendor 02185 - Roberts & Brune Company Total:				1,045.69

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
Vendor: 03257 - Secure and Alert Systems Corp				
06/20/2023	APA001043	SAA-5338	Shop Camera System	15,329.00
				Vendor 03257 - Secure and Alert Systems Corp Total:
				15,329.00
Vendor: 03273 - Snap-On Credit LLC				
06/01/2023	DFT0006263	2023-05	Software	99.00
06/05/2023	DFT0006217	605233571	Tools	416.65
				Vendor 03273 - Snap-On Credit LLC Total:
				515.65
Vendor: 03210 - Spatial Networks, Inc.				
06/01/2023	DFT0006218	7E7049A6-0046	Field software, Fulcrum	714.00
				Vendor 03210 - Spatial Networks, Inc. Total:
				714.00
Vendor: 02292 - Standard Insurance Company				
06/08/2023	57943	2023-06	LT Disability	74.34
06/08/2023	57943	2023-06	ST Disability	20.65
06/08/2023	57943	2023-06	ST Disability	35.82
06/08/2023	57943	2023-06	LT Disability	128.97
06/08/2023	57943	2023-06	LT Disability	28.88
06/08/2023	57943	2023-06	ST Disability	8.02
06/08/2023	57943	2023-06	LT Disability	113.76
06/08/2023	57943	2023-06	ST Disability	31.60
				Vendor 02292 - Standard Insurance Company Total:
				442.04
Vendor: 03061 - Sterling Health Services, Inc DBA				
06/09/2023	DFT0006178	INV0006884	HSA Contribution	167.30
06/23/2023	DFT0006245	INV0006899	HSA Contribution	167.30
				Vendor 03061 - Sterling Health Services, Inc DBA Total:
				334.60
Vendor: 03284 - T&S Construction Co., Inc - Umpqua Bank				
06/08/2023	APA001024	2023-05	Zone A Pump Station and Tran...	56,338.59
				Vendor 03284 - T&S Construction Co., Inc - Umpqua Bank Total:
				56,338.59
Vendor: 03283 - T&S Construction Co., Inc				
06/08/2023	APA001023	2023-05	Zone A pump Station and Tran...	1,070,433.13
06/22/2023	57944	2023-05 (2)	Invoice 2023-05 Reissue	1,070,433.13
06/26/2023	DFT0006256	2023-05(1)	Refund to reissue Inv.#2023-05	-1,070,433.13
				Vendor 03283 - T&S Construction Co., Inc Total:
				1,070,433.13
Vendor: 03296 - Tags 4 Less				
06/22/2023	DFT0006264	61259	Backflow Tags	600.02
06/22/2023	DFT0006264	61259	Backflow tags	600.02
				Vendor 03296 - Tags 4 Less Total:
				1,200.04
Vendor: 02808 - The UPS Store				
06/29/2023	APA001056	1074	Postage	46.29
06/01/2023	DFT0006219	2023-06	Notary Services	15.00
				Vendor 02808 - The UPS Store Total:
				61.29
Vendor: 02362 - Thomas Ace Hardware				
06/08/2023	APA001025	205928	Supplies	5.32
06/08/2023	APA001025	206266	Supplies	21.97
06/08/2023	APA001025	206430	Supplies	14.01
06/08/2023	APA001025	206657	Tools	18.63
06/08/2023	APA001025	206754	Supplies	20.12
06/08/2023	APA001025	206786	Tools	24.08
06/08/2023	APA001025	206924	Tools	15.41
06/08/2023	APA001025	206966	Supplies	43.54
06/08/2023	APA001025	207005	Supplies	9.88
06/08/2023	APA001025	207020	Supplies	1.02
06/08/2023	APA001025	207044	Supplies	22.75
06/08/2023	APA001025	207075	Supplies	14.01
06/08/2023	APA001025	207088	Tools	21.23
06/08/2023	APA001025	207113	Supplies	3.87
06/08/2023	APA001025	207316	Supplies	0.92
06/08/2023	APA001025	207599	Supplies	1.21

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
06/08/2023	APA001025	207649	Supplies	9.69
06/08/2023	APA001025	207795	Supplies	9.99
06/08/2023	APA001025	207805	Supplies	4.55
06/08/2023	APA001025	207877	Supplies	129.05
06/08/2023	APA001025	208080	Supplies	65.31
06/08/2023	APA001025	208127	Supplies	8.35
06/08/2023	APA001025	208133	Supplies	2.79
06/08/2023	APA001025	208199	Tools	109.46
Vendor 02362 - Thomas Ace Hardware Total:				577.16
Vendor: 02363 - Thomas Hydraulic				
06/29/2023	APA001057	14724	Repairs	5.49
Vendor 02363 - Thomas Hydraulic Total:				5.49
Vendor: 03261 - Tractor Supply Company				
06/13/2023	DFT0006265	2023-06	Supplies	46.32
Vendor 03261 - Tractor Supply Company Total:				46.32
Vendor: 02394 - Tyler Technologies, Inc.				
06/08/2023	APA001026	025-389638(1)	Credit for invoice 025-389638	-9,000.00
06/08/2023	APA001026	025-394944	Service return	-9,000.00
06/08/2023	APA001026	025-402814	Software-Tyler	1,800.00
06/08/2023	APA001026	025-404912	Software	32.50
06/08/2023	APA001026	025-407571	software	3,469.10
06/08/2023	APA001026	025-407987	software	103.20
06/08/2023	APA001026	025-405538	Software	328.13
06/08/2023	APA001026	025-418449	Software	2,692.80
06/08/2023	APA001026	025-418864	Software	202.40
06/08/2023	APA001026	025-423734	Annual Fees	32,250.35
Vendor 02394 - Tyler Technologies, Inc. Total:				22,878.48
Vendor: 02703 - Verizon Wireless				
06/08/2023	DFT0006222	9935417724	Cell phone	76.02
06/08/2023	DFT0006222	9935417724	Cell phone	204.46
06/08/2023	DFT0006222	9935417724	Cell phone	114.03
06/08/2023	DFT0006222	9935417724	Cell phone	185.72
Vendor 02703 - Verizon Wireless Total:				580.23
Vendor: 02712 - VistaNet inc.				
06/08/2023	APA001027	22042	Maintenance	30.00
06/08/2023	APA001027	22043	Mickeys Computer	330.00
06/08/2023	APA001027	22044	PSFTP Connection	60.00
06/08/2023	APA001027	22135	MSP Sophos Central	716.25
06/08/2023	APA001027	22136	Network Monitoring	509.00
06/20/2023	APA001044	22203	Shortel	310.97
Vendor 02712 - VistaNet inc. Total:				1,956.22
Vendor: 02713 - Wachs Companies				
06/20/2023	APA001045	INV217225	valve trailer	94,184.29
Vendor 02713 - Wachs Companies Total:				94,184.29
Vendor: 03002 - Water Works Engineers				
06/29/2023	APA001058	13805	Recovery Mgmt - 19-017	274,379.23
06/08/2023	APA001028	13850	PID WTP Equalizer Tank Replac...	2,848.21
06/08/2023	APA001028	13574-1	Disaster Recovery Mgmt	258,553.27
06/01/2023	DFT0006172	AN78320	Refund for inv-13574	-258,553.27
06/20/2023	APA001046	13904	RES B replacement Project	85,793.00
06/20/2023	APA001046	13905	Disaster Recovery Management	301,262.10
06/20/2023	APA001046	13907	Backwash waste NPDES Permit ...	987.80
Vendor 03002 - Water Works Engineers Total:				665,270.34
Vendor: 03134 - White Glove Cleaning Svc Inc				
06/08/2023	APA001029	76486	Janitorial services	456.00
06/08/2023	APA001029	76487	Janitorial services	550.00

Expense Approval Report

Payment Dates: 6/1/2023 - 6/30/2023

Payment Date	Payment Number	Payable Number	Description (Item)	Amount
06/08/2023	APA001029	76488	Janitorial services	495.00
Vendor 03134 - White Glove Cleaning Svc Inc Total:				1,501.00
Vendor: 02778 - Wurth USA Inc.				
06/29/2023	APA001059	97747896	Shop supplies	86.48
06/29/2023	APA001059	97748202	Shop supplies	206.84
06/29/2023	APA001059	97750967	Shop supplies	70.22
Vendor 02778 - Wurth USA Inc. Total:				363.54
Vendor: 02867 - Zenner USA				
06/08/2023	APA001030	0074258-IN	hydrant backflow gaskets	32.47
06/08/2023	APA001030	0075580-IN	nicor connector	702.57
06/08/2023	APA001030	0075580-IN	ETR progarammer	343.45
06/08/2023	APA001030	0075580-IN	programmer cable	26.94
06/20/2023	APA001047	0078250-IN	MIU's	1,443.00
06/20/2023	APA001047	0078293-IN	3" meter	13,894.84
06/20/2023	APA001047	0078293-IN	4" meter	2,552.77
Vendor 02867 - Zenner USA Total:				18,996.04
Grand Total:				3,922,141.66



Our water. Our future.
Paradise Irrigation District

Mission Statement

We are dedicated to producing and delivering a safe, dependable supply of quality water in an efficient, cost-effective manner with service that meets or exceeds the expectation of our community.

Strategic Plan Progress Report-06/23

No updates from last month

Customers				
Objective: Provide Exceptional Customer Service				
Goal	Lead	By Date	Status	Complete
Create a Report on Updates to Customer Service Processes (for Board)	Mickey Rich	6/30/2021		✓
Included in monthly staff reports				
Developing 2023 'Voice of the Customer' Survey (based on the 'Voice of the Customer' Survey Conducted in 2022.	Mickey Rich	Updated 4/1/2023	New survey in progress	✓
Develop a 'Service Survey' to Be Used at the Completion of Service Delivery. 9/1/2022 added a 1-question post-call survey to our phone tree.	Dir. Sulik	9/1/2021		✓
Develop a Communication/Promotion Plan for 'Sharing Good News'	Dir. Sulik	9/1/2021		✓
Cedar Creek has developed a "Moving Forward" campaign. Items of interest are included monthly in newsletters, social media and semi-annually in Chamber publications				
Finance				
Objective: Improve Financial Sustainability				
Goal	Lead	By Date	Status	Complete
Identify Opportunities for New Products and or Service Lines.	Tom Lando	4/1/2022	ongoing	
To Establish a Plan to Create a Financial Reserve. Investment advisor is actively investing PGE settlement funds. See treasury report for gains.	Tom Lando	10/2021		✓
Capital improvement plan and financial analysis underway. Expected Completion by June 2022				
To Identify Grant/Funding Opportunities	Dir. Hinman	9/1/2021		ongoing
Identify a Committed Grant Writer	Dir. Hinman	9/1/2021		✓
CDBG-DR – Aptim via County Infrastructure Bill – Aptim mapping out currently HMGP – Aptim CalFire – Butte County Fire Safe Council / Aptim Water Board / Capital Improvements - Aptim				
Operations				

The Paradise Irrigation District will be the Gold Star Standard of business models. We will provide exceptional service to our customers and a quality product. Our financial independence will be the result of our innovative approach to the development of new products and or lines of service in tandem with precision financial and operational management. | We will prioritize our team members by investing in their work environment and providing opportunities for their future development and advancement. We will be dedicated and productive community partners, and as the regional People's Water District we will be leaders in sustainability, maintaining a net-neutral to net-positive impact on the environment.

Objective: Enhance Operation Efficiencies				
Goal	Lead	By Date	Status	Complete
Perform Employee Role Assessment	Tom Lando	10/15/2021		ongoing
<p>Ongoing assessment occurs anytime there is a vacancy. The time spent with newly metered customers is keeping the customer service department busy. We have one temporary customer service rep and believe additional help is still needed. Field crew has indicated the current employee roles are necessary through the end of 2024 or when PID, and utilities complete underground work. An assessment will be performed when construction work has been completed.</p>				
Initiate Project to Develop Organization Standard Operating Procedures (SOP's) and Standard Work Instructions (SWI's)	Tom Lando	9/1/2021	initiated	
Each department is developing SOPs for emergency and critical work.				
People				
Objective: Maximize Our Investment in People				
Goal	Lead	By Date	Status	Complete
Develop a Plan for a Phased Approach Formal Training Program	Mickey Rich	Updated 5/5/2023	initiated	
<ul style="list-style-type: none"> • Staff has set up online training solution. Department managers will be offering relevant courses to employees • Illness and Injury Program has been updated and additional training needs have been identified. • Continue annual training program through ACWA/JPIA • Staff Development Training offered • Annual Safety Training / Required annual / bi-annual training • We have created a safety coordinator team and the team along with Pete will be working on implementing a formal field training program 5/5/2023 				
Develop Draft of a Plan for PID Career Tracks	Bowen/Boston	5/5/2023	initiated	
Staff is researching career track elements and best practices for learning organizations. While we don't anticipate job description changes, we will wait until the classification study concludes 5/5/2023.				
Currently developing career skills sheets / awaiting final classification by CPS / HR	HR Firm/Mickey Rich	Updated 3/1/2023		
The board has entered into agreement with a firm 9/2022 - Work will begin after January 2023				
Employee Incentive Program	Mickey Rich	4/1/2023		
The District has an incentive program that allows for \$50.00 gift cards to be awarded to employees going above and beyond. Staff plans to have monthly lunch and learn sessions with staff and are discussing methods for communicating peer recognition.				

Organization Goal: Transform business to be the model all businesses want to replicate.

The Paradise Irrigation District will be the Gold Star Standard of business models. We will provide exceptional service to our customers and a quality product. Our financial independence will be the result of our innovative approach to the development of new products and or lines of service in tandem with precision financial and operational management. | We will prioritize our team members by investing in their work environment and providing opportunities for their future development and advancement. We will be dedicated and productive community partners, and as the regional People's Water District we will be leaders in sustainability, maintaining a net-neutral to net-positive impact on the environment.

Customer Service Activity Report - June 2023

Service Requests

Service Types	Request Total
Account Management	467
Activate Water w/ Backflow	22
Backflow Maintenance	39
Construction Support	10
Disconnect	4
Field Customer Service	75
Field Maintenance	17
From Active to Ready-to-Serve	18
New Meter Order	1
No Water	13
Transfer Ownership	181
Water Quality	14
Grand Total	861

Increased from 519 service requests in June 2022

Phone Activity

Phone Activity	Jun-22	Jun-23	Trend
Average calls per day	28.83	45.52	Increased
Average abandoned per day	1.42	1.47	Increased
Average time abandon	48 seconds	2:02 minutes	Increased
Average time to handle	18 seconds	28 seconds	Increased

Payments Processed

Payment Method	Jun-22	Jun-23	Trend
Automated Phone System	174	206	Increased
Customer Service Team	2320	2758	Increased
Web Portal	1398	1676	Increased
Total	3892	4640	Increased

Customer Service Activities

July 13, 2023

- **Phone Survey**

- Starting September 1, 2022 phone in customers are invited to participate in a 1-question phone survey rating their service (1 through 5, with 5 being excellent).
- **Cumulative Results:**

Rating						% Calls
Sept 2022	77	3		0	1	10 %
Oct 2022	10	0		0	1	1.4 %
Nov 2022	14	0		1	1	2.3 %
Dec 2022	3	0		0	1	0.7 %
Jan 2023	12	1		0	2	1.8 %
Feb 2023	17	1		0	3	2.9 %
Mar 2023	10	0		0	0	1.1 %
Apr 2023	25	1	1	1	0	3.5 %
May 2023	9	0	0	0	0	0.9%
June 2023	15	0	1	1	0	1.8%

- **DropCountr Registrations**

- We currently have 578 users signed up for DropCountr.
- 23 new users in the last month

- **Communications**

- **July 1 Fee increases:**
- Staff held a zoom meeting with realtors and escrow officers regarding the new disclosure requirements. That meeting was held June 15 with 76 registrants. There were much fewer participants. All registrants were emailed detailed information, the slide deck, and recording link from the meeting.
- County and Town of Paradise were both requested to share information in their bi-weekly updates.
- I spoke at Rotary, The Town of Paradise Council meeting, and Paradise Realtor's Association meeting about the changes
- See attached for additional communications put together by Cedar Creek.
- **August A-Zone customers affected by 36" pipe tie-in at B Reservoir**
- We will be connecting new pipe to existing infrastructure to fill the new Reservoir Tank B on Skyway. We will be asking customers to turn off all outdoor irrigation and do their best to conserve indoor water use from 4:00 AM – 4:00 PM.
- Highest impacted areas include: North of Wagstaff Road, Mountain View drive, Stark Lane, Center Pine Drive, June Way, Andrew Place, Paradise Plaza.
- We will be notifying affected residents via press release, direct email messaging and social media, and are looking into renting digital construction signs to message the affected area in advance of the shutdown.

DISCONNECTED FROM PID?
RECONNECT BY
MAY 1
TO SAVE MONEY
ON FUTURE
CAPACITY FEES.




CALL 530/877-4971

Feb. 7, 2023. 548 views

☰ PID NEWSLETTER IS OUT!

Download it today to find out about deadlines for connecting, disconnecting, how to monitor your water use and more!



March 15, 2023. 221 views

PARADISE IRRIGATION DISTRICT

Fees increase:

July 1

Reconnect now to save money on future capacity fees and meter install costs.

Last chance:

Share with friends who may not get the news; savings are significant!

March 31, 2023. 291 views

LAST CHANCE: SHARE WITH FRIENDS WHO MAY NOT GET THE NEWS; SAVINGS ARE SIGNIFICANT!



RECONNECT NOW TO SAVE ON FUTURE CAPACITY FEES AND METER INSTALL COSTS.

FEES INCREASE JULY 1, 2023



June 21, 2023. 498 views

PARADISE IRRIGATION DISTRICT

VIDEO

DID YOU "DISCONNECT" YOUR PARCEL FROM PID?



Feb. 7, 2023. 548 views

Constant Contact (email messaging)

Feb. 7, 2023: Did you disconnect from PID?
 7,041 sends (“interested” list)
 43.3%% open rate (2,679 addresses)

March 31, 2023: July 1 deadline
 6,266 sends (“interested” list)
 40% open rate (2,433 addresses)

Fees increase: July 1
 Reconnect now to save money on future capacity fees and meter install costs.

Last chance: Share with friends who may not get the news; savings are significant!

Property owners who “disconnected” from Paradise Irrigation District have until July 1, 2023 to re-establish an account with the community’s water district, saving them money on future capacity fees and meter installation costs.

As of July 1, 2023, owners of “Disconnected” parcels in Paradise Irrigation District who request to receive water service will pay:

- \$2,000 for meter installation and connection
- Capacity charge* of \$1,450 for 3/4-inch meter (as of 2023; this rate will increase in future years)

Since the 2018 Camp Fire, most parcel owners that previously had PID service opted to be on the “Active” rate and receive water (\$42.97/month plus water quantity charge) or be on “Ready to Serve” rate (\$21.49/month) and have a sealed meter—with the assurance PID would, upon the owner’s request, convert the parcel to “Active” rate at any time in the future.

A smaller number of property owners who had previously been served by PID requested to drop PID service entirely. If these customers do nothing, they will pay the fees above when they request water service; avoid the future fees by connecting as “Ready to Serve” (sealed meter) or “Active” service before July 1, 2023.

Contact the PID Office by phone (530/877-4971) or in person (6332 Clark Road, 9 am to 4 pm, M-F) to re-establish service with PID and avoid the higher capacity and reconnection fees in the future.

* A capacity charge is similar to a development impact fee; the capacity fee charge pays for capacity-generating projects giving PID the ability to create additional water capacity to serve new customers.

Our water. Our future.
 Paradise Irrigation District

DISCONNECTED FROM PID? RECONNECT BY MAY 1 TO SAVE MONEY ON FUTURE CAPACITY FEES.

CALL 530/877-4971

Property owners who “disconnected” from Paradise Irrigation District have until May 1, 2023 to re-establish an account with the community’s water district, saving them money on future capacity fees. This grace period extends until 3:30 pm on April 30, 2023.

Since the 2018 Camp Fire, most parcel owners that previously had PID service opted to be on the “Active” rate and receive water (\$42.97/month plus water quantity charge) or be on “Ready to Serve” rate (\$21.49/month) and have a sealed meter—with the assurance PID would, upon the owner’s request, convert the parcel to active rate at any time in the future. A smaller number of property owners who had previously been served by PID requested to drop PID service entirely; it’s this last group which will be affected by the May 1 deadline.

As of May 1, 2023 parcels moving from the Disconnected to Ready to Serve or Active rates will pay additional capacity charges. A capacity charge is similar to a development impact fee; the capacity fee charge pays for capacity generating projects giving PID the ability to create additional water capacity to serve new customers.

PID’s current capacity fee (for a standard, ¾-inch residential main) is \$4,376. A 2021 engineering study found that PID needed to increase the capacity fee to \$11,627 to accommodate PID’s cost to develop additional water capacity. PID’s board voted to transition from the current fee to the higher fee over a five-year period with a 20% increase each year in capacity fee charge. As of May 1, 2023, the charge will be \$5,826.20. Disconnected users that were former PID active customers pre-Fire will receive a “credit” of \$4,376.00 on the capacity fee in place at the time of their request.

Additionally, parcels which were disconnected are currently charged the actual cost for a meter, service lateral, backflow and labor costs associated with re-establishing service at the time they place an order for a meter.

Contact the PID Office by phone (530/877-4971) or in person (6332 Clark Road, 9 am to 4 pm, M-F) to re-establish service with PID and avoid the higher capacity and reconnection fees in the future.

Paradise Irrigation District
 6332 CLARK ROAD - (530) 877-4971 - PIDWATER.COM

NextDoor.com (Paradise)

2,720 NextDoor members are in the PID service area

Feb. 7: May 1 reconnect
 406 impressions

March 31: July 1 recomment
 127 impressions (one day reporting)

DISCONNECTED FROM PID? RECONNECT BY MAY 1 TO SAVE MONEY ON FUTURE CAPACITY FEES.

CALL 530/877-4971

Property owners who “disconnected” from Paradise Irrigation District have until May 1, 2023 to re-establish an account with the community’s water district, saving them money on future capacity fees. This grace period extends until 3:30 pm on April 30, 2023.

Since the 2018 Camp Fire, most parcel owners that previously had PID service opted to be on the “Active” rate and receive water (\$42.97/month plus water quantity charge) or be on “Ready to Serve” rate (\$21.49/month) and have a sealed meter—with the assurance PID would, upon the owner’s request, convert the parcel to active rate at any time in the future. A smaller number of property owners who had previously been served by PID requested to drop PID service entirely; it’s this last group which will be affected by the May 1 deadline.

Last chance: Reconnect now to save money on future capacity fees and meter install costs.

Fees increase: July 1

Share with friends who may not get the news; savings are significant!

Property owners who “disconnected” from Paradise Irrigation District have until July 1, 2023 to re-establish an account with the community’s water district, saving them money on future capacity fees and meter installation costs.

As of July 1, 2023, owners of “Disconnected” parcels in Paradise Irrigation District who request to receive water service will pay:

- \$2,000 for meter installation and connection
- Capacity charge* of \$1,450 for 3/4-inch meter (as of 2023; this rate will increase in future years)

Since the 2018 Camp Fire, most parcel owners that previously had PID service opted to be on the “Active” rate and receive water (\$42.97/month plus water quantity charge) or be on “Ready to Serve” rate (\$21.49/month) and have a sealed meter—with the assurance PID would, upon the owner’s request, convert the parcel to “Active” rate at any time in the future.

A smaller number of property owners who had previously been served by PID requested to drop PID service entirely. If these customers do nothing, they will pay the fees above when they request water service; avoid the future fees by

Newsletter

Distributed with mailed PID invoices
Available 24/7 at PIDWater.com website

March/April issue

WATER NEWS

**Our water.
Our future.**

March/April 2023
Paradise Irrigation District

May 1 is deadline to reconnect with PID to save

Share this with friends who may not get the news; savings are significant

Property owners who "disconnected" from Paradise Irrigation District have until May 1, 2023 to re-establish an account with the community's water district, saving them money on future capacity fees. This grace period extends until 3:30 pm on May 1, 2023.

Since the 2018 Camp Fire, most parcel owners that previously had PID service opted to be on the "Active" rate and receive water (\$42.57/month plus water quantity charge) or be on "Ready to Serve" rate (\$21.40/month) and have a sealed meter but with the assurance PID would, upon the owner's request, convert the parcel to active rate at any time in the future. A smaller number of property owners who had previously been served by PID requested to drop PID service entirely; it's this last group which will be affected by the May 1 deadline.

As of May 1, 2023 parcels moving from the Disconnected to Ready to Serve or Active rates will pay additional capacity charges. A capacity charge is similar to a development impact fee; the capacity fee charge pays for capacity generating projects giving PID the ability to create additional water capacity to serve new customers.

PID's current capacity fee (for a standard, 3/4-inch residential main) is \$4,376. A 2021 engineering study found that PID needed to increase the capacity fee to \$11,627 to accommodate PID's cost to develop additional water capacity.

PID's board voted to transition from the current fee to the higher fee over a five-year period with a 20% increase each year in capacity fee charge. As of May 1, 2023, the charge will be \$5,828.20. Disconnected users that were former PID active customers

Deadline:

May 1

Reconnect now to save money on future capacity fees

In conjunction with the deadline to reconnect is a May 1 deadline for property owners to "disconnect" with the most ease. After May 1, property owners will need to show proof of county parcel merge in order to delete an unneeded PID account associated with a "merged" parcel; current accounts will be unable to disconnect from PID after April 30.

Contact the PID Office by phone (530/877-4971) or in person (6332 Clark Road, 9 am to 4 pm, M-F) to re-establish service with PID and avoid the higher capacity and reconnection fees in the future.

We look forward to welcoming our customers back!

HOW MUCH WATER DID YOU USE YESTERDAY?

Download dropcounter and find out!

"In a life obsessed with the app I credit it every day. We have a little competition gang of our home to see if we can use less water the next day!"
-Michelle Peterson

**Our water.
Our future.**

Paradise Irrigation District

WATER NEWS

**Our water.
Our future.**

May/June 2023
Paradise Irrigation District

New reservoir tank install project continues; Zone A pipeline install is also under way

Projects increase water storage and create "redundant" water transmission in case of damage to existing line

Paradise Irrigation District continues with community-wide water supply recovery projects with ongoing work to replace Reservoir B as well as Zone A pipeline installation. The projects will increase fireflow water storage and improve water distribution for our customers.

The previous Reservoir B was a lined tank with a cover and lining; the cover and lining were destroyed in the Camp Fire, leaving PID with 2 million gallons less storage capacity. The replacement for Reservoir B is two steel tanks, each with a 1.5 million gallon capacity.

The project installs a 16-inch pipeline from the Water Treatment Plant to the Zone A tank where water will be pumped through a new pump station. This new pipeline creates a redundant water supply to the PID system to ensure water can still be supplied if anything happens to the current transmission line.

Project funding for the replacement water tanks comes from a grant from the Drinking Water State Revolving Fund, to assist PID with replacement projects to help PID further recover from the Camp Fire's devastating effects on our community's water system. Funds for the Zone A pipeline are through a Water Supply Hazard Mitigation grant. 75% of the costs are covered by FEMA.

Above: Concrete pads for PID's two new steel water tanks; each will hold 1.5 million gallons of water. Below: Work continues on the Zone A pipeline installation to create a redundant water supply for customers in case of problems with the existing line.

MOVING FORWARD WITH PID

Now that your water meter is in, download the phone app, 'dropcounter' (or view it online) to monitor your water use.

PIDW dropcounter Save water. Save money.

May/June issue

It's not too late to reconnect with PID to save \$\$\$

Share this with friends who may not get the news; savings are significant

Property owners who "disconnected" from Paradise Irrigation District have a limited time to reconnect with the district to save money on future reconnect and capacity fees. There's still time to reconnect under the current pricing; parcel owners can reconnect now to avoid missing the deadline.

of property owners who had previously been served by PID requested to drop PID service entirely; it's this last group which will be affected by the upcoming deadline.

As of the deadline, parcels moving from the Disconnected to Ready to Serve or Active rates will pay additional capacity charges and will not receive a credit on meter installation fees.

Additionally, parcels which were disconnected are currently charged a cost for a meter, service lateral, backflow and labor costs associated with re-establishing service at the time they place an order for a meter.

Contact the PID Office by phone (530/877-4971) or in person (6332 Clark Road, 9 am to 4 pm, M-F) to re-establish service.

Since the 2018 Camp Fire, most parcel owners that previously had PID service opted to be on the "Active" rate and receive water (\$42.57/month plus water quantity charge) or be on "Ready to Serve" rate (\$21.40/month) and have a sealed meter but with the assurance PID would, upon the owner's request, convert the parcel to active rate at any time in the future. A smaller number

Planning your new landscaping? Visit PID's Demonstration Garden to see a variety of plantings that will thrive on the Ridge. It's north of PID's office, 6332 Clark Road.

BOARD MEETING TIME CHANGE: The June 21 board meeting will be held at 8:30 am. Attend via Zoom or in person at the District Office (6332 Clark Road)

GARDEN TOUR

June 3 & 4

6 Gardens • Plant Sale

TICKETS: \$20

Paradise Garden Club.org

Discover water-saving ideas for your yard!

PID AT A GLANCE:

8,959

Total Customers

4,832

Active Service Issue Accounts

5,697

Properties with Covered Water

As of April 30, 2023

We're here to help:

Since the Camp Fire, our customers face many unique situations—whether they're staying in a temporary home on their lot, or rebuilding or purchasing a home. Our friendly customer service professionals are eager to help you get into your Paradise home and will help you understand the steps you need to take to get water service. Check our website and Facebook page as well!

6332 Clark Rd.
Paradise, CA

530-877-4971

pidwater.com
facebook.com/pidwater



**STAFF REPORT
FIELD OPERATIONS
June 2023**

TRANSMISSION & DISTRIBUTION

DAILY OPERATIONS

- Our crews have been taking care of leaks, emergencies, and maintenance issues.
- 33 scheduled main line and service line leaks were repaired this month.
- Call Center received 56 after hour calls.
- Standby received 37 calls.
- 11 emergency calls due to contractors.
- 1456 Completed USA tickets.
- 185 Backflows were tested.

SERVICE LINE REPLACEMENT / WATER REQUEST

- 24 IWS Backflow devices were installed.
- 33 Fire Flow tests were performed.
- 3 Service lines were replaced.

CUSTOMER REIMBURSEMENT JOBS (by work order)

- Working on several New Meter Estimates for various projects in town.

OVERVIEW

- Continued efforts are being made with RCI and WWE to keep the M.I.S.L.R #2 project running smoothly and efficiently.
- We are continuing to work on our vehicle replacement program, including surplus of vehicles.
- Zone A Pipeline is going well, we are continuing to work with WWE, T&S, and Blaine on that project.
- Continued coordination with Meyers on the Reservoir B project.
- Beginning phases of MISLER #3 and the Mains Replacement Project.
- Coordinating with the Town of Paradise with their Paving Project.
- Woodsdale pipeline has been designed and all parts have been ordered.
- The Distribution System Operator Position was released to the public on June 21st.
- We filled our vacant Utility Two Position

Current Projects

- Tree work at the main office and rental buildings.
- Reservoir B tie in and shut down.

SUMMARY

The vehicle replacement is almost complete. The 20 surplus items we brought to Bid Cal generated \$188,892.46 from the June 17th auction. We have received our valve exercising trailer that will replace the valve truck we currently have.

Congratulations to Josh Cooper for accepting the position of Utility Two. The DSO opened to the public on 06/21/23 and will close 07/14/23. We are working on hiring more Utility Ones, Metershop Employees, and a Crew Leader.

We will be installing approximately 400' of 4" C-900 down Woodsdale, we will be adding a hydrant that was approved by the Town of Paradise to the intersection of Valley View x Woodsdale. The parts have been ordered and the work will start in July.

The board had previously requested we look at the trees on the three PID properties on Clark rd. PID's District Maintenance, Mark Cavalli, had met with three different arborists and made the determination, with their recommendations, to remove numerous trees and have weight reduction done on others. This work was approved by the district manager and is being completed currently.

PID will be conducting a shutdown of the 36" main that goes from the junction box on skyway to Pump Station #2. The purpose of this shutdown is so Meyers and Sons can tie in the newly installed water main at Reservoir B that will fill the new tanks. In preparation for this shut down PID has been locating and exercising all necessary valves to ensure the operation of these valves. When this takes place Zone A will be affected, customers in this zone won't be out of water but the supply will be limited to a ten hour time period per Bill Taylor. This will happen in early August.

STAFF REPORT
WATER TREATMENT PLANT
June 2023

First, I would like to say thank you for the time that I have been allowed to serve the District as the Water Treatment Superintendent and all the years that I have had the pleasure of working at the Treatment Plant. This month I was awarded the position of Assistant Engineer and will soon begin a new chapter in my adventures at the District. I am very excited to work with Blaine Allen and to be able to help him. I will miss the daily interactions with the Treatment crew.

WATER TREATMENT

- Production at the District’s treatment plant for the month of June varied between 2.9 and 5.3 mgd, with the average day being 3.7 mgd.
 - Compared to:

	<u>pre-fire Jun 2018</u>	<u>Jun 2020</u>	<u>Jun 2021</u>	<u>Jun 2022</u>
Low	4.7	3.1	4.1	2.5
High	10.5	5.0	6.4	5.5
Avg.	6.7	4.1	5.5	4.1

- Completed required monthly reporting to Department of Drinking Water and Regional Water Control Board.
- Still waiting on the EPAs results from the first and second rounds of UCMR5 sampling (PFAS).
- 5/31 we pulled our own sample for PFAS using the same analysis methods as the UCMR and found that all were non-detect for both the surface water and the well.

Treatment Plant

- The plant’s production mag-meter was repaired, and reinstalled. After watching the operation of the meter, we felt that the production was off. We flow tested the meter against the volume of the Treated Storage Tank and found that the meter was indeed off. After playing with it and being unable to get it any closer, I decided it was time to retire this dinosaur and work on getting a new meter.
- Tesla Plant system – They replaced the meter that wasn’t working on their side; however, there are still issues as they aren’t receiving the readings on their end. Back to the drawing board.
- Treatment crews were able to store the extra Clarifier Media in the new shipping container.
- Ponds were switched and the “new” pond is now being dewatered so the sludge can dry.

MAGALIA/PARADISE DAMS

- Monthly monitoring of piezometers at Magalia and Paradise dams was performed and reported to our consultant. Paradise is now read every other week since it is full.

- Gabion wall design was approved by the Division of Safety of Dams (DSOD) and will need to go out to bid. We are waiting for the Community Development Block Grant (CDBG) to know for certain it is funded.
- Worked with Slate Geotechnical on the Magalia Reservoir dam repair design. They were on site doing several borings and some test pits to see what kinds of soil and rock are in the areas they are looking at.
- Treatment personnel placed concrete barriers at the end of Bay Laurel in Magalia, blocking a major entrance onto our property by OHVs.

WATER QUALITY – DISTRIBUTION SYSTEM

- Routine Sampling - 4 Bacteriological samples are taken each week at locations throughout the Distribution system. They are analyzed for Total Coliforms, Fecal Coliform & E. Coli. These samples verify the potability of the water in the system.

June 2023, WATER QUALITY

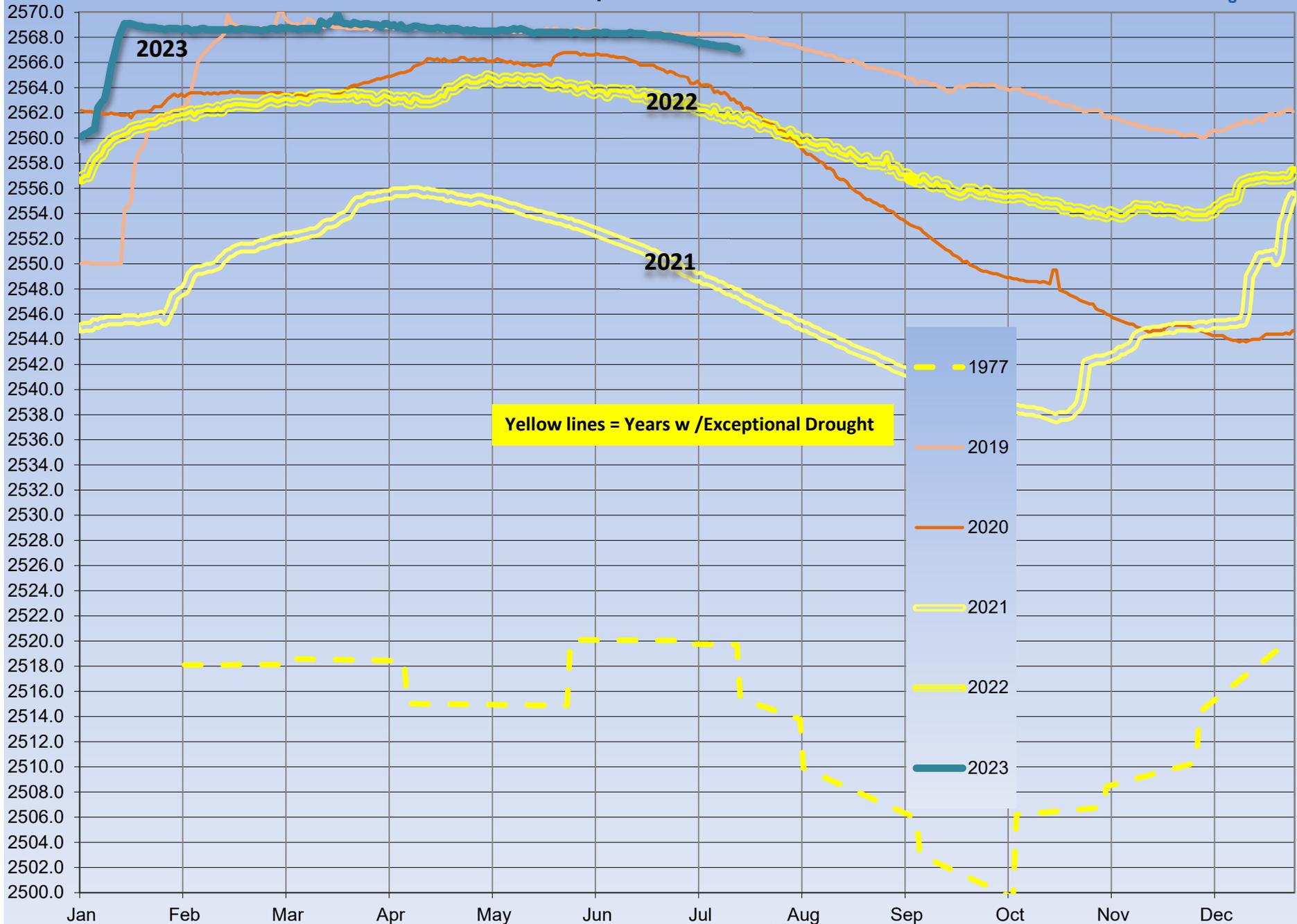
- Average daily production: 3.7 mgd
- Average effluent turbidity: 0.05 ntu
- Average raw water turbidity: 0.53 ntu

Water Levels (as of 6/30/2023)

- Magalia Reservoir 2198.1'
- Paradise Lake -0.4' -5.7' same day in 2022
- Percentage of Water in Storage 98%+ of Total Available
- Rainfall for 2022/2023 rainfall year:

▪ October	Magalia Res.	0.00"	Paradise Lake	0.00"
▪ November		5.57"		5.51"
▪ December		19.06"		17.89"
▪ January		18.55"		21.44"
▪ February		5.30"		2.29"
▪ March		23.71"		24.80"
▪ April		2.25"		2.14"
▪ May		2.07"		2.77"
▪ June		0.19"		0.88"
▪ July				
▪ August				
▪ September				
Total for 2022/2023 Rain Year		76.67"		77.72"
Average Rainfall		64.00"		65.20"

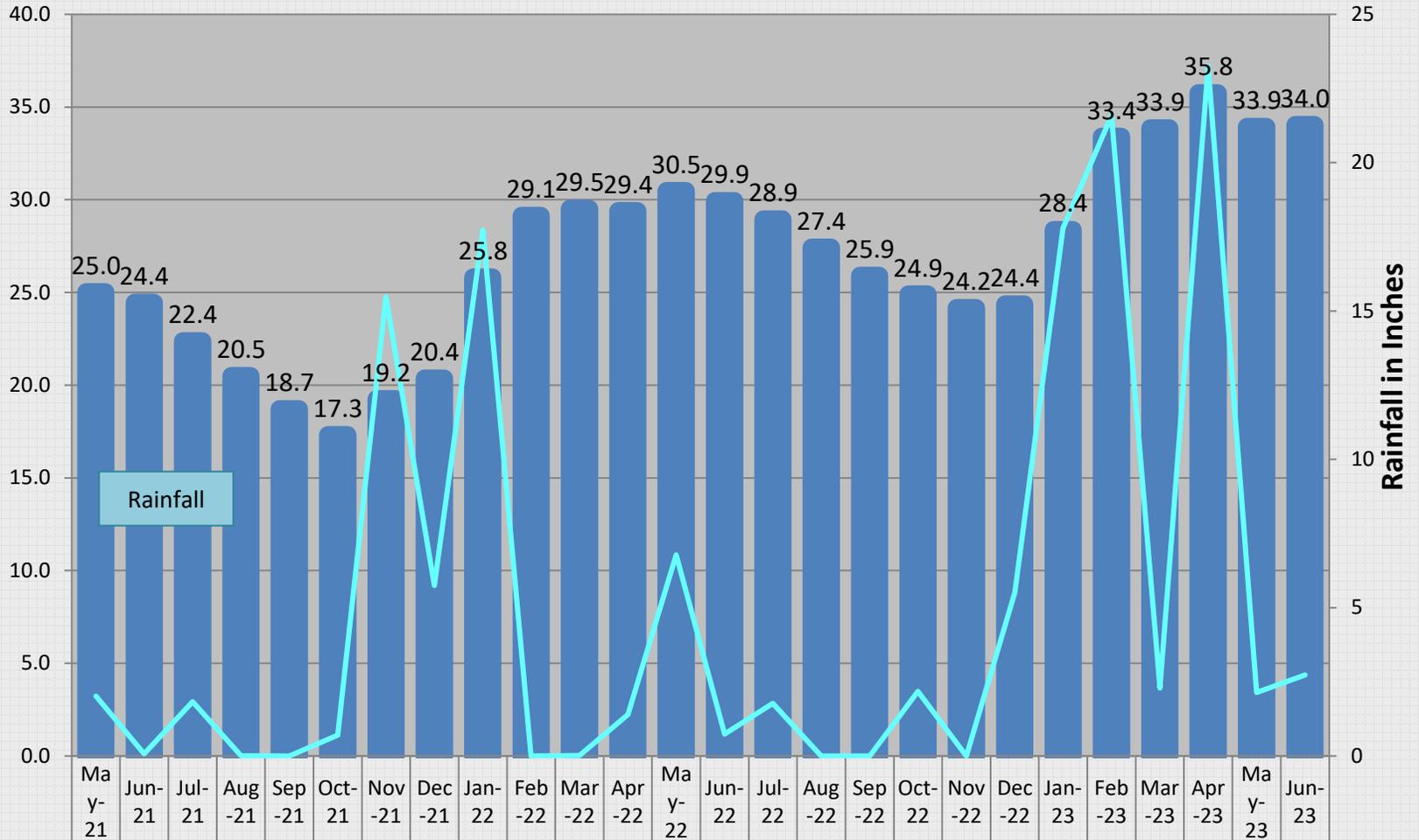
Paradise Lake Elevation
 Updated 07/13/2023
 Spill = 2568.1



Months of Supply Remaining on the First of the Month with No Future Rain Based on 2020/21 Use

Full Reservoir Supply is 33.84 Months of Supply Remaining. Water use from Oct 2020 through Oct 2021 averaged 363 acre feet per month

Pre-November 2018 Full reservoir



months remaining	25.0	24.4	22.4	20.5	18.7	17.3	19.2	20.4	25.8	29.1	29.5	29.4	30.5	29.9	28.9	27.4	25.9	24.9	24.2	24.4	28.4	33.4	33.9	35.8	33.9	34.0
Rainfall	2.02	0.07	1.83	0.01	0	0.7	15.5	5.75	17.7	0	0.02	1.4	6.78	0.74	1.77	0	0	2.18	0	5.51	17.8	21.6	2.29	23.3	2.14	2.73

District Engineering Update for the Board of Directors

June 15, 2023

1. Working with customers and providing estimates to provide new water meter services to multiple locations throughout town.
2. Coordinated with Water Works on MISLR 2 and other projects.
3. Working with Slate Geotechnical Consultants for Magalia Dam 100% design. This project has been put on hold due to some issues with the requirements of our funding. We will be meeting with FEMA and CalOES to try and resolve the issue.
4. Mains Project Phase 1 bids were received July 12th 2023. We are looking forward to working with Water Works Engineering in getting the construction part of this project started.
5. Zone A pipeline is progressing nicely, the pipeline portion has been installed from the County limits on Skyway to the water treatment plant. They will be starting on the Town of Paradise portion of Skyway very soon.
6. Monthly water reporting is continuously being completed.
7. Worked with Town of Paradise as they begin the second phase of this years on-system roads. PID service laterals have been completed on all sections in this phase.
8. Working with Customer and Distribution group at 5720 Academy Dr. where the customer will be installing a 6" line off Academy Dr. to inside their property for a Hydrant, Fire Suppression system, and meter.
9. Working with the Town of Paradise to ensure that our service laterals are replaced before paving begins on the off-system roads being paved in 2023.
10. Working with contractor for Moose Lodge at 5275 Skyway for a pipeline extension to add a hydrant onto their property for their new construction. They have submitted drawings for review and hope to have a water service facilities agreement before the board in August.
11. Working with Water Works and Myers and Sons in conjunction with the Distribution group and Treatment plant to prepare for a shutdown of Zone A tank to install the new pipe for Tanks at B-Reservoir.

Water Supply Recovery Program Update

Executive Summary

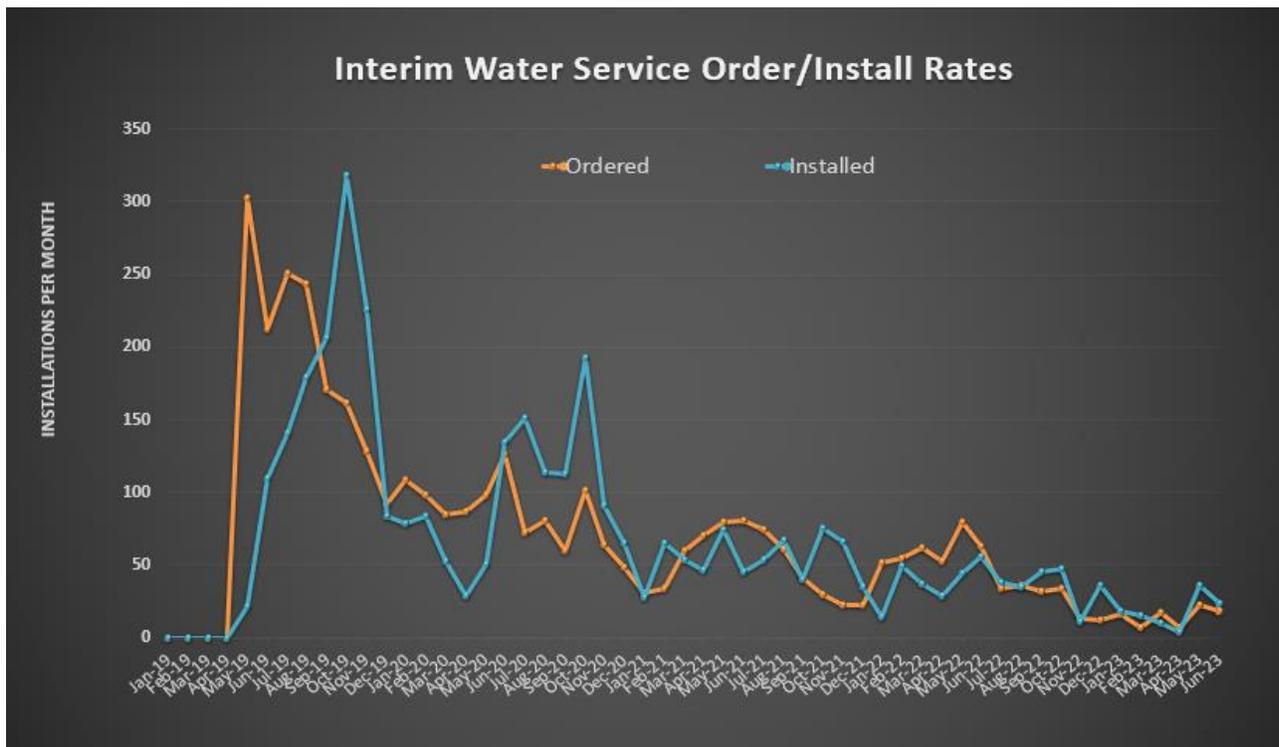
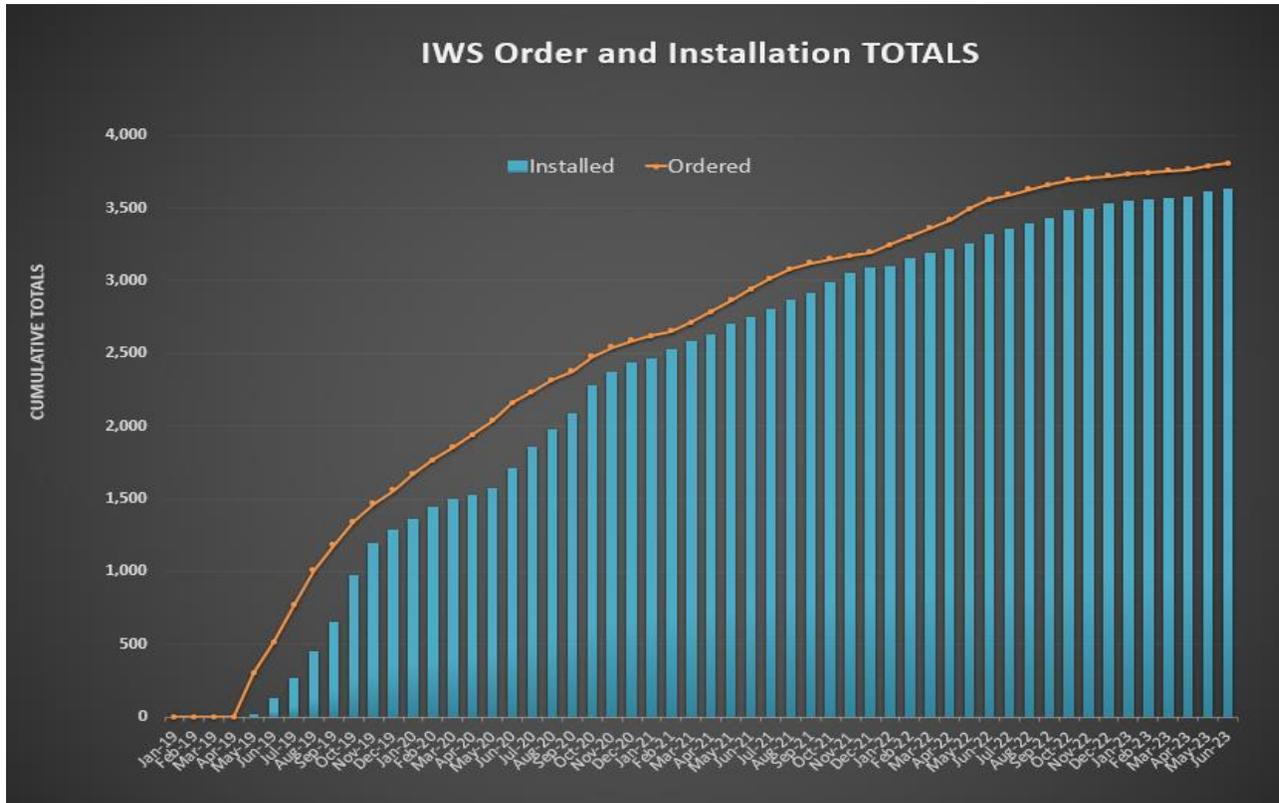
The Recovery Program continued on in good order in June. Highlights from the update:

- **Interim Water** orders continued in June with 18 orders. 23 installs were conducted.
- **Service lateral replacement** rates (103) continued at a normal production rate. Priority locations where the Town's paving is imminent were the focus as well as priority locations and building permits.
- **Building permit applications** continued at a slightly higher pace with 34 new applications, still well below the 2-year average (43/mo). We have worked to carve out space in the schedule for building permits nearing completion in between priority paving locations to be able to deliver new services to those who are building new houses.
- **Meter and Backflow installations** - As of 6/30, 4,471 meters were installed - 77% of the 5,830 accounts who have requested water have meters installed.
- **Phase 3 of the MISLR Project** – the contract for this project has been executed and work is underway to review submittals and procure materials. Phase 3 is anticipated to start in September.
- The **Mains Replacement Project, Phase 1** was advertised in May. The bid due date fell on July 12th. The start of this project is expected to follow the start of the MISLR 3 project later this fall.
- Tank B-2 of the **Reservoir B Replacement Project** is complete and ready for inspection. Erection of tank B-1 and yard piping installation work is underway. The tanks are anticipated to be filled, tested and put on-line in August/September 2023.
- The **Zone A Pump Station and Transmission Main Project**: T&S construction completed the Transmission Main work in Butte County prior to June 1. The pipeline section down Pine Needle to the WTP is complete. The remaining tail end of the pipeline is being constructed through July. Following pipeline installation, work will begin on the pump station. Pump station completion schedule will be dependent on delivery of electrical switchgear and pumps, both of which have significant (more than a year) manufacturing timelines.
- **Billing** for May was somewhat above overall anticipated burn rate although we continue to be on budget overall. We will monitor this and adjust as necessary, although increased workload in the summer months is anticipated.

Water Supply Recovery Program Update

Metered Interim Water Service

MIWS orders in June went down slightly to 18 orders. The overall downward trend of this program has continued. 23 installations were completed in June.

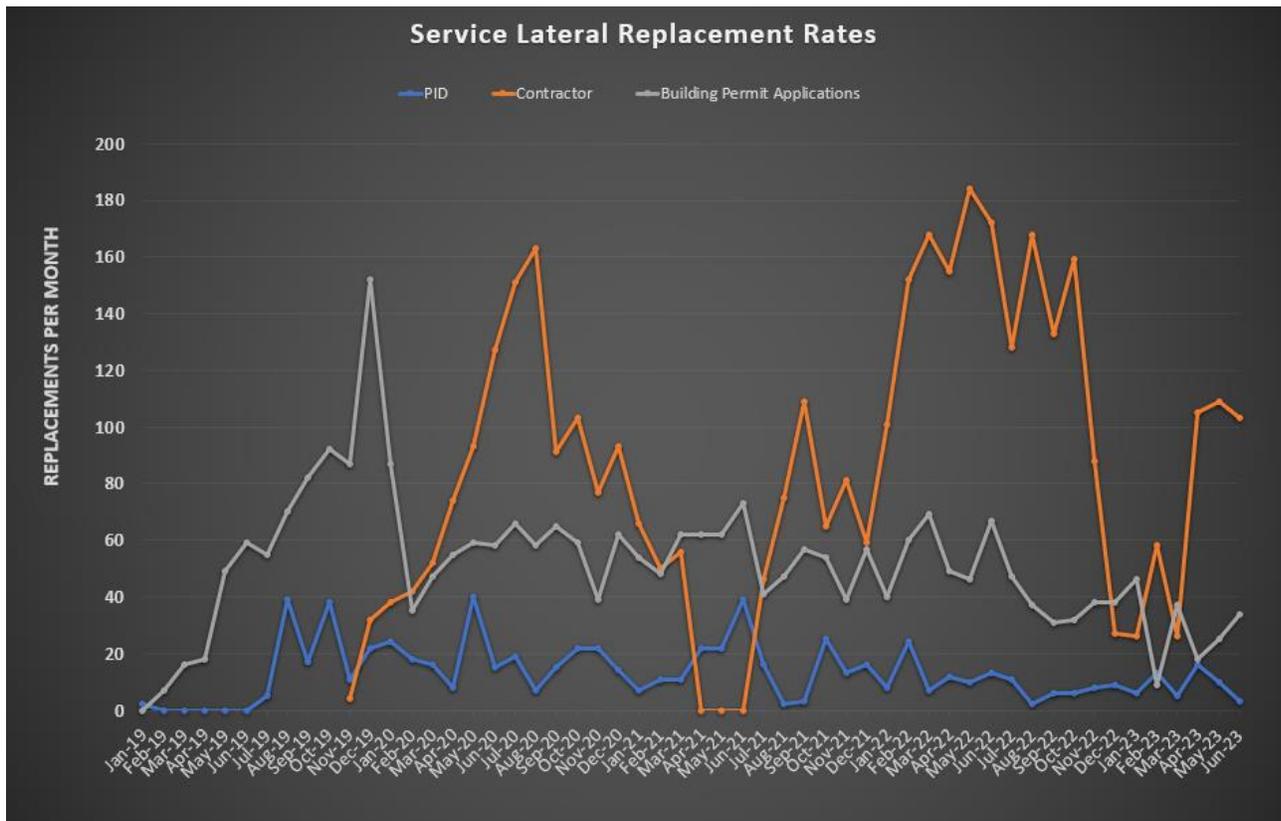


Water Supply Recovery Program Update

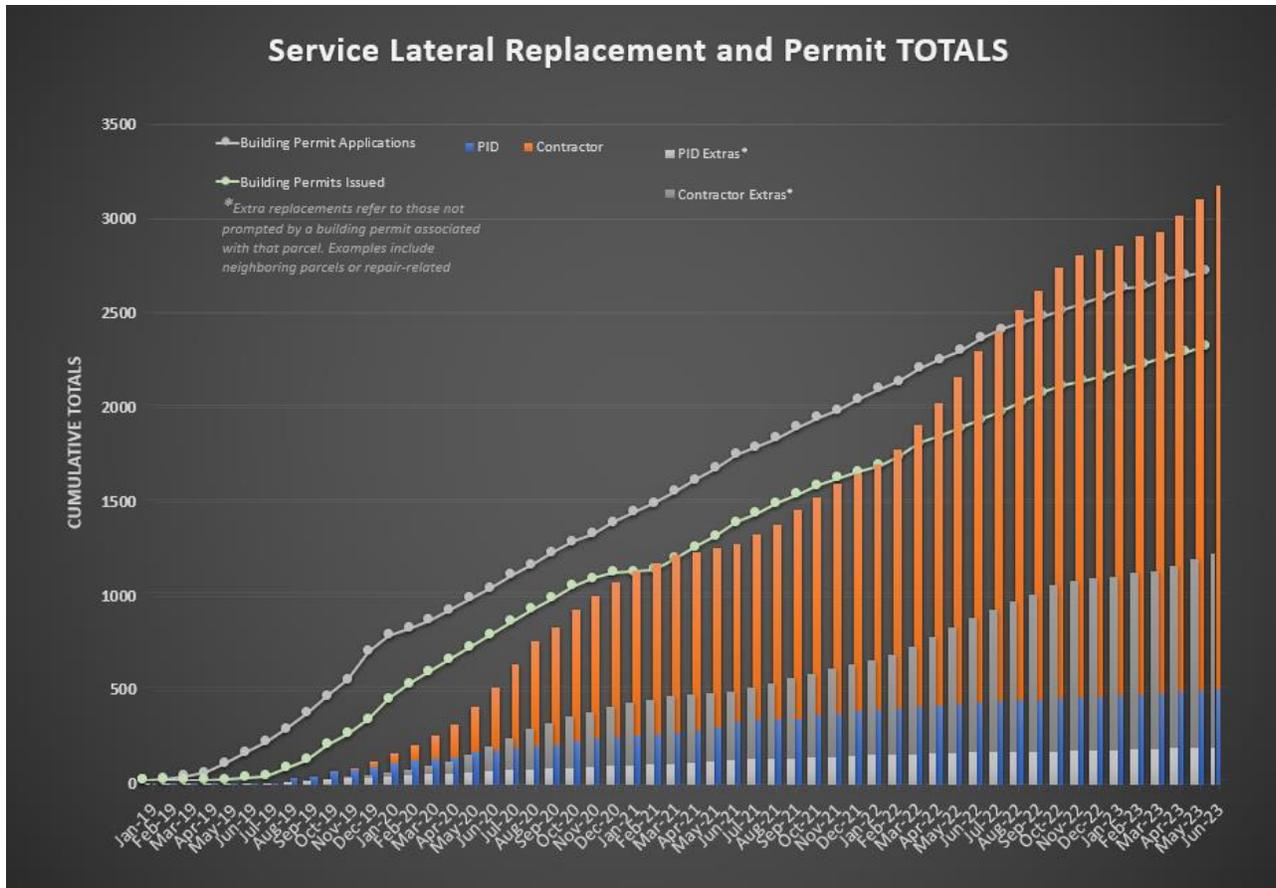
Meter Installation and Service Lateral Replacement Program

In May the Meter Installation and Service Lateral Replacement (MISLR) Project installed 103 service laterals. The team coordinated with PID to continue focus on service laterals in advance of the Town of Paradise’s paving project as well as priority installations to support building permits. New permit applications at the Town of Paradise came up to a rate of 34/month, still well below the 2-year average of 43/mo. As we work through the final months of the MISLR Phase 2 project, RCI will continue efforts to keep abreast of building permits, the Town’s paving, and priorities. Meters and backflows represent the majority of the remaining work.

The contract for MISLR 3 has been awarded and executed. Work is ongoing to prepare for phase 3 including submittal review and material procurement.



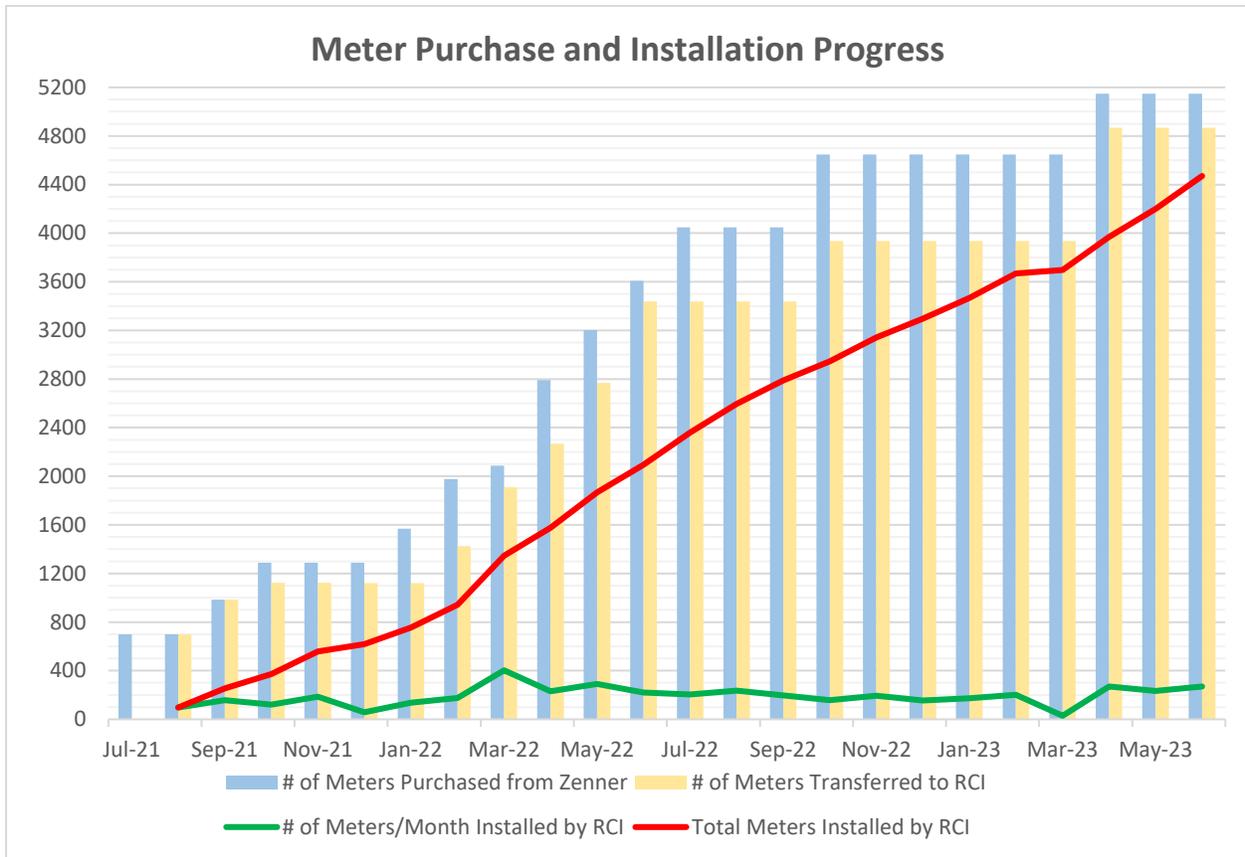
Water Supply Recovery Program Update



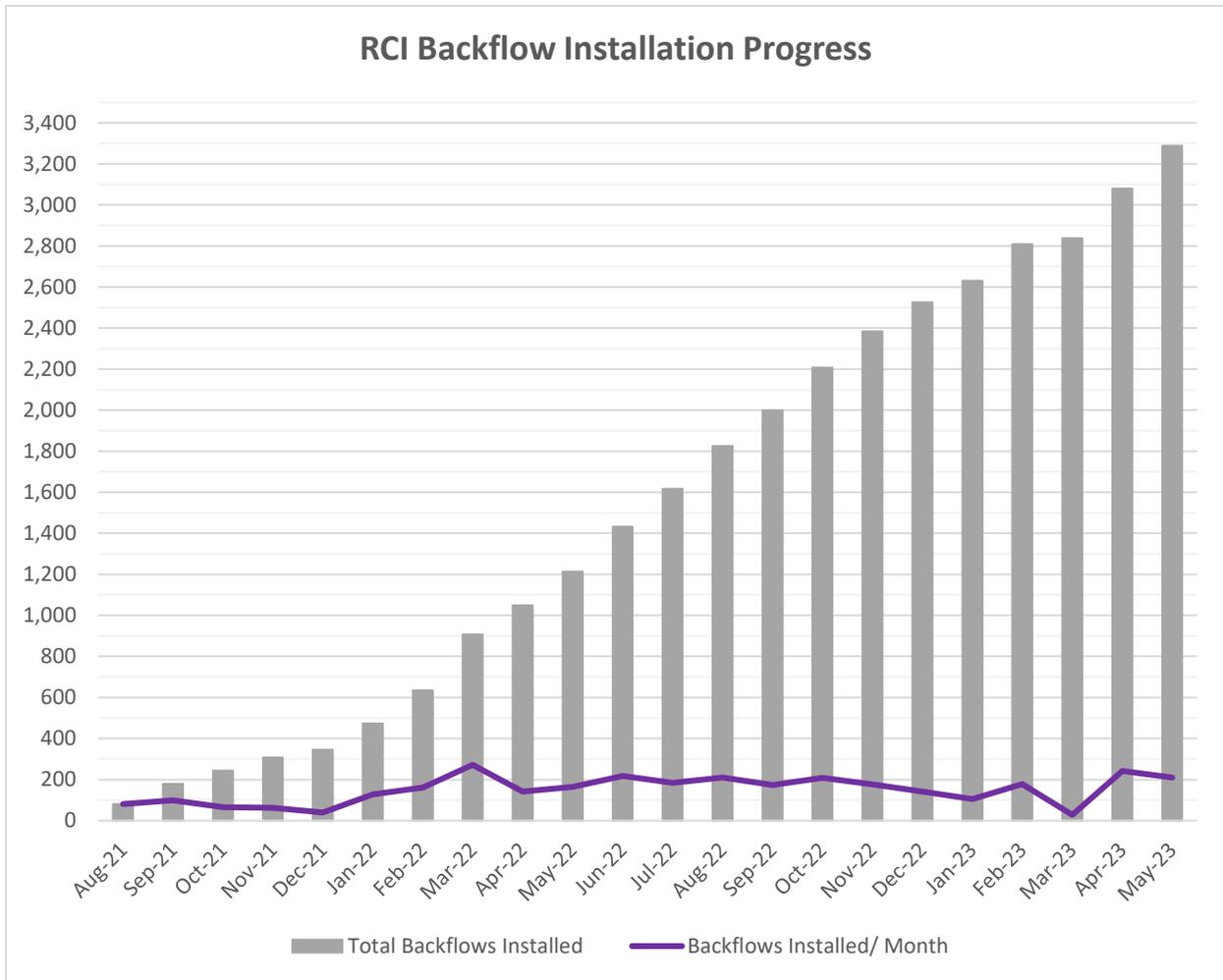
Meter Replacement Program

In May RCI Installed 270 meters and 251 district-maintained backflow preventers. This totals 4,201 meters and 3,289 district-maintained backflows from the start of the project. There are currently 5,563 accounts who have opted into a district-maintained backflow, which is approximately 95% of all customers who have made a request for water to date.

Water Supply Recovery Program Update



Water Supply Recovery Program Update



Main Replacement Project

The Mains Replacement Project Bid Opening was held on Wednesday, June 12th @ 2:00 pm. Six bids were received with West Valley Construction as the apparent low bidder at \$12,951,725. A complete review of the bid will be conducted prior to any contract award to ensure accuracy and conformance with bidding requirements.

Water Supply Recovery Program Update

Reservoir B Replacement Project

Tank B-2 erection is complete. Appurtenance installation for Tank B-2 is nearly complete. Inspection of the tank components is scheduled for July 19th.



Figure 1: Tank B-2 Sidewall and Stairway with the 24" fill and draw lines in the foreground

Myers & Sons is completing the underground utility installation, including the replacement section of the 36" water main. The tie in of the new 36" pipeline to the existing 36" pipeline has been delayed until mid-August due to conflicting availability schedules within PID staff and construction progress with Myers & Sons.

The site electrical should be completed by the tie in date. Following the tie in, Tank B-2 will be brought online. Tank B-1 will be close to being complete at the time of the tie in and will be brought online soon after. What remains of the project: site finishing, fencing, landscaping, etc. is expected to be completed by mid-October.

Zone A Pump Station and Transmission Main Project

The Zone A Transmission Main (ZATM) construction is nearing completion. The sections in Butte County and in Pine Needle are complete. The contractor is installing the remaining section in the Town of Paradise south of Pentz Road. Pipeline completion is expected by end of July.

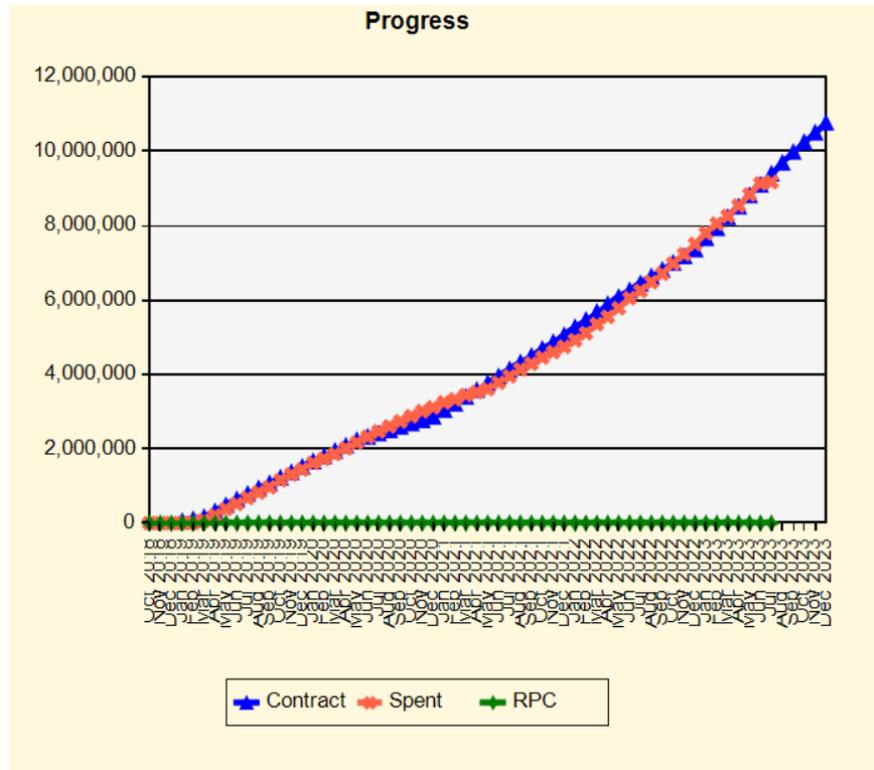
Appurtenance installation is in progress. The final details for the appurtenance installations including concrete pads and valve covers will be finished once the pipeline work is complete at the end of July.

The pipeline trench down Pine Needle has been repaved. The Butte County encroachment permit required that the Skyway Intersection at Coutelenc and Pine Needle be slurry sealed. This work will likely occur at the end of July.

The Pump Station excavation is scheduled to begin following the pipeline completion, which is expected in August 2023.

Water Supply Recovery Program Update

Budget



Burn rate and budget continues to proceed on-track overall. Total billing for May (\$303k) continued to be a bit higher than our projected \$270k/month burn rate for the project. We will keep tabs on this burn rate and adjust as necessary, however the activity on all project fronts continued at an intense pace in June and will continue this way through the summer months. As we move into the fall, we will assess and begin discussions regarding contract extension into 2024.



JULY 19, 2023

Post-Fire Recovery Update

FEMA Public Assistance (PA) – DR-4407 (Camp Fire Major Declaration)

The FEMA PA Program provides reimbursements for costs incurred while responding to and recovering from a Presidentially declared major disaster. For this event, the federal cost share was 90% on Emergency Work projects (Categories A-B) and 75% on Permanent Work projects (Categories C-G). CalOES covers 75% of the remaining local cost share, so they pay 7.5% and 18.75% respectively. This typically leaves PID with 2.5% and 6.25% respectively.

For this event, PID was able to claim donated resources and offset the entire local cost share on the emergency work projects. In addition, some of the funding from the Drinking Water State Revolving Fund (DWSRF) is offsetting the local cost share on the major PWs for repairing the water system as well as the replacement Reservoir B when FEMA denied the mitigation proposal. With all funding combined, PID is now only paying a local cost share on recovery-related projects of approximately 0.3%.

Upcoming priorities include:

- **Financial Dashboard Development** – Continued inputting data in the Ingenious Build test environment.
- **Pursuing Additional Funding for Magalia Dam Construction** – CalOES mitigation staff provided guidance on options to pursue BRIC funding. Initial feedback from the meeting is the allocation this year is anticipated to be significantly lower than last year and will be more competitive to obtain.
- **Pending Reimbursement Requests** – We are continuously working with CalOES reviewers to clarify documentation and finalize costs on multiple projects.

Below are status summaries for each project awarded by FEMA under Public Assistance:

PW 3	GP 72826	B	Emergency Response/Protective Measus
------	----------	---	--------------------------------------

Obligated:	\$ 1,654,810.97
Fed Share:	\$ 1,489,329.88
State Share:	\$ 124,110.82
Received:	\$ 1,637,185.00
Pending:	\$ 23,744.30

Project is in closeout with CalOES. Overpayment will be addressed at closeout.

PW 15 GP 84775 Z PID Management Costs

Obligated:	\$	68,779.00
Fed Share:	\$	68,779.00
Pending Amend:	\$	4,105,052.56
Received:	\$	0.00
Pending:	\$	4,105,052.56

Project 84775/PW 15 was obligated when PID only had PW 3 obligated at \$1,375,597.87, leading to PW 15 having a total value of 5% of that amount or \$68,779.89. Since then, PID has had an additional 12 obligations for a total of \$82,101,045.19, resulting in a need for an amendment to add 5% of that value, or \$4,105,052.26. Amendment was requested on 4/18/22.

PW 33 GP 84011 A Arborist

Obligated:	\$	10,210.00
Fed Share:	\$	9,189.00
State Share:	\$	765.75
Received:	\$	9,955.00
Pending:	\$	0.00

Project will be closed out when the last small project is closed out.

PW 138 GP 90006 F Water Storage Tanks and Supporting Systems

Obligated:	\$	0.00
Fed Share:	\$	0.00
State Share:	\$	0.00
Received:	\$	0.00
Pending:	\$	0.00

Project was written as a placeholder for potential damages to tanks and associated systems. None were found, and if any had been found, insurance would have covered it and the deductible is on the equipment/vehicles PW.

PW 221 GP 94422 G District-wide Fencing

Obligated:	\$	100,000.00
Fed Share:	\$	75,000.00
State Share:	\$	18,750.00
Received:	\$	93,750.00
Pending:	\$	0.00

Project was initially written for \$578,655.00 with an insurance reduction of \$478,655.00, have received all funding from FEMA and CalOES. Project is pending completion of Reservoir B, so all damaged funding can be completed under one project. Project can then be closed out upon completion of all small projects.

PW 238 GP 94415 C Road Damage Caused by Fire (Henson Road Culvert)

Obligated:	\$	134,173.00
Fed Share:	\$	100,629.75

State Share:	\$	25,157.44
Received:	\$	2,516.00

Pending:	\$ 123,271.19
----------	---------------

Project was written for repair costs of \$84,263.00 and 406 mitigation costs of

\$49,910.00 to armor the culvert openings with rock. PID is considering performing this repair internally.

PW 257 GP 84049 B Contaminant Testing by PID

Obligated:	\$ 1,781,833.70
Fed Share:	\$ 1,603,650.33
State Share:	\$ 133,637.53
Received:	\$ 1,576,922.00
Pending:	\$ 160,365.86

Most of project funds have been received due to the project being complete at the time of obligation. Remainder (10% of fed share) will be held against closeout of the disaster. We have submitted documentation, both for corrections and additional costs, for a net increase of \$530,892.56. We are still actively answering RFIs from FEMA for this closeout.

PW 265 GP 96404 E Vehicles, Equipment and Buildings

Obligated:	\$ 35,942.32
Fed Share:	\$ 26,956.74
State Share:	\$ 6,739.19
Received:	\$ 33,695.00
Pending:	\$ 0.00

Project was written for \$883,769.59, with a reduction for anticipated insurance proceeds of \$847,827.27. Has been fully paid as a small project. PID staff are working through the list of minor repairs and purchases that need to be made to complete this project. In discussions with PID staff, some potential scope items may not be feasible or desired, so a scope modification may need to occur.

PW 321 GP 76334 F Reservoir B

Obligated:	\$ 347,704.00
Fed Share:	\$ 260,778.00
State Share:	\$ 65,194.50
Received:	\$ 0.00
Pending:	\$ 325,972.50

Project was written for replacement of Reservoir B in its pre-disaster form with cover and liner. FEMA rejected 406 mitigation proposal to replace with steel tanks. DWSRF is funding the full project, so FEMA funds aren't needed here.

PW 326 GP 91767 Donated Resources

Obligated:	\$ 382,983.85
Fed Share:	\$ 344,685.47
State Share:	\$ 28,723.79
Received:	\$ 376,281.00
Pending:	\$ 2,871.74

FEMA allows donated resources projects as a way to offset the local cost share. PID received \$1,090,910.05 in donated water, but the obligation is limited to the amount that will result in matching PID's local share on other Category A and B projects. Unsure why the CalOES' payments resulted in an overpayment – this can be resolved at disaster closeout.

PW 328 GP 94420 D Paradise and Magalia Dam Burn Damage

Obligated:	\$ 35,631.32
Fed Share:	\$ 26,723.42
State Share:	\$ 6,680.85
Received:	\$ 33,404.00
Pending:	\$ 0.00

Project was written for minor repairs to the surface of Magalia Dam as well as damage to the conveyance pipe between the dam and WTP. Project referenced Paradise Dam as a placeholder, but no damage was observed. As a small project, this has been completed, but the scope of work will need to be completed before closing all small projects.

PW 332 GP 94494 F Meters, Meter Boxes and AMI System

Obligated:	\$ 2,087,334.00
Fed Share:	\$ 1,565,500.50
State Share:	\$ 391,375.00
Received:	\$ 39,138.00
Pending:	\$ 1,917,737.50

Project was written for replacement of meters, meter boxes and the automated meter reading system, with a 406 mitigation proposal to replace plastic meters and boxes with brass meters and concrete boxes. Initial reimbursement requests are on hold pending further insurance information.

PW 333 GP 94496 F Service Laterals

Obligated:	\$ 42,793,182.00
Fed Share:	\$ 32,094,886.50
State Share:	\$ 8,023,721.62
Received:	\$ 802,372.00
Requested:	\$ 13,401,25.98
Pending:	\$ 25,915,210.14

Project was written for testing and replacement of the rest of the FEMA-eligible service laterals, after PW 355 covered the initial phase of service lateral replacements from the Sutton contract. This project includes a 406 mitigation proposal for backflows for the quantity of laterals granted (the remainder of backflows are covered on project 349). This project includes the latter half of the Sutton contract and the RCI contract. An improved project is being formulated to shift testing costs into replacing more laterals. Initial RFR submitted 1/18/23.

PW 349 GP 130152 F Water Mains

Obligated:	\$ 29,873,110.00
Fed Share:	\$ 22,404,832.50
State Share:	\$ 5,601,208.12
Received:	\$ 560,120.00
Pending:	\$ 27,445,920.62

Project was written for replacement of mains determined to be damaged by testing, as well as a 406 mitigation proposal for the remainder of backflows. This project is only recently started and initial reimbursement requests will be formulated soon. Time Extension approved for



November 2023, will need to request a new one in October.

PW 355 GP 130189 F Initial Service Laterals (pre-FEMA-428 Program)

Obligated:	\$ 4,587,432.00
Fed Share:	\$ 3,440,574.00
State Share:	\$ 860,144.00
Received:	\$ 4,386,732.00
Pending:	\$ 86,014.00

Project was written for the initial phase of service lateral replacements from the Sutton contract. FEMA’s titling of the project as “completed outside of 428” led to confusion of CalOES and early payment of funds – notified CalOES of the issue and they decided not to pursue correction of the issue since the work had already been completed. Working on resolving the Sutton change orders to get ready for project closeout – the increase in eligible costs will be submitted at closeout for extra reimbursement, which is expected to surpass the amount of CalOES’ overpayment. **Still working with Sutton to resolve issues in their claim, but we now seem to be on the same path.**

FEMA Hazard Mitigation Grant Program (HMGP)

The FEMA Hazard Mitigation Grant Program is a competitive grant program tied to major disaster declarations. The program provides mitigation opportunities for facilities that were not damaged by the event, but that could be hardened against or protected from a similar type of event.

For the DR-4407 (2018 Camp Fire) HMGP cycle, PID submitted four applications. One application was allowed to partially move forward as an Advance Assistance HMGP grant, for the study and design of the options to restore Magalia Dam. For the DR-4344 (2017 Wildfires) HMGP cycle, PID had submitted an application for a generator at the WTP, as well as pipeline and pump stations improvements. This grant was suddenly revived in early 2022, and we just received the formal award notice this month.

The HUD CDBG-MIT program (discussed below) offers opportunities to provide local cost match for HMGP projects, so we will be submitting both HMGP grants for match funding when the application window opens. APTIM’s CDBG advisors are working to put together guidance on any project modifications in order to be compliant with HUD-CDBG (such as Davis-Bacon provisions in RFPs and contracts).

Last quarter’s requested payments are currently on hold pending renewal of PID’s registration in SAM.gov. SAM.gov’s process is slow, and we have discussed setting calendar alerts for starting renewal in advance of expiration.

DR-4344-PJ0619 Paradise Water Supply Hazard Mitigation Project

Awarded:	\$ 6,259,315.00
Federal Share:	\$ 4,694,486.25
PID Share:	\$ 1,564,828.75
Received:	\$ 0.00
Pending:	\$ 4,694,486.25

This grant was just awarded in September 2022, for a new generator at the WTP, plus pipeline and pump station upgrades for Zone A. This is also known as the ZAPS Project. PID staff are working to review/revise the 5-year-old cost estimates to determine if a budget

Expect the Extraordinary.



increase request is needed. The RFPs for this scope have been reviewed for FEMA compliance, and we have located the HUD terms and conditions to add as well.

DR-4407-PJ0278

Advance Assistance – Magalia Dam Study and Design

Awarded:	\$ 1,610,575.00
Budget Increase:	\$ 916,602.58
Total Expected:	\$ 2,527,177.58
Federal Share:	\$ 1,895,383.18
PID Share:	\$ 631,794.40
Received:	\$ 186,839.72
Pending:	\$ 1,708,543.46

The study phase of this grant was completed in early 2022. PID has received an extension to the period of performance and requested a budget increase approval from FEMA. We’ve been informed that the available bucket of funding is smaller but that PID may request the full amount remaining, and have revised our request to do so. The design contract was approved, so that design may be accomplished in time to apply for the 2023 BRIC funding cycle. **CalOES has asked that coring sample work be stopped at the request of FEMA. Call scheduled with FEMA and CalOES on July 13th to discuss path forward.**

Community Power Resiliency Allocation to Special Districts (CalOES)

Previous PID leadership applied for a Community Power Resiliency Grant and received an allocation of \$269,200 to install solar panels on the water tanks and update the District’s Emergency Response Plan (ERP). Bill Taylor completed the ERP portion of the scope. Procurement of the solar panel work proved difficult due to the relatively small scale, so after a couple attempts at procuring this alone, it was bundled into the Reservoir B RFP. This work came in at under half of the expected cost. Closeout documents were submitted, with a small amount of diesel fuel submitted as additional eligible costs.

California Drinking Water State Revolving Fund (DWSRF)

The California DWSRF has awarded funding to PID, through a mixture of ASADRA and other funding sources, to accomplish the following tasks:

- Fund the Almond Street project (completed)
- Fund the replacement of Reservoir B (begun)
- Fund the local cost share of FEMA PA PWs related to the recovery of the water system (PWs 332, 333, 349 and 355)

We are working to pull all the documentation and develop a management plan that meets requirements for reporting, reimbursement, and any scope or schedule changes. We are also looking to pursue additional DWSRF grants to fund the added cost of rock removal at Reservoir B. We met with Bow Reilly at DWSRF, who confirmed that additional funding is available and can be requested to cover cost increases. **We are working with WaterWorks staff to calculate the revised budget and make the request for additional funding.**

Expect the Extraordinary.

HUD Community Development Block Grants (CDBG-DR, -MIT)

California Department of Housing and Community Development (HCD) released the allocations for CDBG-Disaster Recovery (CDBG-DR) in August 2022. Of the \$14M we submitted in requests, we are expecting an allocation of approximately \$3.25M. One project (the portable water treatment truck) was ruled ineligible. Several projects contained scope elements that are in the newly awarded HMGP grant, so those will be included with the Magalia Dam HMGP grant in our submission to CDBG-MIT for FEMA HMGP Match.

We met with the Town of Paradise and HCD on Wednesday 11/16/22 to discuss how information and financials will flow between PID, the Town (as the main applicant) and HCD. As of that meeting, the Town and HCD had not finalized their agreement, and our next steps are based on the finalization of that documentation, which is not expected until early next year. We met with HCD on 1/17/23 to discuss the form to prove Urgent Need and contract requirements (David-Bacon, Section 3, etc) for work we plan to fund through CDBG-DR and CDBG-MIT. On 2/13/23, the Town indicated they still hadn't seen an MSA to review. **As of 7/5/23, Requested CDBG Project Descriptions have been provided to the Town. No response on further action needed.**

FEMA Building Resilient Infrastructure and Communities (BRIC)

FEMA's BRIC Notice of Intent (NOI) window ended November 11, 2022. We had intended to submit the Magalia Dam construction project in this cycle of BRIC funding, but CalOES staff informed us that the project would not be selected for this cycle due to our current schedule for having a completed, shovel-ready design. They did inform us that FEMA had held back some of the recent legislative additions to BRIC so that next year would be comparable to this year's allocation, so our current plan is to submit for next year's cycle (NOI window expected in Aug-Sep 2023). We are also seeking additional funding sources to reduce our requested cost share on BRIC, thus making us more competitive. **CalOES mitigation staff provided guidance on options to pursue BRIC funding. Initial feedback from the meeting is the allocation this year is anticipated to be significantly lower than last year and will be more competitive to obtain.**



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

2023 COMMITTEES OF THE DISTRICT

DATE: May 10, 2023
MEMO TO: Board of Directors
FROM: Georgeanna Borrayo, District Secretary
SUBJECT: Review of Committees of the District
May 17, 2023 Board of Directors Meeting

STANDING COMMITTEES:

ADMINISTRATION & PERSONNEL

Review and recommend changes to the Board regarding the District's Policies/Rules and Regulations, participate in labor negotiations with employee representatives, hold employee grievance hearings as provided in the Employee Rules and Regulations.

Shelby Boston *Chairperson*
Bob Matthews
Staff Member(s): Tom Lando, Mickey Rich

FINANCE

Oversee and safeguard the District's assets by reviewing investment policies and strategies, banking relationships, annual budget, district audit, risk management and significant financial and accounting issues.

Bob Matthews *Chairperson*
Chris Rehmann
Staff Member(s) Brett Goodlin, Tom Lando, Mickey Rich
Public Members: Gary Ledbetter, Steven Oehler

COMMUNITY RELATIONS

Plan, develop and help implement ongoing community relations and education outreach efforts to provide information and results-based guidelines to District Directors and staff to promote understanding, support shared goals and build goodwill between the District and community. Committee members will continually review key issues as outlined in the Community Relations Plan (CRP) to ensure positive and interactive communications for District projects and issues. Members shall review District actions to enhance water education and conservation efforts. The two Board Members shall meet periodically with two members of the Paradise Town Council to discuss common issues and items of mutual concern to the District and Town.

Marc Sulik *Chairperson*
Alan Hinman
Staff Members: Tom Lando, Mickey Rich
Public Members: Chuck Bell, Ward Habriel

TOWN OF PARADISE / PID LIAISON

Periodically meet with Town Council committee representatives to discuss common issues and items of mutual concern to the District and Town.

Shelby Boston
Bob Matthews
Staff Member(s): Tom Lando, Mickey Rich

AD HOC COMMITTEES / DELEGATE APPOINTMENTS:

(Water Rate Review, Strategic Planning, ACWA/JPIA, Butte County Special Districts Association, Union Negotiations, and other similar types of committees)

AD HOC NEGOTIATING COMMITTEE (Emily LaMoe – District Representative)

Shelby Boston *Chairperson*

Alan Hinman

Staff Members: Tom Lando, Mickey Rich, Brett Goodlin

AD HOC DEMONSTRATION GARDEN COMMITTEE

Provide input and coordination regarding the demonstration garden and plans for development of a fire-wise structure and planting area.

Marc Sulik *Chairperson*

Public Members: Chuck Bell, Ward Habriel

AD HOC STRATEGIC PLANNING COMMITTEE

Review / discussion of planning format with the District's strategic planning facilitator to assist the PID Board of Directors and Management Team in its strategic planning efforts.

Chris Rehmann *Chairperson*

Bob Matthews

Staff Members: Tom Lando, Mickey Rich

AD HOC CUSTOMER RECOVERY SUPPORT COMMITTEE

A forum for discussion relating to current water issues facing PID customers in the rebuild process and offering input on proposed policy recommendations to assist PID with its water supply recovery plans.

Marc Sulik *Co-Chairperson*

Chris Rehmann *Co-Chairperson*

Staff Members: Tom Lando, Mickey Rich, Brett Goodlin

Public Members: Lee Brown, Cliff Jacobson, Bill Martin, Carla Minckler, Dee Riley

AD HOC DISTRICT MANAGER RECRUITMENT COMMITTEE

Review and provide input regarding recruitment services, materials and candidate resumes and provide recommendation to the PID Board of Directors.

Marc Sulik *Chairperson*

Shelby Boston

ACWA JOINT POWERS INSURANCE AUTHORITY DIRECTOR REPRESENTATIVE & ALTERNATE

Periodically attend and represent the District at meetings of the Association of California Water Agencies and the Association of California Water Agencies Joint Powers Insurance Agency regarding issues of interest to the District.

Alan Hinman *JPIA Director Representative*

Brett Goodlin *JPIA Alternate*



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

DATE: July 13, 2023
TO: Board of Directors
FROM: Tom Lando, District Manager
RE: Proposed Agreement between Paradise Irrigation District and the Management Unit Represented by Teamsters, Local 137
07/19/2023 Board of Directors Meeting

The term of the prior Agreement Governing Employment Conditions, Salaries and Benefits for Employees in the Management Unit covered the period July 1, 2021 – June 30, 2023. The term of the proposed Agreement shall be from July 1, 2023 through June 30, 2028.

The recommended form of motion would be:

“I move to ratify the proposed Agreement between Paradise Irrigation District and Teamsters Union Local 137 as presented in the Rules and Regulations Governing Employment Conditions, Salaries, and Benefits for Employees of the Paradise Irrigation District Management Unit effective July 1, 2023 through June 30, 2028.”

RULES AND REGULATIONS
GOVERNING EMPLOYMENT CONDITIONS,
SALARIES AND BENEFITS FOR EMPLOYEES
OF
PARADISE IRRIGATION DISTRICT
In The
MANAGEMENT UNIT

July 1, 2023 – June 30, 2028

Adopted by the Board of Directors of the PARADISE IRRIGATION DISTRICT
and the Management Unit Employees

TABLE OF CONTENTS

	<u>PAGE</u>
Foreword	1
General Definitions.....	2
ARTICLE I - Statutes Pertaining to Employee/Employer Relations	2
ARTICLE II - Employee Organizations	3
ARTICLE III - Employee Status.....	5
A. Definitions.....	5
B. Introductory Employees and Applicants	5
C. Retirement.....	6
ARTICLE IV - Wages & Other Terms and Conditions of Employment.....	7
A. Wages & Hours.....	7
B. Promotion.....	10
C. Layoff.....	11
D. Grievance Procedure.....	11
E. Miscellaneous	12
F. Nepotism Policy.....	13
G. Smoking Policy.....	13
H. Light Duty.....	13
ARTICLE V – Benefits.....	15
A. Workers Compensation Insurance.....	15
B. Social Security	15
C. Medical Insurance.....	15
D. Retirement.....	16
E. Unemployment & Disability	17
F. Long Term Disability Program.....	17
G. Life Insurance	17
H. Flexible Benefits Plan.....	17
I. Observed Holidays.....	17
J. Vacation	18
K. Sick Leave.....	19
L. Fitness for Duty	20
M. Leave of Absence with Pay	20

Leave of Absence without Pay	21
N. Security	23
O. Dress and Grooming Standards	23
P. Lakeshore Recreation and Boating Permits	24
ARTICLE VI – Discipline	25
A. Discipline	25
B. Prohibited Conduct	25
C. Just Cause.....	26
D. Progressive Discipline Procedure.....	27
E. Disciplinary Records.....	28
F. Demotion.....	28
APPENDIX A.....	30
SCHEDULE A – Classifications & Salary Ranges – Management Unit	
SCHEDULE B – Certification Pay	

FOREWORD

The Paradise Irrigation District is a California irrigation district governed by a Board of Directors elected by the people. It operates under the authority conferred by the Water Code of the State of California. It makes no profit and is operated for the sole benefit of the lands and people within its boundaries. The benefits they can derive from it will be measured by the extent to which the people within the District and employees of the District cooperate to make it a success. Details of carrying out the Board's policies and desires are in the hands of full-time officers and employees who serve at the pleasure of the Board.

Employees of the Paradise Irrigation District are under Social Security immediately upon employment and are covered by the State of California Unemployment and Disability Insurance Program. The District has retirement, medical, dental, vision, life insurance and long-term disability plans for employees.

Employees are expected to be loyal to the District and are required to be friendly and courteous to the public and their fellow workers.

GENERAL DEFINITIONS

1. "District Officers" are those elected as provided in the Water Code of the State of California and consist of the Board of Directors.
2. Appointive officers or employees are those appointed by the Board of Directors and serve at the pleasure of the Board. They consist of the Secretary, District Manager, Treasurer, and any other person whom the Board desires to appoint.
3. "Department Heads" are the District Manager and any other person whom the Board desires to appoint.
4. "Continuous Employment" as used herein shall be calculated to include time spent on certain authorized leaves of absence, vacation, short-term disability, and sick leave.
5. "Paid" status as used herein is considered to include any time where compensation is earned from the District. This would include vacation, sick leave, bereavement leave, jury duty, compensatory time off, regular pay and overtime.
6. "Unpaid" status as used herein is considered as any time during any pay period where compensation is not received directly from the District. This would include time off due to worker compensation leave, pregnancy disability leave, unpaid Family & Medical Leave Act, unpaid leave of absence, etc.
7. Management Unit employees are: Treatment Plant Superintendent, Field Superintendent, District Engineer, Assistant Engineer, Assistant Field Superintendent, Treatment Plant Operations Supervisor, Office Manager, Distribution Maintenance Supervisor, District Secretary, Meter Shop Operations Manager, and Information Systems Manager.
8. Equivalent Working Days is considered seven and one-half (7 ½) or eight (8) hours based on a 37.5 or 40 hour work week.

ARTICLE I

Statutes Pertaining To Employer-Employee Relations

1. The PARADISE IRRIGATION DISTRICT is a public agency formed and existing under the laws of the State of California.
2. Government Code Sections 3500 through 3509 apply to and govern the employee-employer relations in the PARADISE IRRIGATION DISTRICT.
3. Teamsters Local No. 137 (Teamsters) is recognized as the exclusive representative of the Management Bargaining Unit.

ARTICLE II

Employee Organizations

1. The District may grant the exclusive status of a recognized employee organization to any employee organization which shall from time to time be designated by employees of the District as their representative on matters relating to employment conditions and other matters of employee-employer relations.
2. District may in its sole discretion ascertain and confirm from time to time by secret ballot or otherwise whether or not an employee organization holding the status of recognized employee organization is in fact entitled under the Government Code of the State of California to that status and in fact is the recognized representative of any employee.
3. Representatives of recognized employee organizations will be permitted access to District property to confer at reasonable times with District employees on matters of employer-employee relations, but such representatives shall not interfere with the work in progress, and shall request and receive the authorization of the District's Manager or his representative before entering the premises.
4. The District recognizes the right of the Management Unit to appoint Representatives.. The recognized employee organization shall notify the District in writing as to such Representatives' identities and of subsequent appointments, if any. It is understood that employees appointed as Representatives shall, nevertheless, be required to and shall work full time in their respective classifications and shall not interrupt the work of other employees.
5. The District shall provide and permit recognized employee organizations reasonable use of the bulletin board at the District corporation yard, Water Treatment Plant, and Administration Office.
6. District will deduct dues of a recognized employee organization from the compensation of employees who execute appropriate forms authorizing the deduction. Each recognized employee organization for whom the deduction is made shall pay a service charge to District of no more than \$4.00 per month for expenses of District. Failure to make the payment shall be grounds for District terminating the deductions from the employee's compensation.
7. The District shall provide notice and input to the Management Unit in the event the District initiates a movement to consolidate to another public or private agency the functions of the District. The District will provide for continuance of the terms of the agreement with the Management Unit.

In the event the District is taken over by a non-District, upon initiation of such action the District will assure employees of continuance of 90 days of employment or equivalent benefit.

8. The District has the right to rearrange its business, direct the work force, and institute such reasonable rules governing the conduct of business, as, from time to time, are deemed desirable, provided that no such rule shall be violative of applicable law.

ARTICLE III Employee Status

A. Definitions

1. A "Regular Employee" is an employee who has successfully completed an initial evaluation period and continues employment with the District in a regular classification on a full-time basis. The duration of employment is indefinite.
2. An "Introductory Employee" is defined as an employee hired in a regular classification. An introductory employee will receive not less than the minimum rate for the job. Upon completion of at least twelve (12) months' continuous service with the District and upon being officially accepted by District as a regular employee, an introductory employee will be given the status of a regular employee. During the initial evaluation period the introductory employee may be terminated with or without cause, and the termination will not be subject to the Grievance Procedure.
3. A regular part-time employee is an employee who has successfully completed an initial evaluation period and continues employment with the District on a part-time basis. The duration of employment is indefinite. If a regular part-time employee is normally scheduled to work at least 20 hours per week, certain benefits are provided on a pro-rata basis, according to hours worked. Eligibility and participation in benefit programs is fully subject to the provisions governing the District's group insurance plans and other benefit policies.
4. A "Temporary Employee" is an employee hired for an indefinite period not intended to exceed eight (8) months. These employees are not hired to perform work in a regular classification. A temporary employee will receive not less than the minimum rate for the job. A temporary employee may be terminated with or without cause, and their termination will not be subject to the Grievance Procedure. Temporary employees will not be eligible for any employee benefits herein provided, other than overtime at the rates and under the terms specified hereafter.

B. Introductory Employees and Applicants.

1. Introductory Management employees shall be hired at an appropriate rate determined by the District Manager as established in the salary schedule range to fill a vacancy or an allocated position, and shall serve an initial evaluation period of at least twelve (12) months before becoming a regular employee. A satisfactory medical examination at District cost may be required and a pre-employment drug test indicating negative for safety sensitive positions will be required prior to final acceptance as an introductory employee. An introductory employee is subject to termination for any reason during the initial evaluation period.
2. All persons employed by the District are hired subject to salary deductions covering federal income tax, social security and State Disability insurance. District pays medical,

dental (including orthodontic coverage), and vision coverage for eligible employees and their dependent(s) on the first of the month after thirty (30) days employment, group life for each employee after thirty (30) days, long term disability after thirty (30) days, and a retirement benefit for eligible employees.

3. A person returning from a District approved leave of absence without pay, or one who was separated from his position in good standing may, upon recommendation of the District Manager and the approval of the Board of Directors, be returned to the same salary for the position which they occupied on the effective date of their leave, or, resignation. Persons returning and not so recommended will be considered introductory employees.

C. Retirement

1. Retirement Dates

- a. Normal Retirement: Normal Retirement Date will be the first day of the month on or following a 65th birthday.
 - b. Early Retirement: Employees that have reached a minimum age of 55 with 20 or more years of service shall be eligible for medical insurance benefits as provided to employees for the employee and their partner upon retirement until normal full Medicare benefits become available for the employee. The District will contribute a percentage of the cost based on their age plus their years of service. The District contribution shall be as follows: 75 = 50%; 80 = 75%; and 85+ = 100%. The difference in District contribution and like coverage shall be borne by the ex-employee. Employee must be in good standing at time of termination or retirement and will not be eligible if terminated for cause. This benefit shall supercede any and all previous health plans made available for retired or terminated employees. The employee will be asked to sign an agreement recognizing that if coverage under the District employee medical insurance plan cannot be provided or is of lesser coverage, the District will not be liable for providing replacement coverage, nor will the District make compensating monetary payments to the retired employee.
 - c. Late Retirement: Employees will be allowed to continue to work for the District as long as they are physically and mentally able to perform the duties of their assigned positions. The District reserves the right to discharge any employee, regardless of age, when in the opinion of the District such employees are unable to safely and adequately perform the duties of the job.
2. Information in regard to retirement benefits or elections is available from the District Manager. At least ninety (90) days before reaching Normal Retirement Date, District employees will be required to notify the District whether they will elect to retire upon that date. For purposes of alerting such employees to conditions of employment beyond the Normal Retirement Date, a letter will be sent approximately one hundred thirty-five (135) days before that date.

ARTICLE IV
Wages and Other Terms and Conditions of Employment

A. Wages and Hours

1. The list of job classifications and applicable wage rates for the Paradise Irrigation District Management Unit are set forth in Schedule-A. Upon both parties' ratification of this Agreement, PID will begin processing a one-time off the salary schedule payment of \$2,000. This one-time off the salary schedule payment is subject to standard withholdings and is not considered base-pay. Effective July 1, 2023, the salary schedule listed in Schedule-A shall increase by 8.5%. On July 1 of 2024, 2025, 2026, and 2027, salary schedule listed in Schedule-A shall increase 4%.
 - a. The District is currently working with CPS HR services to perform a compensation study including wages; both parties agree to a wage reopener based on the results of that study.
2. All employees shall have their wages calculated and paid every two (2) weeks. Pay periods begin at 12:00 a.m. every other Saturday. Pay periods will be scheduled by the District to provide for pay checks to be issued every other Friday (one week after the end of the pay period) unless that day is a non-work day for the District forces, in which case the pay day shall be the last preceding work day prior to the non-work day.
3. Payment for part of any pay period for officers and employees who are absent from duty for any reason not authorized by sick leave, disability leave, accrued vacation time, compensatory time off, or by special permission for a particular reason or purpose, shall be paid the net number of days or portion thereof they work in the pay period concerned. In computing this, the net working days shall be determined by applying the hourly equivalent to the hours actually worked, as shown in Schedule A.
4. Temporary workers replacing an absent regular employee or authorized by the Board of Directors may be paid at an hourly rate set by the Manager using the Board of Directors approved Schedule of Classifications and Salary Ranges, Schedules A.
5. The District's normal workweek consists of five/eight hour days (40 hours per week) for the Water Treatment Plant, Transmission & Distribution, and Engineering departments, and five/seven and one-half hour days (37 ½ hours per week) for Administration. Depending upon operational requirements and consent of the District Manager, an alternative (or flexible) work schedule is permitted, subject at all times to the needs of the District and may be modified as those needs dictate. The flexible hours program may be terminated at any time at the District Manager's discretion.

During each two-week pay period, flexible schedules must be arranged to attain eighty (80) hours of work for Water Treatment Plant, Transmission & Distribution, and Engineering, or seventy-five (75) hours of work for Administration.

6. In an emergency, the regular work hours or work days may be rescheduled without prior

notice by the District, providing regular work hours shall not exceed eight (8) hours on a scheduled work day. An emergency is defined as a sudden and unforeseen event giving rise to the need for immediate District action to protect the public interest.

7. Management unit employees as of July 1, 2023 are salaried with exempt status with the following considerations:
 - a. 80 hours of administrative leave will be awarded on July 1st of each year. A maximum of 80 hours may be accrued. 40 hours of administrative leave may be sold each year.
 - b. Management unit employees will receive \$250.00, when required to attend, for Board Meetings outside of regular work hours.
 - c. For the positions of Field Superintendent, Assistant Field Superintendent, and Treatment Plant Superintendent who receives a call, text, e-mail, etc., outside of their normal scheduled hours or the District Engineer between 9:00 PM and 6:00 AM, regarding District business which requires an immediate response shall be considered a call and will be paid at a rate of \$150/call. This response can be as simple as a phone call or as complex as going to work. All work done in response to the initial call will count as one call.

8. MEALS

- a. Non-workday - When the District requires an employee to work on their non-workdays or outside of their regular hours on workdays, and the employee has not been given sufficient notice to enable them to prepare meals, the District will provide meals approximately every four (4) hours therefore, insofar as it is possible for the District to do so. The cost of such meals and a reasonable length of time necessarily taken to consume the meal will be at the District's expense.
 - b. Workday - If the District requires an employee to perform work for two (2) hours or more beyond regular work hours, it will provide that employee with a meal and with meals at intervals thereafter of four (4), but no more than six (6) hours, as long as the work continues insofar as it is possible for the District to do so. The reasonable length of time to consume the meal and the cost of same will be at the District's expense.
 - c. Meals provided during overtime hours will be reimbursed at the rate of:

Breakfast	\$ 8.00
Lunch	\$ 8.00
Dinner	\$12.00
9. Rest and Break Time: The District encourages its employees to take a 15-minute break in the morning and a similar break in the afternoon.
 10. After each officer or employee is hired and before beginning actual work, they must meet Federal and State requirements for employment.

11. District will pay employees involved in distribution system installation, maintenance and operations positions, the compensation premiums designated below, provided they obtain certification from the American Water Works Association's approved certification program or California State Equivalent designation as required by the Department of Health Services for Water Distribution System Operators the additional compensation calculated at the following hourly rate:

<u>Grade</u>	<u>Amount (As of 07/01/11)</u>	<u>Positions Eligible</u>
D-1	25 cents per hour*	All
D-2	62 cents per hour*	All except Admin.
D-3	99 cents per hour*	**
D-4	***	***

*Amounts to be indexed for COL annually from 5/1981. (COL is defined as U.S. Department of Labor, Bureau of Labor Statistics U.S. City Average Consumer Price Index for Urban Wage Earners and Clerical Workers [CPI-W]). NOTE: adjustments will be made July 1 of each year. (Base year July 2000)

**Other positions requiring certification by any applicable regulatory agency.

***The District and Management Unit will meet and confer on this amount and the positions eligible if this certification is required by any applicable regulatory agency. Office employees are eligible for D-1 certification pay. Office employees shall be eligible to receive the equivalent of D-2 certification pay upon the successful completion (a "C" or better) of a three semester unit or equivalent educational course that is applicable to their job duties. Prior approval of course by the District Manager is required to be eligible. Three semester units is equivalent to 4.5 continuing education units or 48 classroom hours.

12. District will pay employees assigned to field duties which possess a valid California State Backflow Certification an additional \$.33 per hour as of 07/01/2011, (Base of \$.25/hr. indexed for COL annually from 5/1999).

13. District will pay an employee assigned to the duties of Safety Coordinator an additional \$.34 per hour as of 7/01/2011 (Base of \$.25/hr. indexed for COL annually from 5/1999).

14. Payment of certification, fees, testing, etc.

a. CERTIFICATION RENEWAL PAY

The District will pay for Certification renewals for all regular full time employees holding the following Certifications: Distribution Operator, Treatment Plant Operator, Backflow Tester.

b. JOB RELATED TRAINING (CONTACT HOURS)

The District will pay for any job-related training, i.e. (contact hours as defined in Title 22 Code of Regulations, Division 4, Environmental Health, Chapter 13 Operator Certification), authorized for any position including transportation, housing, wages and meals.

c. EDUCATIONAL COURSES (SPECIALIZED TRAINING)

Individuals preparing for and taking tests for certification, i.e. (Specialized Training as defined in Title 22 Code of Regulations, Division 4, Environmental Health, Chapter 13 Operator Certification), will pay for the tuition, testing, and books, and upon successful completion of classes and/or testing will be reimbursed for the costs incurred. All hours required to complete the course will be at the employee's expense. Any course taken through an Accredited Academic Institution such as Sacramento State University or the AWWA Water College will be considered as an educational course but may be used to satisfy contact hours.

d. CERTIFICATION TESTING TIME OFF COMPENSATION

The District will provide time off work with pay for an employee taking a certification or certification renewal test during normal working hours. If the employee fails to pass the test, the employee may be required to use vacation or compensatory time off to retake the test.

e. EDUCATIONAL COURSE REIMBURSEMENT

Any employee taking an educational course that is relevant to their job will be reimbursed for that course upon successful completion. Time spent attending classes and studying will be at the employee's expense.

f. CONTACT HOURS

Those personnel required to have a specified Certification for their position will be compensated for their Contact Hour Training as defined in section 15. b. JOB RELATED TRAINING.

Those personnel NOT required to have a specified Certification for their position but holding a certification will be compensated for their Contact Hours as defined in section 15. e. EDUCATIONAL COURSES.

B. Promotion

1. When other than temporary vacancies occur, which the District intends to fill on a regular basis, the District will post vacancy notices for that position on all bulletin boards. Vacancy notices will be posted for a period of one (1) calendar week, and will set forth the date of posting, the nature and location of the job, its duties, qualifications, and the rate of pay for the position. Employees may submit applications for such vacancies in writing to the District Office. The District need not consider the application of any applicant who does not, in District's estimation, possess the knowledge, skill, efficiency, adaptability and physical ability required for the job for which the application is made.
2. In filling vacancies, the District will give consideration to the employee's length of service with the District, and whether the applicants submitting applications for the vacancies possess the knowledge, skill, efficiency, adaptability and physical ability required for the job, among other relevant considerations. Regular employees who apply for consideration of promotion to a higher regular job classification than they currently hold will, if promoted to that position, serve an initial evaluation period of at least six (6) months before becoming a regular employee in that position. Should that employee not

satisfactorily fill the requirements of that position they may be moved back to their previous position at their previous pay scale.

3. Whenever a vacancy occurs in any regular job classification, the District may in its discretion leave that position vacant or temporarily fill such vacancy.
4. If a regular employee of the District shall be temporarily assigned to fill a higher classification than that employee's regular classification, and if the employee shall perform the duties for a minimum of one (1) hour during any workday, the employee shall be paid for actual hours worked in the higher paid classification at the rate of pay of the higher classification, in the step next higher to their normal rate of pay.

C. Layoff

1. When it becomes necessary for the District to lay off regular employees, the District will give employees involved as much notice as possible; but in no event will employees receive less than two (2) weeks notice of layoff. Where introductory or temporary employees are laid off no notice is required. District in determining what employee or employees to lay off, will give consideration to the ability of the employee to perform in classifications in which they are qualified as well as length of service with the District.

D. Grievance Procedure

A "grievance" is a claim by one or more unit members that there has been a violation, inequitable application, misinterpretation, or misapplication of a provision of these Rules and Regulations.

STEP 1: The initial step in the adjustment of a grievance shall be a discussion between the employee and/or their designated representative and the District Manager. A grievance shall be presented in writing within ten (10) days of the act or omission giving rise to the grievance. The Supervisor has five (5) workdays in which to consider the matter before making their reply to the appropriate party initiating the discussion. The discussion shall take place at such time as not to interfere with the work in progress. If the grievant is not satisfied with the supervisor's response, the grievant may, within ten (10) calendar days' receipt of the response, proceed to Step 2.

STEP 2: If the Grievance is not satisfactorily settled as provided in Step 1 above, it shall then be reduced to writing by the individual employee and/or their designated representative and presented to the District's Manager. The written Grievance shall contain all facts pertinent to the case including what conditions of employment the District is alleged to have violated and the correction or action desired. The District's Manager shall reply in writing within fourteen (14) calendar days after receipt of the Grievance setting forth their position on the matter. If it is determined it would serve any purpose in resolving the Grievance either party referred to in Step 2 may request a meeting with any or all persons involved during the exchange of written documents.

STEP 3: If no disposition is arrived at as provided in Steps 1 or 2, either of the aforementioned parties may within ten (10) calendar days following the Manager's written reply request a hearing, which shall be held within thirty (30) calendar days of the request, with the District's Administration & Personnel Committee. The party filing the Grievance shall present to the Chairman of the Administration & Personnel Committee a written statement containing all facts pertinent to the case. This Committee shall conscientiously endeavor to effect a settlement with the individual employee and/or their designated representative.

STEP 4: If no disposition is arrived at as provided in Steps 1, 2, or 3, the employee and/or their designated representative may no later than ten (10) days following termination of the hearing or hearings before the District's Administration & Personnel Committee, request a hearing before the Board of Directors of the District. The Request for Hearing shall be in written form and shall be accompanied by copies of any written presentations and responses prepared and used in Steps 2 and 3. The Board of Directors shall then arrange for a hearing, to be held no later than forty-five (45) calendar days of receipt of the request, on the matter in which the Board may request any employee, person or any other party to be present. The employee filing the grievance and requesting the hearing shall have the right to present their grievance, or if they choose, to designate a representative who may present the grievance to the Board of Directors on their behalf. The rules of evidence under California law shall not apply to the hearing before the Board, and the Board in its discretion may limit the time to be used in the hearing. The Board of Directors shall consider fully presentations, discussions, statements and documents presented to it and shall make a decision on the matter. The decision of the Board of Directors of the District shall be final and binding upon the employee and/or their designated representative, and no right to rehearing shall exist. Decisions of the Board will be based upon established Rules and Regulations as contained herein wherever applicable.

E. Miscellaneous

1. Operators' Licenses are required of all employees operating District automobiles and automotive equipment. District will pay the license fee (less any Class C license fee), medical exam fee, and provide training for incumbent employees, in obtaining and renewing a Class A license. However, the District will pay a single fee; if retakes are required to obtain the license this cost will be the employee's expense. If needed, District will provide the necessary vehicle used for obtaining the Class A license. Also, subject employee must be insurable by District's insurance carrier. All new hires must satisfy this requirement prior to being hired, or, at District discretion, within the new hires' six (6) month initial evaluation period.
2. Should an employee fail to maintain the driver's license required for the job, the District may allow the employee up to sixty (60) days to obtain a proper reinstated license, during which time the employee may be assigned "non-driving" duties at the District's discretion. If, after sixty (60) days, an employee does not possess the appropriate license they may be terminated.

An extension of time may be granted by the Board depending upon the particular circumstances and the District's needs.

- F. Nepotism Policy - It is well accepted that employment of relatives in the same area of an organization can cause serious conflicts and problems with favoritism and employee morale. In these circumstances, all parties, including supervisors, leave themselves open to charges of inequitable consideration in decisions concerning work assignments, transfer opportunities, time-off privileges, training and development opportunities, performance evaluations, promotions, demotions, disciplinary actions, and discharge.

It is the District's policy that relatives of persons currently employed by the organization may be hired only if they will not be working directly for or supervising a relative.

If already employed, they cannot be transferred or promoted into such a reporting relationship. If the relative relationship is established after employment, the District will decide if a transfer is feasible and who is to be transferred.

In other cases where a conflict or the potential for conflict arises, even if there is no supervisory relationship involved, the parties may be separated by reassignment.

For the purposes of this policy, a relative is defined to include spouses, parents, children, brothers, sisters, brothers and sisters-in-law, fathers and mothers-in-law, stepparents, stepbrothers, stepsisters, and stepchildren. This policy also applies to individuals who are not legally related but who reside with another employee.

- G. Smoking Policy

The District is committed to a philosophy of good health and a safe work place. In keeping with this philosophy, it is important that the workplace and office environment reflect the District's concern for good health. Smoking is therefore not permitted inside District offices, vehicles, facilities or any indoor or enclosed work area, under any circumstances except for the lake patrol housing. Employees who wish to smoke must limit their smoking to break and lunch periods, and smoke only in areas where there is adequate ventilation to prevent smoke from entering non-smoking areas. Employees who smoke are expected to be considerate of non-smoking employees.

This policy shall pertain to both employees and non-employees. All employees and visitors are expected to follow this policy. Non-employees who are smoking shall be requested, where appropriate, to refrain from smoking.

- H. Light Duty Policy

An employee who is temporarily unable to perform his or her complete job duties by reason of industrial disability (Labor Code §3600) may be returned to work and given temporary light duties within his/her ability to perform with or without reasonable accommodations. Clearance to return to work, and any work restrictions, must be supplied by the employee's attending physician in writing prior to the employee returning to work. The duration of any

such period of temporary work shall be determined by the District, but ordinarily will not exceed 60 calendar days. During such period, the District may require written certification by the employee's attending physician that the employee's disability is continuing to improve, with a reassessment of any work restrictions.

The employee will be compensated at the rate of pay of his or her regular classification while engaged in such temporary duties provided that, in the opinion of the supervisor, the employee can perform a substantial amount of the essential duties in his or her job description. If the employee is unable to perform the essential duties in his or her job description with or without reasonable accommodations, the District may, if practical, assign the employee temporarily to work in a different job classification, in which case the employee will be compensated at the rate of pay established for that job classification.

Nothing contained in this policy requires the District to offer light duty to an employee who is unable to perform the essential duties of his or her job with or without reasonable accommodations, or to retain an employee on light duty for any period of time.

Nothing contained in this policy restricts the rights or duties of the District or its employees under Workers' Compensation laws, the Fair Employment and Housing Act, the Americans with Disabilities Act, or any other applicable laws.

ARTICLE V
Benefits

A. Workers Compensation Insurance

Compensation for on-the-job accidents is provided by District through a Workers Compensation Insurance Plan. It shall be the duty of all officers and employees to make an immediate report of accidental injury while working to their supervisor. Any recurrence of an old injury requiring medical treatment or hospitalization also must be reported immediately. Failure to do so will result in delay of compensation, or more serious difficulties including the possibility of disciplinary action for not reporting in a timely manner. Sick leave (if available) may be used for the initial three (3) days waiting period under an approved workers compensation claim; however, it may not be used to supplement workers compensation benefits for the lost time at work due to an industrial injury or illness.

Workers Compensation - Return to Work

For physical injury claims and stress related claims the District will require a full medical release from the treating physician prior to returning to work.

Employees who are incapacitated because of covered job related injuries or illnesses and cannot return to their prior duties, may be offered vocational rehabilitation if they are medically qualified and able to accept other employment.

B. Social Security

Social Security deductions are made beginning with the new employee's first salary check, as required by law.

C. Medical Insurance

The District will contribute to the employee's purchase of health benefits in the amount set forth below:

Employee:	\$849.18
Couple:	\$1698.36
Family:	\$2250.33

This cap will be indexed to the General Unit's cap for the term of the agreement (+ or -)

For Employees with a start date before October 1, 2021: Should the employee elect a premium that is less than the District's contribution amount, the employee can elect to have the difference in the District contribution and the cost of the premium deposited in: (1) his/her Health Savings Account or transferred to (2) his/her District sponsored 457 account, (3) his/her private IRA, or (4) as wages, subject to deductions. Employees must make their election in writing at the time they select their insurance plan. Should an employee wish to change the distribution method, he/she must provide the District thirty (30) days written notice prior to the desired change.

For Employees with a start date of after October 1, 2021: Should the employee elect a premium that is less than the District's contribution amount, the employee can elect to have 50% of the difference in the District contribution and the cost of the premium deposited in: (1) his/her Health Savings Account or transferred to (2) his/her District sponsored 457 account, (3) his/her private IRA, or (4) as wages, subject to deductions. Employees must make their election in writing at the time they select their insurance plan. Should an employee wish to change the distribution method, he/she must provide the District thirty (30) days written notice prior to the desired change.

Medical, dental, vision and hospital benefits, such as may be provided under Northern California General Teamsters Security Trust Select Plus plans, including health savings plans (HSA), begin on the first of the month following thirty (30) days of continuous employment and upon the applications of eligible employees being processed and accepted by the insurance carriers.

Continuation of Coverage: Employees and their spouses and dependents covered by District health, dental, and vision plans may have the right to choose a temporary extension of benefits at group rates, plus a small administration fee, in certain instances where coverage under the plans would otherwise end. Information regarding this extension of benefits (COBRA) is available at the District Office.

The employee or a family member of the employee has the responsibility of notifying the District of a divorce, legal separation, or of a child losing dependent status under the plans within thirty (30) days of the change. Employee may be responsible for the additional cost of coverage should this notification not occur. Paradise Irrigation District has the responsibility of notifying the administrators of the plans of an employee's death, termination of employment, reduction in hours, or Medicare eligibility. When the District is notified that one of these events has occurred, the District will in turn notify the employee that the employee or family member has the right to choose continuation coverage. The employee or family member has sixty (60) days from the date they would lose coverage because of one of the events described above to inform the administrators of the plans that the employee or family member wants continuation coverage.

D. Retirement

A retirement plan is offered to employees who are eligible and who wish to participate. The District contributes to such plan on behalf of the employees in accordance with such plan. Employees not electing to be a part of the retirement plan shall not receive any part of the sum that the District would have contributed to such retirement plan. See "Article III, Section C, Retirement" for information concerning retirement status. The District will contribute 9 % of the employee's base pay to the retirement plan. The District will match any employees' contribution one to one up to a maximum of 3%. The District's matching contribution shall be vested in 20% increments for the first five years of employment subject to current law. Changes to employee's contributions can be made according to the plan document.

E. Unemployment and Disability

California State Unemployment and Disability benefits are provided by the California State Employment Development Department. Currently, the District funds the Unemployment Insurance Plan and the employee pays the required premium for State Disability Insurance.

F. Long-Term Disability Program

Long-term disability coverage is provided for eligible disabilities with a ninety (90) day elimination period and 66.67% of pre-disability earnings as defined and governed by the District's Long-Term Disability insurance plan with its carrier.

G. Life Insurance

District provides each regular full-time and regular part-time employee a Life Insurance Policy in the amount of \$50,000.00 effective on the first of the month following completion of sixty (60) days of work. In addition, employees have the option to purchase an additional \$50,000.00 Life Insurance through payroll deduction.

H. Flexible Benefits Plan

District will provide a Flexible Benefits Plan for dependent care assistance and for medical reimbursement. A copy of this plan will be provided to all eligible employees at Plan inception. The purpose of this plan is to provide employees of the District a Dependent Care Assistance Plan, and Medical Reimbursement Plan maintained by the PID. This plan is intended to qualify as a "cafeteria plan" under Section 125 of the Internal Revenue Code of 1986, as amended, and is to be interpreted in a manner consistent with the requirements of Section 125. Each employee whose employment is considered to be regular full-time will be eligible to participate in the Plan. An employee will become a Participant on the later of (a) the effective date or (b) the first day of the month following the date he or she becomes eligible to participate under the preceding sentence. If an employee does not elect to become a Participant on the first date of eligibility, such employee may elect to become a Participant on the first day of any subsequent Plan Year.

I. Observed Holidays - Holidays are established as follows:

1. New Year's Day
2. Martin Luther King's Birthday
3. President's Day
4. Cesar Chavez Day
5. Memorial Day
6. Juneteenth
7. Independence Day
8. Labor Day
9. Indigenous Peoples' Day
10. Veteran's Day
11. Thanksgiving Day
12. Friday after Thanksgiving

- 13. Christmas Eve
- 14. Christmas

Holidays occurring on a Sunday are normally observed on the following Monday. Holidays occurring on a Saturday are normally observed on the preceding Friday.

Holiday pay is based upon a 7.5 hour work day for staff assigned to a 37.5 hour work week and 8 hour work day for all others.

Employees on unpaid leaves of absence, for any reason, at the time of a Holiday observance will be ineligible for Holiday pay.

J. Vacation

Vacation leave for full time positions shall consist of: fifteen (15) equivalent working days during the first ten (10) years of continuous employment; twenty (20) working days after ten (10) years' continuous employment, twenty-five (25) working days after fifteen (15) years' continuous employment ; and thirty days after 20 years' continuous employment. Vacation will accrue only when on "paid" status. Vacation is earned each pay period and is available upon completion of each pay period. Vacation shall not accrue when on "unpaid" status.

On the fifth (5th) anniversary following the date of employment and in each fifth (5th) anniversary thereafter, the District shall grant each employee a service anniversary vacation of five (5) workdays with pay. A service anniversary vacation shall be in addition to the annual vacation allowance to which the employee may be otherwise entitled in that year and an employee who terminates employment with the District prior to reaching a fifth (5th) anniversary shall receive credit for one working day's vacation for each full year's continuous employment since the previous fifth (5th) anniversary or their original date of employment. The service anniversary vacation must be taken within one year of the date it is earned.

Absence because of injury or sickness which is covered by accumulated sick leave shall not be a bar to the granting of annual vacation as herein provided. The granting of any leave of absence without pay exceeding fifteen (15) calendar days shall cause the employee's eligibility date for the annual vacation to be postponed a number of days equal to the number of calendar days the employee is on leave without pay, less the first fifteen (15) calendar days of such leave.

All earned vacation may be taken only after accrual. A prorated accrual of annual vacation leave occurs at the completion of each pay period. The maximum accrual, excluding service anniversary vacation, can be no more than two years at the employee's current accrual rate. This may be extended by approval of the Manager if deferral of vacation leave is due to business necessity

Vacation periods are to be arranged with the employee's department head so that the time off will not interfere with the normal operation of the District.

Eligible employees about to be laid off and those whose employment is otherwise terminated

shall be paid for any earned but unused vacation as described above.

Vacation Buy / Sell Program

Employees who have been employed by the District for more than one year may sell to the District up to forty (40) hours of accrued unused vacation time upon thirty (30) days prior notice, provided that the employee takes a minimum of one half (1/2) the vacation time to which they are entitled within the same annual vacation period of the sold vacation time. An employee who has been employed by the District for more than one year may also buy from the District up to an additional forty (40) hours of vacation time within any calendar year for use during the same calendar year, provided that full and complete payment has been made for the purchased vacation time by salary modification prior to use of the vacation time.

K. Sick Leave

Sick leave is provided to eligible regular employees of the Management Unit at the rate of - (1) one equivalent working day per month. Sick leave is defined as absence from duty due to illness of employee or immediate family, non-industrial injury or quarantine due to exposure to contagious disease. Starting the first working day of illness, non-industrial injury or quarantine due to exposure to contagious disease, the employee shall be paid at the rate of their base pay if they have sick leave available. The District Manager may require Physician certification for any sick leave absence of three (3) or more consecutive working days.

1. Immediate family includes: parents, children and spouses and are defined as follows:

A “child” means a biological, adopted or foster child, a stepchild, a legal ward or a child an employee has accepted the duties and responsibilities of raising, such as where a grandmother raises her grandchild.

A “parent” means a biological, foster or adoptive parent, a stepparent or a legal guardian. Mothers-in-law, fathers-in-law and grandparents are considered “parents” for the purposes of this law.

Sick leave will accrue only when on “paid” status. Sick leave is earned each pay period and is available upon completion of each pay period. Sick leave will not accrue when on “unpaid” status.

Accumulated vacation time or compensatory time off shall be used for sick leave at base pay rate after available sick leave has been exhausted.

Regular employees shall be allowed once a year to sell five equivalent days of sick leave annually if they use less than three equivalent days in the prior year and will have a minimum balance of thirty equivalent days after the sale. In the event of an extended medical absence, the District Manager may approve the sale of sick leave for employees that exceed the use of three days of sick leave.

Annually, November 1, an employee may elect to receive up to three (3) days pay or three (3)

days vacation or any combination in exchange for unused sick leave for the twelve (12) months preceding November 1.

Upon termination of employment from the District, employees will be compensated for unused sick leave at the following rates for up to a maximum of 120 days of their sick leave balance. Such compensation will be at the following rates:

After five (5) years of continuous employment – 25%

After 10 years of continuous employment – 40%

After 20 years of continuous employment - 50%

After 25 years of continuous employment- 60%

After 30 years of continuous employment- 75%

Available sick leave may be used for the initial three (3) day waiting period under an approved workers compensation claim; however, it may not be used to supplement workers compensation benefits for the lost time from work due to an industrial injury or illness.

L. Fitness for Duty

All employees must be fit for duty while in work status.

A fitness for duty evaluation may be made at the request of the District Manager and performed by the District's Medical Provider to determine that the physical and mental health of an individual is consistent with the performance of assigned duties in a safe and reliable manner. The initial evaluation will be at the District expense. The District will not cover subsequent visits with medical personnel.

A District Manager request for fitness for duty evaluation may be appropriate when:
The employee identifies a medical condition as a cause of a performance problem;
Behavior is observed that is not typical of the employee;
There is concern about whether the employee can work in a safe and reliable manner;
There is reasonable suspicion of substance abuse;
The employee requests a medically-based accommodation; or
There is a management concern about excessive use of sick leave.

Should it be determined that the employee is not fit for duty, they will immediately be placed on the appropriate available leave.

An employee removed from the workplace because of fitness for duty concerns must be cleared before returning to work by the District's Medical Provider at employee's expense.

Failure to comply with provisions of this policy may result in disciplinary action, up to and including termination.

M. Leave of Absence with Pay

Leave of absence with pay for full time officers and employees shall be granted by District in the following cases:

Upon the death of an employee's child (defined in Article V, Section K.1.), spouse, parent, (defined in Article V, Section K.1.) brother, sister, grandparent or grandchild, a period not exceeding three (3) consecutive working days. The Manager may approve an additional two (2) days of Bereavement Leave in special situations at his/her discretion.

For jury duty, official subpoena, or serve as a witness in court, the District provides normal base pay less any jury duty pay or witness fees received by the employee. The employee may keep any court reimbursements for mileage associated with jury duty. This provision shall not apply to personal court or legal action.

Leave of Absence without Pay

Leave of absence without pay may be granted by the District Manager or the Board of Directors for the following reasons:

- a. Illness or short term disability;
- b. Family Leave;*
- c. Pregnancy Disability Leave (PDL);**
- d. To take an educational course which will increase the employee's usefulness upon return to work;
- e. For personal reasons acceptable to the District Manager or the Board of Directors;
- f. For military service.

A leave of absence without pay may be for a period not exceeding one (1) year, except for military service when such service exceeds one (1) year.

*Family Leave: The District will grant eligible employees, with at least one year of continuous service up to 12 weeks of unpaid leave in a 12-month period for family care responsibilities and for the employee's own serious medical condition. The purpose of the family leave is to provide the employee with the right to take time off from work to bond with a child, to care for a family member or to recover from a serious illness without jeopardizing their job. The one-year period in which employees are entitled to take up to 12 weeks of FMLA leave is not a fixed period. The one-year period is determined on a rolling basis at the time an employee requests FMLA leave. Each time an employee requests FMLA leave, the immediately preceding 12-month period will be reviewed to ascertain the employee's remaining leave entitlement. Each time an employee requests FMLA leave, his/her remaining leave entitlement will consist of any balance of the 12-week entitlement which has not been used during the immediately preceding 12 months.

Example 1:

Employee X has the following FMLA leave record:

January 1, 2000:	3 weeks
April 1, 2000:	2 weeks
June 1, 2000:	3 weeks
November 1, 2000:	4 weeks

Employee X requests additional leave on December 1, 2000. Employee X has already used 12 weeks of FMLA leave within the immediately preceding 12 months, and therefore is not entitled to additional FMLA leave as of the date of the request.

Example 2:

Based upon the same leave record, Employee X requests additional leave on February 1, 2001. January 2000 no longer falls within the immediately preceding 12-month period. Employee X is entitled to take up to an additional three weeks of FMLA leave, assuming the reason for the requested leave qualifies for leave under the Family & Medical Leave Act.

Requested leaves must be submitted in writing and be approved in writing by the Manager before the leave begins. (Leaves over thirty [30] days must also be reviewed by the Board of Directors Personnel Committee.) In cases where it is impractical to submit this request before the leave begins, it shall be submitted as soon as possible after the requested leave begins.

The District will maintain coverage under any group health plan for the duration of the leave (for a maximum of twelve [12] weeks) and under the conditions of coverage that would have been provided had the employee been employed continuously during the leave. If the employee fails to return to work at the end of the leave period, the District has the right to collect the cost of the health benefit premiums from the employee. An employee who returns to work for at least thirty (30) days is considered to have "returned to work".

****Pregnancy Disability Leave (PDL):** Any full or part-time regular female employee who is disabled by pregnancy, childbirth, or a related medical condition will, upon written request, be granted a pregnancy disability leave of absence (PDL) without pay not to exceed four (4) months.

An employee who is granted a PDL may utilize any accrued sick leave benefits and earned vacation benefits during the period of her leave. Any portion of the leave that occurs after all sick and vacation benefits have been exhausted shall be without pay.

Group insurance benefits and premium payments ordinarily provided by the District will remain in effect until the end of the month in which the leave terminates. Employees are expected to pay the full costs of these coverages thereafter. Employees are requested to notify the Manager that arrangements have been made with the Office Manager to pay for the costs of such coverages before the leave(s) begin(s).

Employees who require a PDL must notify their supervisor or the Office Manager in writing as soon as possible. These written notices should specify the commencement date(s) of the leave(s), the expected duration of the leave(s) and be accompanied by a signed physician's statement of disability.

Written extension requests for PDL, not to exceed the four (4) month limitation, must be received by the Manager prior to the expiration of the approved leave(s) or within three (3) days of an absence. Employees who do not report for work at the end of an approved PDL will be considered to have voluntarily resigned. Employees returning from a PDL shall be required to provide a physician's statement that indicates that they are medically able to return to work.

For employees on PDL, the District guarantees reinstatement to the same or similar job with

the same or similar duties, pay, and location unless granting such a leave would substantially undermine the District's ability to operate the business safely and efficiently. Employees on PDL will be credited with all service prior to the commencement of their disability, but not for the period of their disability.

N. Security

Security is important to everyone. Employees are asked to not discuss the security of the District premises or services with any individual not employed by the District. Additionally, neither the District nor its insurance carriers take any liability for an employee's personal belongings. Employees are encouraged to secure personal belongings to the best of their ability.

Since the District retains the right to search any District property or facility at any time (including employee-assigned desks, files and computer systems), if employees have anything of a private nature they do not want to be subjected to discovery during such searches, these items should be kept in the employees' briefcases, purses or lunch bags.

O. Dress and Grooming Standards

While the PID has no formal dress code, it is expected that all employees will dress in a manner consistent with good business practices. If for any reason an employee cannot dress in accordance with good business practices, or has a question about appropriate dress, the employee should discuss it with his/her managers.

1. Professional clothing is not required on a daily basis.
2. Professional clothing should be worn on days when professional contact is expected, including committee meeting days.
3. The basic rule is: "nothing too tight, short, ragged or dirty"
If in doubt, don't wear it!
4. Prescription Safety Eyewear In accordance with District Policy IV-15, the District will provide a reimbursement allowance up to \$200.00 once every two years for the purchase of prescription safety eyewear that meets current OSHA high impact requirements to those employees requiring corrective eyewear. Any and all costs exceeding the \$200.00 allowance for prescriptive safety eyewear shall be the sole responsibility of said employee. Providing a current eye examination and prescription to or from the District authorized provider is the responsibility of the employee and said employee shall incur the costs related to that examination.
5. Safety Toed Shoes In accordance with District established Safety Toed Boot Guidelines, District employees who go into the field are required to wear safety toed shoes. The District will provide those employees required to wear safety toed shoes, an annual shoe allowance of \$250 to be used for the purchase of new shoes or maintenance of existing workshoes.

Uniform Policy – The District will reimburse Management unit employees up to \$400/year for their purchase of PID logo clothing or other work related clothing the employee feels necessary.

P. Lakeshore Recreation & Boating Permits

District shall provide to all regular employees of the District free Lakeshore Recreation and Boating permits under the same terms and conditions as such permits are issued to the public. Upon termination of employment the free permits shall lapse with no further force and effect.

ARTICLE VI

Discipline

A. Discipline

Violation of District policies and rules may warrant disciplinary action. The District has established a system of progressive disciplinary actions that include verbal warnings, written warnings, and suspension. The system is not formal and the District may, in its sole discretion, utilize whatever form of discipline is deemed appropriate under the circumstances, up to and including termination of employment subject to the terms of the Grievance Procedure.

It is intended that discipline be proposed for corrective purposes and to address deficiencies in work performance and behavior modification. The District expects its employees to carry out District policies and instructions from supervisors without criticizing or undermining those policies and instructions to District personnel, customers or the general public. Derogatory comments about the District, its policies, activities, personnel or governing body while on duty will not be condoned and may constitute the basis for discipline, demotion or discharge. Although an employee may have grounds for disagreement, such disagreement must not be insubordinate, slanderous, or libelous.

B. Prohibited Conduct

The following conduct is prohibited and will not be tolerated by the District. This list of prohibited conduct is illustrative only; other types of conduct injurious to security, personal safety, employee welfare and the District's operations also may be prohibited.

- a. Falsification of employment records, employment information or other District records.
- b. Falsification of any time card.
- c. Theft, abuse or misuse of District tools, vehicles, or equipment.
- d. Removing or borrowing District property without prior authorization.
- e. Unauthorized use of District's equipment, time, materials, or facilities.
- f. Provoking a fight or fighting during working hours or on District property.
- g. Wrestling, pushing, throwing objects, horseplay, and other forms of behavior which are, or can be destructive of property or endanger personal safety or the safety of others.
- h. Engaging in criminal conduct whether or not related to job performance.
- i. Causing, creating or participating in a disruption of any kind during working hours on District property.
- j. Insubordination, including but not limited to failure or refusal to follow the instructions of a supervisor or member of management (subject to safe working practices), or the

abusive or threatening language toward a supervisor, other members of management, coworkers, or PID customers.

- k. Using abusive language at any time on District premises.
- l. Failure to notify a supervisor when unable to report to work.
- m. Failure to notify supervisor prior to leaving work for any reason during normal working hours.
- n. Failure to observe working schedules, including rest and lunch periods.
- o. Failure to provide a physician's certificate when requested or to report to a required District paid physical examination.
- p. Sleeping or malingering on the job.
- q. Violation of any safety, health, security or policies, rules or procedures, including violation of the District's Illness and Injury Prevention Program.
- r. Committing a fraudulent act or breach of trust under any circumstances.
- s. Violation of the District's substance abuse prevention program.
- t. Unlawful harassment of any type.
- u. Excessive absences, unexcused absences, tardiness, and abuse of sick leave.
- v. Citation for moving violations in a District vehicle.
- w. Incompetence, including failure to pass on to supervisors or fellow workers information necessary for the proper execution of their duties.
- x. Unsatisfactory work performance, including engaging in personal business during working hours..

This list is not to be construed as all-inclusive, but merely the common causes for disciplinary action.

C. Just Cause

Application of this section shall be equally applied to all employees, and it is the express policy of this District to discipline only for just cause. The elements of just cause are:

- a. The employees had forewarning or foreknowledge of possible or probable disciplinary consequences for violation of the District rule or managerial order or the basis of discipline is so obvious that forewarning or foreknowledge can be inferred.

- b. The rule or managerial order violated was reasonably related to the orderly, efficient, and safe operation of the District.
- c. Determination by the Supervisor in charge or Department Head before administering discipline that the employee did in fact violate the rule or order of management.
- d. The investigation into the charge was conducted fairly and objectively.
- e. Proof indicates the employee is guilty as charged.
- f. The degree of discipline to be administered is reasonably related to the seriousness of the employee's proven offense.
- g. The degree of discipline may also be increased or tempered if mitigation or aggravating factors are present.

These factors include such circumstances as:

- (1) Employee's prior record.
- (2) Prior progressive discipline within a reasonable period of time for the same or similar violation.
- (3) Extenuating circumstances.
- (4) Employee's length of service.
- (5) Provocation leading to a violation.
- (6) Gravity of the consequences of the violation.
- (7) Impact of violation on District customers or the District's efficient operation.
- (8) Attitude of employee (desire and ability to learn from mistakes).

D. Progressive Discipline Procedure

When an infraction occurs, the Supervisor shall consider the elements of just cause. The following steps are not mandatory, and if the infraction is deemed to be sufficiently serious, the Supervisor may recommend more severe discipline.

1. Oral Warnings

An oral warning may be given to the employee regarding his failure to comply with the rule(s) or managerial order and very clearly state what is expected in the future.

- a. The Supervisor shall keep a record of the date, time, and particulars of the conversation;
- b. The employee shall be advised that a record of the oral warning is being kept, and that another warning may lead to more severe action.

2. Written Warning/Instruction

The particulars of the written warning/instruction (date of warning, rule violated, highlights of Supervisor's instructions, etc.) may be stated under "Reason for Warning". The Supervisor may stress again what is expected and what the consequences may be if there is no improvement.

3. Suspension Without Pay

Any single or combination of disciplinary action may be considered as a major infraction. Certain actions by an employee after the elements of just cause have been considered may be so serious as to constitute a major infraction. Suspension without pay may be imposed. However, an employee's rights to a grievance on such action are not impaired.

4. Discharge

Discharge will be considered for major infractions, and/or failure to respond appropriately to prior disciplinary action. Should events compel the Manager to take immediate action where discharge appears to be necessary, the employee may be immediately suspended for a specific period of time pending an investigation of the circumstances and a hearing based on the findings.

E. Disciplinary Records

Disciplinary records shall be kept as follows:

- a. An oral warning shall not be placed into a personnel file and shall remain with the employee's Department Head to be removed following the employee's next scheduled formal evaluation.

F. Demotion

Demotion to a position having a lower salary range may be imposed for disciplinary purposes. Demotions resulting from employee's inability to perform required duties, organizational changes, and layoffs are not disciplinary.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding effective July 1, 2023

PARADISE IRRIGATION DISTRICT

BY: _____
SHELBY BOSTON, PRESIDENT

BY: _____
TOM LANDO, DISTRICT MANAGER

Teamsters Local NO. 137

BY: _____
BILL TAYLOR

BY: _____
BLAINE ALLEN

BY: _____
DAVE HAWLEY

**SCHEDULE A - MANAGEMENT GROUP SALARY
RANGES**

**SCHEDULE A – MANAGEMENT GROUP SALARY
RANGES**

	2023		2024		2025		2026		2027	
<i>Treatment Plant Supt.</i>	8716	11983	9064	12462	9427	12961	9804	13479	10196	14018
<i>Field Supt.</i>	8390	11540	8726	12002	9075	12482	9438	12981	9815	13500
<i>District Engineer</i>	7813	11095	8126	11539	8451	12001	8789	12481	9140	12980
<i>Asst. Engineer</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689
<i>Asst. Field Supt.</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689
<i>Treatment Ops. Supv.</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689
<i>Office Manager</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689
<i>Dist. Maint. Supv.</i>	5831	7759	6064	8069	6307	8392	6559	8728	6821	9077
<i>Exec. Asst./Dist. Sec.</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689
<i>Information Sys. Man.</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689
<i>Administrative Asst.</i>	5831	7291	6064	7583	6307	7886	6559	8202	6821	8530
<i>Meter Shop Oper. Manager</i>	6378	9992	6633	10391	6898	10807	7174	11239	7461	11689

*Monthly Rates are computed on the basis of 37.5 hours per week (1950hours/year) all other Monthly Rates are computed on the basis of 40 hours per week (2080 hours/year).

Employees shall be eligible for an annual merit increase based on Employee's most recent performance appraisal. An overall rating of satisfactory shall rate a 2.5% increase in salary, at the discretion of the person performing the appraisal the employee may receive up to an additional 2.5% as a merit increase. These increases will continue annually until the maximum monthly rate is reached.

SCHEDULE B - CERTIFICATION PAY RATES

CERTIFICATION PAY RATES	
Certification Rates / Hr.	
	CPI-W 2023 (05/2022 – 05/2023)
D1	\$ 0.28
D2	\$ 0.71
D3	\$ 1.15
D4	\$ 1.72
Safety	\$ 0.39
Backflow	\$ 0.39
Information Technology	\$ 0.38

Effective July 1, 2023



PARADISE IRRIGATION DISTRICT

"Paradise Irrigation District (PID) is dedicated to the business of producing and delivering a safe, dependable supply of quality water in an efficient, cost effective manner with service that meets or exceeds the expectation of our customers."

DATE: July 19, 2023
TO: PID Board of Directors
FROM: Mickey Rich, Assistant District Manager
RE: Annual Adoption of Wise Water Use Guidelines

Recommendation:

Adopt the 2023-24 Wise Water Use Guidelines

Background:

Each year the PID Board adopts Wise Water Use Guidelines based on current and expected water shortage conditions. The following standard Wise Water Use Guidelines are recommended.

- A prohibition on outside water uses between the hours of 12:00 noon and 6:00 pm.
- A prohibition on the excessive use of any outside watering, which results in runoff onto walks, driveways, streets, or any other surface not reasonably expected to benefit from the authorized use of water.
- Washing a vehicle is acceptable at any time of the day with the use of a shutoff nozzle.

Occurrences of non-compliance, reported to, or observed by a District representative will be followed by a mailed written warning. Only one such warning will be issued. Second and subsequent violations, observed by a District representative, will result in a personally delivered or mailed written notice of a \$25.00 Quantity Surcharge to appear on the next water bill.

The recommended form of motion would be: *"I move to adopt the 2023-24 Wise Water Use Guidelines as presented."*



BY LOCATION | COUNTY

Drought Conditions for Butte County

[GO TO CALIFORNIA STATE PAGE \(HTTPS://WWW.DROUGHT.GOV/STATES/CALIFORNIA\)](https://www.drought.gov/states/california)

Get notified when conditions change

[SIGN UP FOR ALERTS \(/DROUGHT-ALERTS/SIGNUP\)](/drought-alerts/signup)

0

people in Butte County are affected by drought

No change since last week
No change since last month

0%

of people in Butte County are affected by drought

No change since last week
No change since last month

60th

wettest May on record, over the past 129 years

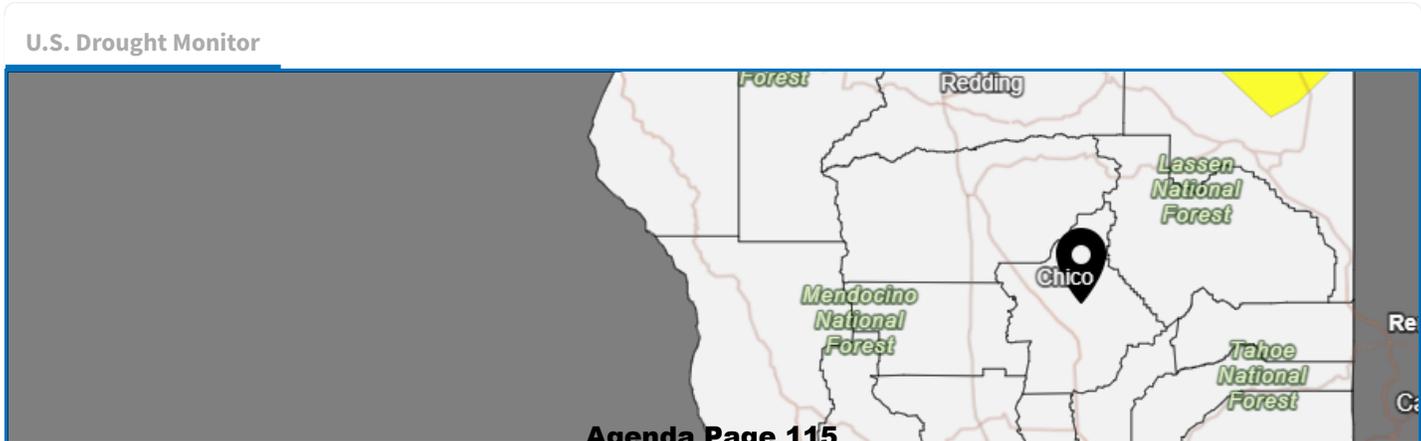
0.1842
inches from normal

28th

wettest year to date over the past 129 years (January-May 2023)

7.5543
inches from normal

Current Conditions for Butte County





Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

"Paradise Irrigation District (PID) is dedicated to the business of producing and delivering a safe, dependable supply of quality water in an efficient, cost effective manner with service that meets or exceeds the expectation of our customers." [Please consider how this agenda item relates to our mission](#)

Date: July 12, 2023
Memo To: Board of Directors
From: Brett Goodlin, Finance & Accounting Manager
Subject: Resolution Establishing Appropriations Limit of the District
07/19/2023 Board of Directors Meeting

Recommendation:

Adopt Resolution No. 2023-08 establishing annual Appropriations Limit of the District.

Background:

This agenda item is an action the Board takes annually to allocate and establish the District's Appropriations Limit for the property taxes that are received each fiscal year.

The recommended form of motion is:

"I move to adopt Resolution No. 2023-08 establishing the Appropriations Limit of the District at \$4,138,347.00 for Fiscal Year 2023-24 pursuant to Article XIIB of the California Constitution."



PARADISE IRRIGATION DISTRICT

PUBLIC NOTICE: APPROPRIATIONS LIMIT

The Board of Directors will consider adopting Resolution No. 2023-08 at its regular meeting on July 19, 2023 to establish the Appropriations Limit of the District at \$4,138,347 for Fiscal Year 2023-2024.

PARADISE IRRIGATION DISTRICT

Georgeanna Borrayo, District Secretary
Posted: June 23, 2023



PARADISE IRRIGATION DISTRICT

RESOLUTION NO. 2023-08

RESOLUTION BY THE BOARD OF DIRECTORS OF THE PARADISE IRRIGATION DISTRICT ESTABLISHING THE APPROPRIATIONS LIMIT OF THE DISTRICT AT \$4,138,347 FOR FISCAL YEAR 2023-2024 PURSUANT TO ARTICLE XIIB OF THE CALIFORNIA CONSTITUTION

WHEREAS, the California Constitution and Government Code section 7900 et seq. requires the Board of Directors to annually allocate and establish, by resolution, the District's Appropriations Limit for each fiscal year; and

WHEREAS, the calculations made to determine the appropriations limit have been made available to the public for at least 15 days prior to the date of this Resolution, in accordance with Government Code section 7910.

NOW, THEREFORE, THE BOARD OF DIRECTORS HEREBY RESOLVES:

1. That the appropriations limit of Paradise Irrigation District for fiscal year 2023-2024 is \$4,138,347; and,
2. That the fiscal year 2023-2024 budgeted revenue from property taxes is \$330,000, which does not exceed the calculated appropriations limit.

PASSED, APPROVED, AND ADOPTED by the Board of Directors of the Paradise Irrigation District at the regular meeting of said Board on the 19th day of July, 2023, by the following vote:

AYES:
NOES:
ABSTAIN:
ABSENT:

PARADISE IRRIGATION DISTRICT

Shelby Boston, President

ATTEST:

Georgeanna Borrayo, Secretary

PARADISE IRRIGATION DISTRICT

APPROPRIATIONS LIMIT CALCULATION

for fiscal year 2023-2024

A.	Appropriations limit for the year ended June 30, 2023	\$ 3,204,394
B.	Calculation Factors:	
1.	Population Change %	1.2409 (Attachment B)
2.	Inflation Change %	1.0407 (Attachment A)
3.	Total Adjustment Factor %	1.2915 (B1 * B2)
C.	Annual Adjustment Increase	\$ 933,953 (B3 - 1) * A
D.	Appropriations limit for year ending June 30, 2024	\$ 4,138,347 (A + C)

PARADISE IRRIGATION DISTRICT

APPROPRIATIONS LIMIT CALCULATION

Attachment A: Inflation Change

- A. **Price Factor:** Article XIII B specified that local jurisdictions select their cost of living factor to compute their appropriation limit by a vote of their governing body. The cost of living factor provided here is per capita personal income. If the percentage change in per capita personal income is selected, the percentage change to be used in setting the fiscal year appropriations limit is:

Per Capita Personal Income

Fiscal Year	Percentage change over prior year
2023-24	4.44

- B. Following is an example using sample population change and the change in California per capita personal income as growth factors in computing an appropriation limit.

2023-24:

Per Capita Cost of Living Change	4.44%
Population Change	-0.35%

Per Capita Cost of Living converted to a ratio: $0.0444 + 1 = 1.0444$

Population change converted to a ratio: $-0.0035 + 1 = 0.9965$

Calculation of factor for fiscal year: $1.0444 \times 0.9965 = 1.0407$

PARADISE IRRIGATION DISTRICT

APPROPRIATIONS LIMIT CALCULATION

Attachment B: Population Change

Fiscal Year 2023-24

Annual Percent Change in Population Minus Exclusions*

January 1, 2022 to January 1, 2023 and Total Population, January 1, 2023

County	Percent Change
City	2022-23
Butte	
Biggs	1.22
Chico	1.67
Gridley	1
Oroville	0.02
Paradise	24.09
Unincorporated	-7.15
County Total	-0.48



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

DATE: 7/12/2023

TO: Board of Directors

FROM: Mickey Rich, Assistant District Manager
Brett Goodlin, Finance & Accounting Manager

RE: Resolution Transmitting Delinquent Water Charges to Butte County
07/19/2023 Board of Directors Meeting

Sections 25806 and 25807 of the California Water Code provide the authority to add certain unpaid charges to the District's assessment roll and to become part of the annual secured property tax roll levied upon the land in which the charges are unpaid.

The recommended form of motion is:

"I move to adopt Resolution No. 2023-09 transmitting delinquent water charges to the County of Butte to place on the 2023-24 secured property tax roll."



PARADISE IRRIGATION DISTRICT

RESOLUTION NO. 2023-09

A RESOLUTION OF THE BOARD OF DIRECTORS OF
THE PARADISE IRRIGATION DISTRICT
TRANSMITTING DELINQUENT WATER CHARGES TO THE
COUNTY OF BUTTE TO PLACE ON THE SECURED TAX ROLL

WHEREAS, Sections 25806 and 25807 of the Water Code of the State of California provide the authority to add certain unpaid charges to the District's assessment roll and to become a part of the annual assessment levied upon the land upon which the charges are unpaid; and,

WHEREAS, charges have been made and bills submitted to certain landowners within the boundaries of the District for services provided without payment being made to the District.

WHEREAS, the charges being levied are in compliance with all laws pertaining to the levy of the special assessments, including Proposition 218; and,

WHEREAS, the charges are being levied without regard to property valuation of the properties involved; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Paradise Irrigation District that the charges for water and/or other services in the following amounts against the parcels and owners of land listed on Exhibit "A" attached hereto and made a part of this resolution be added to and become a part of the annual District assessment levied upon the land upon which the water for which charges are unpaid and was used, and upon the lands subject to charges for any other District services, providing such amounts of portions thereof remain unpaid at the time annual District assessments are prepared.

BE IT FURTHER RESOLVED by the Paradise Irrigation District that the list submitted with parcel numbers and amount are certified as being correct. The Secretary or Billing Technician is hereby directed to transmit to the Butte County Auditor on behalf of the District any documents required together with a statement of said delinquent charge assessments for only those delinquent accounts that have also had their Paradise Irrigation District water service terminated either voluntarily, or by intervention of the Paradise Irrigation District.

PASSED AND ADOPTED this 19th day of July 2023 by the following roll call vote at a regular meeting of the Board of Directors.

AYES:
NOES:
ABSENT:

PARADISE IRRIGATION DISTRICT

Shelby Boston, President

ATTEST:

Georgeanna Borrayo, Secretary

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
01-00800-02	312.67	052330001
01-01575-02	312.67	052260026
01-01700-02	107.96	052260091
01-01800-02	312.67	052260072
01-01875-01	312.67	052260049
01-02200-03	312.67	052271031
01-02575-03	225.47	052271014
01-03475-03	614.09	055130111
01-03500-02	312.67	055130112
01-03525-02	619.35	055130110
01-03700-02	312.67	055130082
01-03825-02	312.67	055130089
01-06025-01	312.67	055130035
01-06500-03	94.94	055130107
01-06900-03	492.96	055130050
01-06925-01	312.67	055130072
01-07134-02	312.67	055120099
01-07175-01	309.06	055120020
01-07425-01	312.67	052370003
01-07475-01	165.13	052360019
01-07575-02	53.98	052360024
01-07875-03	427.05	052235016
01-07900-02	301.61	052235017
01-07925-01	254.46	052235018
01-07950-01	312.67	052235019
02-00725-02	292.67	051250142
02-01125-01	309.06	051250138
02-01743-03	548.54	055030048
02-03000-03	63.98	055050083
02-03550-02	312.67	055410011
02-04400-02	312.67	055090029
02-05550-02	107.94	055080037
02-05700-02	561.26	055080029
02-07350-02	435.73	055040005
02-07400-03	114.97	055040066
02-08100-04	822	055040035
02-09700-03	226.65	055060002
03-00260-02	53.98	055020116
03-00800-01	312.67	051250055
03-01225-02	312.67	051310007
03-02500-03	117.96	052380038
03-02660-03	203.47	052380032
03-03275-02	175.95	052320006

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
03-03725-02	295.86	052260121
03-04125-02	312.67	052260095
03-04315-03	304.66	051220077
03-04460-01	520.05	051220089
04-00533-02	300.26	052182105
04-00700-01	312.67	052182078
04-01050-05	97.94	052182084
04-01400-02	312.67	052211011
04-01600-01	292.67	052182003
04-01625-02	292.67	052182002
04-02600-02	876.7	052250086
04-02625-02	573.67	052250086
04-03070-02	312.67	051220044
04-03150-01	53.98	051220052
04-03525-02	132.46	051230010
04-03600-01	312.67	051230013
04-03992-02	292.67	051230030
04-04200-03	225.47	051260004
04-04225-02	158.06	051240024
04-04300-02	226.7	051260006
04-04450-01	312.67	051260012
04-04475-01	292.67	051260013
04-04525-03	579.7	051260015
04-05125-01	53.92	051260045
04-05250-01	573.67	051260035
04-05750-03	312.67	052250052
04-05950-02	312.67	052250084
04-06025-03	352.79	052213024
04-06600-02	312.67	052194010
04-06625-02	312.67	052194013
05-03850-02	127.83	053021087
05-04250-02	312.67	052040096
05-04650-03	573.67	052060011
05-04875-02	107.96	052170044
05-05800-01	312.67	052090007
05-06100-03	352.79	052300017
05-06700-02	305.74	052300032
05-07000-03	312.67	052121041
05-07125-01	312.67	052121004
05-07150-02	312.67	052121046
05-07200-02	312.67	052121046
05-07275-02	97.94	052121032
05-07775-02	312.67	052110022

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
05-08175-04	266.26	052110058
06-00875-03	312.67	050070034
06-01675-02	312.67	050012001
06-01875-03	346.79	050040007
06-02050-04	225.47	050380011
06-02375-01	312.67	050060072
06-02850-02	74.43	050060060
06-03010-02	312.67	050070006
06-03025-02	312.67	050070006
06-03350-02	165.13	051040015
06-03375-02	312.67	051101017
06-03490-04	165.13	051040016
06-03494-01	312.67	051040033
06-04475-02	79.47	051104160
06-04500-02	547.29	051104149
06-04525-04	165.13	051104140
06-05025-01	312.67	051104109
06-05425-02	309.06	051104085
06-05845-04	312.67	051120117
06-05886-00	312.67	051110013
06-06550-02	142.18	051103015
06-06722-05	53.98	051104166
06-06840-01	312.67	051131016
06-07000-02	53.98	051151072
06-07550-04	178.77	051152024
07-00100-01	312.67	051142008
07-00550-01	312.67	051143012
07-01075-01	312.67	051171058
07-01425-02	304.66	051144001
07-01550-01	312.67	051145001
07-01775-05	275.18	051146004
07-02225-02	198.6	050190011
07-02325-04	239.7	050360025
07-02350-03	264.81	050360015
07-02400-02	390.4	050350039
07-02450-03	573.67	050360009
07-02975-02	312.67	050340037
07-03100-01	111.38	050340044
07-03250-01	312.67	050340038
07-03350-02	312.67	050340059
07-03750-01	17.59	050330025
07-03850-03	312.67	050330003
07-03900-01	121.15	050330045

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"

Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
07-03925-02	312.67	050330046
07-04075-01	312.67	050330038
07-04126-08	456.73	050330048
07-04175-02	312.67	050330050
07-04450-01	312.67	050330057
07-04560-01	460.38	050350032
07-04750-01	248.81	050150100
07-05360-02	107.94	050150105
07-05525-01	225.47	050150009
07-05550-01	107.96	050150008
07-05575-02	312.67	050150007
07-06040-05	17.3	051132098
07-06450-02	480.73	051132068
07-07125-01	312.67	051132106
07-07175-01	312.67	051132026
07-07200-02	121.15	051132121
08-00300-02	107.96	051120082
08-00625-01	312.67	051120053
08-00850-03	128.88	051120034
08-00975-01	312.67	051120053
08-01050-01	309.03	051120069
08-01550-04	56.23	051120090
08-01725-02	312.67	051121007
08-02350-03	312.67	051280005
08-02950-05	312.67	051083081
08-02975-01	187.67	051083079
08-03175-03	308.92	051083010
08-03450-01	123.75	051083102
08-03475-04	312.67	051083073
08-03675-02	225.47	051083129
08-03991-03	312.67	051162018
08-04030-03	323.63	051162045
08-05115-02	165.13	052012061
08-05200-02	312.67	053021054
08-05225-01	312.67	053021067
08-06000-01	165.13	051161019
08-06275-01	225.47	051151048
08-06700-03	511.01	051151013
08-06775-04	300.26	051151015
09-00225-01	124.16	052011094
09-00475-02	309.06	052011052
09-00725-02	600.3	052012053
09-01200-02	292.67	052012042

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
09-01875-01	292.67	051093042
09-02300-04	297.66	051083094
09-02618-03	200.26	051083111
09-02675-03	33.89	051083120
09-02925-05	107.94	051050059
09-04325-01	53.98	051092033
09-04400-05	387.88	051092028
09-04950-01	312.67	051092049
09-05525-03	312.67	051081030
09-05701-02	312.67	051050124
09-05713-01	188.36	051050110
09-06225-01	312.67	051072048
09-06325-02	312.67	051072056
09-06400-02	312.67	051072031
09-06700-01	53.98	051071039
09-06725-02	226.7	051071093
09-07100-01	573.67	051071084
09-07300-02	604.67	051071121
09-07350-05	352.79	051071107
10-00075-01	348.67	051071073
10-00165-01	312.67	051071113
10-00175-01	292.67	051071112
10-00200-02	312.67	051071099
10-00500-01	312.67	051180101
10-01675-03	63.16	052031056
10-02060-01	440.96	052024119
10-02875-02	312.67	052390055
10-03925-02	312.67	052390033
10-04150-01	312.67	052390015
10-04325-06	307.69	052390005
10-04575-01	273.67	052390031
10-04775-02	312.67	052022011
10-04975-03	226.7	052022097
10-05300-01	312.67	052170002
10-05625-02	312.67	052170023
10-05825-03	53.98	052170034
10-06000-03	300.26	052050052
10-06050-01	573.93	052050004
10-06150-02	312.67	052050053
10-06250-02	292.67	052050016
10-06300-03	234.49	052050060
10-06475-02	225.47	052050026
10-06600-01	312.67	052050032

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
10-06700-01	312.67	052050036
10-06750-02	312.67	052050039
10-07225-02	107.96	052040041
10-07700-03	107.96	052011067
10-07900-06	152.06	052011101
10-07975-02	312.67	052011030
10-08325-04	61.3	052011106
11-00025-03	165.13	052031058
11-00325-03	286.48	052031102
11-00500-03	312.67	052031040
11-00550-01	312.67	052031028
11-01845-02	107.96	051460055
11-01856-02	628.67	051460029
11-01975-02	225.94	051190110
11-02350-03	262.06	051190032
11-02375-01	53.98	051190094
11-02400-02	53.98	051190039
11-02498-01	107.96	051320001
11-02934-02	97.94	051480002
11-03198-02	292.67	051330044
11-03230-04	63.98	051330028
11-03232-05	85.86	051330027
11-03242-01	304.66	051330062
11-03398-03	131.46	051300025
11-03500-03	53.98	051300014
11-03725-03	53.98	051300030
11-04675-01	107.96	051380008
11-05925-03	307.13	051180093
11-05950-01	53.98	051180061
11-06075-03	561.26	051180094
11-06100-02	611.07	051180095
11-06330-01	292.67	052032051
11-06375-01	312.67	052032008
11-06750-03	311.44	052033006
12-02100-01	292.67	053022030
12-02350-03	53.98	053090009
12-02625-06	547.29	053023004
12-02810-03	180.61	053011109
12-02825-03	352.79	053011110
12-02960-02	1091.86	053011120
12-03275-02	145.77	053011070
12-03300-02	145.77	053011081
12-03920-02	107.96	053011113

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
12-04275-01	312.67	051173049
12-04425-02	454.68	051173012
12-04625-02	312.67	051146050
12-05000-01	312.67	051146049
12-05550-02	517.7	051145044
12-05650-03	165.13	051172050
12-05700-03	312.67	051172052
12-05725-03	312.67	051172051
12-05900-02	312.67	051172017
12-06125-01	312.67	051172033
12-06400-01	465.75	051145035
12-06575-03	349.35	051172018
12-07150-02	404.4	051144043
12-07175-02	575.01	051144009
12-07350-01	312.67	051171022
12-07450-02	312.67	051171067
12-08225-02	312.67	051164047
13-00100-05	97.94	054050030
13-00632-02	371.66	055190059
13-00805-04	309.85	055190056
13-01055-02	573.67	055180105
13-01125-01	312.67	055180086
13-01600-03	53.98	054080043
13-01650-02	876.7	054080016
13-03425-04	312.67	053011069
13-04005-03	278.34	053080013
13-04006-02	53.98	053080055
13-04250-02	312.67	053080020
13-04830-02	304.46	053110087
13-05475-01	312.67	053102001
13-05575-04	309.06	053102009
13-05725-02	573.67	053120064
13-05727-02	876.7	053120064
13-05729-02	876.7	053120064
14-00250-01	312.67	052340004
14-00430-02	312.67	052340045
14-00625-04	27.53	052340013
14-00650-03	165.13	052340014
14-01050-01	304.66	052350035
14-02100-01	254.02	055140026
14-02150-01	307.02	055140033
14-02250-01	312.67	055140048
14-02425-01	556.09	055170008

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
14-03510-02	97.94	055112052
14-03527-03	312.67	055112086
14-03775-02	312.67	052290057
14-04100-01	312.67	052290035
14-04475-02	324.93	054090001
14-04575-02	201.34	054090041
14-04725-04	127.94	054090046
14-05300-02	88.92	054100015
14-05700-01	656.18	054090057
14-05725-01	656.18	054090057
14-06400-03	573.67	052238020
14-06475-03	312.67	052238017
15-01025-01	100.96	054020015
15-01270-02	553.67	054020046
15-01420-03	608.67	054020062
15-02332-04	463.11	053300064
15-02575-01	312.67	053300033
15-02800-03	435.73	053300024
15-03150-04	312.67	053300011
15-03450-02	83.56	053330003
15-03525-04	312.67	053132041
15-03750-01	312.67	053132064
15-03925-01	312.67	053132055
15-03975-02	352.79	053132017
15-04050-01	312.67	053132024
15-04300-03	53.98	053132038
15-04425-01	107.94	053131086
15-04500-01	312.67	053131040
15-04600-02	53.98	053131059
15-04750-01	312.67	053131066
15-04925-03	628.67	053131017
16-00425-01	573.67	053330001
16-00700-02	106.4	053330128
16-00750-01	312.67	053330127
16-01075-03	292.67	053210065
16-02700-04	316.41	053190050
16-03230-03	312.67	053104005
16-03697-01	312.67	052032022
16-04775-05	304.46	052070067
16-05000-06	525.45	052070027
16-05380-02	49.99	052310031
16-05800-02	573.67	052033011
16-05850-02	312.67	052033015

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
16-06125-03	53.98	052141012
16-06150-04	53.98	052141013
16-06325-02	253.67	052141020
16-07500-01	304.66	053030029
20-00175-02	297.38	053150113
20-00950-02	312.67	053162080
20-00975-02	304.66	053162079
20-01250-03	229.98	053162043
20-01815-02	107.94	053161022
20-02005-04	619.35	053161099
20-02125-02	312.67	053161067
20-02475-02	57.04	050200078
20-02775-02	53.98	050200053
20-02800-01	312.67	050200052
20-02825-01	312.67	050200151
20-02875-03	853.47	050200091
20-03275-01	108.85	050200152
20-04275-02	312.67	050180030
20-04725-01	165.13	050180053
20-05425-02	292.67	050300033
20-05500-01	312.67	050300028
20-05875-01	312.67	050300051
20-06000-03	573.67	050172022
20-06126-03	604.67	050190009
21-01100-01	312.67	050082009
21-01750-01	661.21	050052028
21-01775-02	561.26	050052003
21-01925-03	300.69	050052020
21-02500-01	300.26	050040066
21-03607-03	300.26	050420021
21-04050-02	312.67	050090008
21-04204-01	312.67	050011024
21-04250-01	62.59	050012004
21-05005-01	304.66	050060076
21-05175-03	312.67	050081004
21-05375-03	53.98	050081012
21-05650-01	150	050070040
21-05675-03	317.79	050150034
21-06225-02	547.29	050150021
21-06325-01	312.67	050140048
21-06700-02	312.67	050350011
21-06806-02	635.18	050360037
22-00150-03	312.67	050040128

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
22-00225-02	312.67	050040132
22-00375-02	53.98	050040093
22-00650-01	304.66	050040102
22-00725-01	312.67	050052073
22-01000-02	2500.3	050052065
22-01023-04	312.67	050052098
22-01040-02	312.67	050052095
22-01075-01	312.67	050052036
22-01275-02	97.94	050052051
22-01700-01	312.67	050082048
22-02275-04	18.38	050082081
22-02300-03	312.67	050082083
22-02385-03	292.67	050140080
22-02400-04	292.67	050140171
22-02850-01	317.67	050171025
22-03750-04	109.47	050290033
22-03950-03	165.13	050310020
22-05575-04	573.67	050230018
22-05800-03	107.96	050370014
22-05815-03	320.41	050370015
22-06025-01	312.67	050370002
22-06225-02	312.67	050230026
23-00700-02	211.87	050220029
23-00950-01	359.76	050220097
23-01175-01	312.67	050220107
23-01600-02	53.98	050220047
23-02100-04	226.7	050120068
23-02158-01	619.35	050120151
23-02250-01	22.68	050120161
23-02810-04	573.67	050120164
23-03175-02	312.67	050120121
23-03810-01	567.81	050110039
23-04625-02	410.7	050100035
23-04700-02	312.67	050100120
23-04725-01	312.67	050100118
23-04900-02	312.67	050100110
23-05025-03	527.23	050100098
23-05400-03	608.67	050100134
23-05825-01	573.67	050090025
24-00075-04	53.98	050180063
24-00100-01	312.67	050180101
24-00575-01	312.67	053340088
24-00675-02	107.96	053240045

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
24-01175-02	312.67	053250038
24-01625-02	547.29	053250082
24-03108-03	332.52	053260091
24-03350-01	312.67	053310041
24-03700-02	312.67	053310027
24-04325-03	108.5	053290033
24-04625-05	48.76	053250030
24-04750-02	308.7	053250076
24-04760-04	573.67	053250075
24-04850-03	573.67	053250094
24-04920-03	162.92	053240021
24-05100-01	107.96	053240027
24-05975-02	226.7	050250089
24-06950-03	107.94	050240033
25-00025-03	143.58	054210050
25-00035-03	574.05	054210082
25-00200-01	165.13	053272032
25-01227-03	295.86	054210115
25-02900-04	107.94	054280008
25-03425-03	608.67	054240110
25-03775-01	669.4	054240118
25-03860-02	226.7	054240144
25-03875-03	312.67	054240034
25-03950-02	39.02	054240063
25-03975-02	39.02	054240063
25-04034-05	129.6	054240141
25-04050-02	31.72	054320002
25-04093-02	107.96	055261063
25-04146-03	107.96	055261019
25-04158-03	107.96	055261040
25-04168-01	312.67	055261050
25-06100-02	312.67	055262009
25-06375-04	53.98	055262017
25-06400-04	312.67	055262018
26-00275-01	312.67	055330017
26-00475-02	117.96	055270016
26-00500-02	312.67	055270017
26-00800-01	312.67	055270081
26-00925-01	226.7	055270029
26-01080-03	312.67	055430014
26-01125-01	465.95	055430028
26-01230-03	53.98	055270067
26-01275-02	312.67	055420001

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
26-02425-02	282.67	054260001
26-02575-01	312.67	054260006
26-02761-03	312.67	054260016
26-03250-01	312.67	054260046
26-03275-02	312.67	054260045
26-03350-02	347.57	054240072
26-03515-02	312.67	054240147
26-04025-03	195.3	054240057
26-05225-02	292.67	054220064
26-05325-02	292.67	054210123
27-00300-01	312.67	050210059
27-00500-02	294.78	050210047
27-00725-04	452.87	050210046
27-00875-02	165.13	050210022
27-01450-01	312.67	050210007
27-01475-03	107.96	050210005
27-01725-02	312.67	050210031
27-02150-02	466.38	050280025
27-02475-04	165.13	050280038
27-02500-01	312.67	050280039
27-02925-04	309.06	050280002
27-02950-01	312.67	050280003
27-03007-02	132.53	050440009
27-03028-03	107.94	050200132
27-03038-03	164.06	050200122
27-03650-02	312.67	053150149
27-03725-01	107.96	053150093
27-04177-02	312.67	053150059
27-04500-01	107.94	053150061
27-04570-01	312.67	053150078
27-04768-03	225.47	053370016
27-04770-03	212.67	053170008
27-04975-01	293.46	053170130
27-05175-03	225.47	053140007
27-05350-02	300.26	053140042
27-06100-02	97.94	053320021
27-06400-01	312.67	053170116
27-06625-05	22.84	053320053
27-06900-02	312.67	053320065
27-07175-02	307.21	053340103
28-00250-02	179.5	053161056
28-00425-02	107.94	053200040
28-00450-02	312.67	053200041

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
28-00750-02	563.97	053210009
28-00775-03	53.98	053210070
28-00825-04	546.25	053210011
28-00925-02	312.16	053210015
28-01100-02	312.67	053210006
28-01225-01	53.98	053200014
28-02575-03	107.94	053330067
28-03125-01	573.67	053330104
28-03375-03	312.67	053330122
28-03400-03	312.67	053330121
28-03425-03	165.13	053330112
28-03450-01	165.13	053330115
28-03525-02	558.75	053330113
28-03550-03	53.98	053330111
28-03600-01	312.67	053330110
28-04125-01	312.67	054142088
28-04230-01	312.67	054152091
28-04300-01	282.67	054152006
28-04860-02	312.67	054131078
28-05080-02	203.47	054131090
28-05150-04	113.39	054131086
28-05325-01	312.67	053230022
28-05725-01	312.67	053230140
28-05950-02	312.67	053230150
28-06130-04	107.94	053180144
28-06625-01	312.67	053170070
28-07400-01	300.26	053170073
28-07455-02	226.7	053170145
29-00125-01	282.67	054131005
29-00300-02	107.22	054131061
29-00800-03	165.13	054131033
29-01000-02	312.67	054161037
29-01100-02	312.67	054161035
29-02100-01	165.13	054132067
29-02225-02	107.96	054132107
29-02815-04	255.49	053230164
29-03185-02	553.67	053230182
29-03225-02	628.67	053230156
29-03250-04	225.73	053230157
29-03500-02	124.15	053260077
29-03825-01	107.94	053260107
29-04155-01	312.67	053170121
29-04650-02	226.7	053170143

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
29-04877-02	22.68	053180087
29-05175-01	312.67	053230122
29-05225-01	312.67	053230153
29-05305-02	306.75	053230191
29-05425-01	107.96	053230049
29-05530-03	628.67	053230161
29-05700-01	312.67	053230012
29-05725-02	37.07	053230013
30-00125-01	312.67	054182087
30-00280-02	169.01	054192044
30-00400-01	137.49	054192009
30-01200-01	312.67	054171017
30-01415-03	312.67	054171063
30-01425-02	573.67	054171060
30-01575-03	226.7	054171065
30-01606-01	312.67	054171109
30-01675-04	312.67	054171104
30-01830-01	309.06	054171067
30-01875-02	312.67	054171120
30-02050-01	312.67	054171116
30-02100-03	312.67	054171043
30-02250-04	573.67	054171088
30-02730-04	53.98	055201062
30-02735-02	53.98	055201007
30-03700-02	107.94	055202023
30-03750-03	53.98	055202014
30-03975-01	312.67	054202028
30-04075-02	309.06	054202034
30-04100-01	312.67	054202003
30-04125-02	312.67	054202038
30-04525-01	312.67	054172026
30-05075-04	107.96	054230002
30-05850-01	274.5	054164007
30-05860-02	107.96	054164008
30-06260-01	312.67	054163032
30-06460-03	68.4	054163023
31-00300-01	312.67	054142074
31-00325-02	49.8	054142067
31-00550-01	312.67	054152070
31-01100-02	553.67	054151075
31-01650-02	312.67	054181044
31-01925-01	292.67	054191048
31-02311-02	312.67	054191071

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
31-02450-03	107.94	054191014
31-02750-03	312.67	055211063
31-02775-02	312.67	055211061
31-02800-03	107.96	055211008
31-02875-01	304.66	055211065
31-02975-02	299.33	055211074
31-03075-01	312.67	055320004
31-03700-02	623.75	055212055
31-03800-02	312.67	055212036
31-04350-01	312.67	055212002
31-04700-02	352.79	054192102
31-04750-03	312.67	054192064
31-05125-01	312.67	054192071
31-05250-01	165.13	054192082
31-05375-02	312.67	054192095
31-05600-01	312.67	054182045
31-06025-01	312.67	054182012
32-00825-04	53.98	054120072
32-01200-03	132.9	054120047
32-01350-02	312.67	055180058
32-01450-01	312.67	055220042
32-01475-02	312.67	055220002
32-01875-01	312.67	054152088
32-02075-04	312.67	054152024
32-02325-02	312.67	054142055
32-02375-03	165.13	054142097
32-02450-04	358.32	054142089
32-02700-02	312.67	054141074
32-03150-01	203.47	054030009
32-03375-03	312.67	054030014
32-03575-03	342.79	054030032
32-04050-01	53.98	054030055
32-04075-03	312.67	054030039
32-04215-01	226.7	054060100
32-04300-02	114.35	054060034
32-04350-01	312.67	054060012
32-05100-02	415.98	054060024
32-05675-01	312.67	054151016
33-00075-01	312.67	054310048
33-00200-02	312.67	054310044
33-00250-02	573.67	054310042
33-00325-01	165.13	054310039
33-00375-02	573.67	054310037

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"
Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
33-00925-03	312.67	054310021
33-01075-01	226.7	054310028
33-01125-03	165.13	054310026
33-01250-01	312.67	054010052
33-01425-03	362.81	054010125
33-01525-01	352.79	054010111
33-01875-01	312.67	054040114
33-03425-03	295.88	052242032
33-03525-01	312.67	052241026
33-03575-03	573.67	052241005
33-03725-02	292.67	052241027
33-04425-01	312.67	052232006
33-04725-01	312.67	052236001
33-05250-02	619.35	052238034
33-05350-01	312.67	052238029
33-05650-06	292.67	052226002
33-05725-04	312.67	052226016
33-05825-02	107.96	052244013
33-07025-02	312.67	054070035
33-07200-01	226.7	054070004
34-00300-01	312.67	052143004
34-00325-03	312.67	052143005
34-00550-02	561.26	052160014
34-00925-02	165.13	052150010
34-00950-03	201.34	052150011
34-01000-02	165.13	052150012
34-01475-01	107.96	053120061
34-01625-01	312.67	053120031
34-01750-01	312.67	053120040
34-02000-02	312.67	053110070
34-02675-01	312.67	052080054
34-03550-05	312.67	052141008
34-04150-06	308.63	052231005
34-04875-01	312.67	052142019
34-04900-03	226.7	052142004
34-04925-03	573.67	052142008
34-04975-01	312.67	052202003
34-05000-01	312.67	052202004
35-00725-02	312.67	053070030
35-01000-01	312.67	053070003
35-01125-02	495.31	053070014
35-01225-03	57.09	053070012
35-02000-01	107.96	053050033

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)

EXHIBIT "A"

Paradise Irrigation District - Liens July 2023

Account	Collection Balance	MATCHED APN
35-02025-01	107.96	053050034
35-02050-01	53.98	053050032
35-02075-01	107.96	053011116
35-02100-02	107.96	053050009
35-03000-01	63.98	053060040
35-03075-02	124.52	053060029
35-03150-03	309.06	053060032
50-00350-01	355.47	054080065
50-03250-00	662.3	052040101
698	\$202,654.14	Two (2) Meters on One APN

(TOTAL ASSESSMENT PARCEL LIST SUBJECT TO CHANGE PRIOR TO FINAL 08/10/23 SUBMITTAL DATE)



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

DATE: July 12, 2023
TO: Board of Directors
FROM: Brett Goodlin, Finance & Accounting Manager
RE: California Office of Emergency Services Authorizing Resolution Update
July 19, 2023 Board of Directors Meeting

Recommendation:

Adopt Resolution No. 2023-10 to update Designation of Authorized Agents Resolution to execute for and on behalf of the District.

The Board adopted Resolution No. 2020-11 on August 19, 2020 designating the authorized representative(s) who have the authority to execute for and on behalf of the Paradise Irrigation District to engage with the Federal Emergency Management Agency and the Governor's Office of Emergency Services regarding grants applied for by the District. This resolution is set to expire next month.

The following motion is recommended:

"I move to adopt Authorizing Resolution No. 2023-10 to update authorized representatives to execute for and on behalf of the Paradise Irrigation District for the purpose of obtaining federal financial assistance for any existing or future grant programs in the following three (3) years."

**DESIGNATION OF APPLICANT'S AGENT RESOLUTION FOR
NON-STATE AGENCIES**

**PARADISE IRRIGATION DISTRICT
RESOLUTION NO. 2023-10**

BE IT RESOLVED BY THE Board of Directors OF THE Paradise Irrigation District
(Governing Body) (Name of Applicant)

THAT District Manager, OR
(Title of Authorized Agent)

Assistant District Manager, OR
(Title of Authorized Agent)

Accounting & Finance Manager
(Title of Authorized Agent)

is hereby authorized to execute for and on behalf of the Paradise Irrigation District, a public entity established as a special district under Division 11 of the California Water Code, this application and to file it with the California Governor's Office of Emergency Services for the purpose of obtaining federal financial assistance for any existing or future grant program, including, but not limited to any of the following:

- **Federally declared Disaster (DR), Fire Mitigation Assistance Grant (FMAG), California State Only Disaster (CDA), Immediate Services Program (ISP), Hazard Mitigation Grant Program (HMGP), Building Resilient Infrastructure and Communities (BRIC), Legislative Pre-Disaster Mitigation Program (LPDM), under**
- Public Law 93-288 as amended by the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988, and/or state financial assistance under the California Disaster Assistance Act.
- **Flood Mitigation Assistance Program (FMA)**, under Section 1366 of the National Flood Insurance Act of 1968.
- **National Earthquake Hazards Reduction Program (NEHRP)** 42 U.S. Code 7704 (b) (2) (a) (ix) and 42 U.S. Code 7704 (b) (2) (B) National Earthquake Hazards Reduction Program, and also The Consolidated Appropriations Act, 2018, Div. F, Department of Homeland Security Appropriations Act, 2018, Pub. L. No. 115-141.
- **California Early Earthquake Warning (CEEW)** under CA Gov Code – Gov, Title 2, Div. 1, Chapter 7, Article 5, Sections 8587.8, 8587.11, 8587.12.

THAT the Paradise Irrigation District, a public entity established as special district established under Division 11 of the California Water Code, hereby authorizes its agent(s) to provide to the Governor's Office of Emergency Services for all matters pertaining to such state disaster assistance the assurances and agreements required.

Please check the appropriate box below:

This is a universal resolution and is effective for all open and future disasters/grants up to three (3) years following the date of approval below.

This is a disaster/grant specific resolution and is effective for only disaster number(s): _____

Passed and adopted this 19th day of July, 2023, by the following vote at a regular meeting of the Board of Directors:

AYES:
NOES:
ABSENT:
ABSTAIN:

PARADISE IRRIGATION DISTRICT

Shelby Boston, President

CERTIFICATION

I, Georgeanna Borrayo, duly appointed and Secretary to the Board of Directors of the Paradise Irrigation District, do hereby certify that the above is a true and correct copy of Resolution No. 2023-10 passed and approved by the Board of Directors of the Paradise Irrigation District on the 19th day of July, 2023.

(Signature)

Secretary _____
(Title)



Paradise Irrigation District

6332 Clark Rd, Paradise, CA 95969 · 530-877-4971 · Fax: 530-876-0483 · www.pidwater.com

TO: Board of Directors

FROM: Blaine Allen, District Engineer

DATE: July 13, 2023

RE: Mains Phase 1 Project

7/19/23 Board of Directors Regular Meeting

Staff has been working diligently with Water Works Engineers to prepare the bid package for the Mains Phase 1 project. The package has been put out for RFP and bids were opened on July 12, 2023. This project will include installing new sections of mains that were damaged during the Camp Fire. Approximately 28,600 feet (approx. 5.4 miles) of C900 pipe over 37 main segments, and the abandonment of the replaced main segments.

The winning low bid was given by West Valley Construction at a cost of \$12,951,725. Staff recommends adding a 15% contingency of \$1,942,759 which will bring the total request for this project to \$14,894,484. Currently there is funding by grants for this project, 75% FEMA, 18.75% CalOES, and 6.25% DWSRF.

It is anticipated that Mains Phase 1 will take 400 calendar days and all work to be completed in 420 calendar days from the date established in the notice to proceed letter. At the completion of this phase a large percentage of the damaged mains will have been replaced. It is anticipated that phase 2 will begin after this phase ends.

The following motion (or form of motion if there is no recommendation) is recommended:

"I move approval to authorize the District Manager to enter into an agreement with West Valley Construction for the Mains Phase 1 project at a cost of \$12,951,725 and authorize a contingency of \$1,942,759."

Paradise Irrigation District
~~2001~~ July 12, 2023

Revised ~~December~~ 19,

SENIOR METER SERVICE PERSON SUPERVISOR

Definition

Under ~~general supervision of the Meter shop Operations Manager, :~~ ~~supervise and perform~~ repair and replacement of water meters, ~~responds to meter-related customers service issues, supports transmission and distribution utility locating, maintains backflow prevention devices and manage the meter shop,~~ may be assigned standby duties subject to all conditions as established in the District's Rules and Regulations; and do related work as required.

Examples of Duties

- ~~Oversees the~~ Handles complex issues relating to meter reading and repair service of the District.
- Answers complaints on readings, high water bills and noise in pipes.
- Receives customer service requests and coordinates completion of work with meter shop employees.
- Communicates in a variety of ways with District staff and public.
- ~~Orders meters and parts.~~
- ~~Maintains inventory.~~ Works with Warehouse person to ensure adequate supply of meter and related inventory.
- May perform, track and record utility locating of mainlines and appurtenances.
- Disconnects out-of-order meters, replaces damaged valves, replumbs meters.
- Checks meters on reading complaints.
- Collects delinquent water bills or seals off service.
- In the shop:
 - Tests meters for accurate flow
 - Maintains records and files.
 - ~~Maintains District's Backflow Prevention Program involving, among other things, customer contact, inspection and testing of various devices.~~
 - Assists in carrying out District's Water Conservation Education Program involving, among other things, customer contact, inspection and giving notice of water use violations.

Typical Physical Activities

- Operates District vehicles. ~~to travel between jobsites.~~
- Must be able to carry, push, pull, reach, grasp and lift equipment, parts and material weighing up to 60 lbs. daily, and occasionally up to 100 lbs.
- Stoops, kneels, crouches, crawls, climbs, during meter reading and repair.
- Works in an environment with exposure to dust, dirt, mud and water and significant temperature changes between heat and cold.

- ~~• Communicates orally with District staff and public in face to face, one to one settings.~~
- ~~• Regularly uses a telephone for communication.~~
- Stands and walks for extended time periods.
- ~~• Hearing and vision within normal ranges.~~

Employment Standards

Knowledge of:

- Operation and repair of water meters and testing devices.

Ability to:

- Test, repair and replace water meters.
- Deal courteously and tactfully with the public.

Desirable Education and Experience

One year of experience in water meter installation and repair. Formal or informal education sufficient to assure the ability to read and write at the level required for successful job performance.

License Certificate Registration Requirement

Driver License: Possession of a valid California Class C Driver's License issued by the State Department of Motor Vehicles. Possession and proof of a driving record free of multiple or serious traffic violations or accidents for two (2) consecutive years.

Professional License: Possess or obtain within one year of hire, valid AWWA California/Nevada Section Certificate for Backflow Prevention Device General Tester, or as required by the State of California, Department of Health Services.

Formatted: Left

Senior Meter Serviceperson Supervisor

Special Requirements

~~Possession of a valid appropriate California drivers license issued by the State Department of Motor Vehicles. Possession and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two (2) years duration. The driving record will not contribute to an increase in the District's automobile rates.~~
~~Possession of a valid AWWA Claifornia/Nevada Section Certificate for Backflow Prevention Device General Tester, or as required by the State of California, Department of Health Services. Possession of a valid AWWA California Nevada Section Cross Connection Control Specialist Certification.~~

Employment Standards

Knowledge of:

- ~~Principles of supervision and training.~~
- ~~Operation and repair of water meters and testing devices.~~

Ability to:

- ~~Test, repair and replace water meters.~~
- ~~Manage a meter repair shop.~~
- ~~Deal courteously and tactfully with the public.~~

Desirable Education and Experience

~~One year of experience in water meter installation and repair. Formal or informal education sufficient to assure the ability to read and write at the level required for successful job performance.~~

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.

Formatted: Font: (Default) Calibri, 14 pt, Bold

Formatted: Centered

THIS PAGE LEFT INTENTIONALLY BLANK

Meter Shop Operations Manager

Definition/Summary

This is a management unit position. Under direction of the Distribution Superintendent to plan, organize, maintain, and oversee the Meter Shop daily functions and act as the District's Cross connection control specialist. Perform a variety of technical and administrative support functions and do related work as assigned.

Essential Functions

The duties listed below are illustrative only and are not meant to be a complete and exhaustive listing of all of the duties and responsibilities of the classification.

- Administers the district's Cross Connection Control Program.
- Track and coordinates backflow installations, maintenance and testing.
- Oversees all duties of the Meter shop including but not limited to Flow test, hydrant meter tracking and installation, MIU and meter reading and utility locating.
- Evaluates Meter shop employees
- Establish and maintain cooperative working relationships with other departments
- Ensures compliance with California state regulations and Title 17
- Coordinates with stand by personnel, customers, and customer service staff on emergency repairs involving backflow protection device for testing if necessary.
- Regularly communicates requirements with outside contractors and customers.
- Administers all software programs related to meter shop duties including but not limited to backflow management, Locating, job costing and service orders.
- Assures compliance and reporting to all state and local agencies pertaining to cross connection control.
- Administers a variety of training programs for meter shop employees.
- Resolves difficulties in the installation of meters and backflow protection devices.
- Ability to read and maintain meters and backflow prevention devices.

Other Duties

- Works with contractors on PID projects
- Assists in carrying out the Districts Water Conservation Education Program involving, among other things, customer contact, inspections and giving notice of water use violations.
- Other duties as assigned.

Job Standards/Specifications

Knowledge of:

- Principles and practices of data processing systems, scheduling, and equipment utilization.
- Computer hardware and software
- Modern office methods, practices, and procedures
- Computerized accounting and service information systems
- Principles of supervision and training
- The District's basic operations.

Ability to:

- Plan, organize, coordinate.
- Supervise and evaluate employees.
- Deal courteously and tactfully with the public.
- Identify material and parts used in the installation of meters and backflow protection device.
- Adequately communicate with other departments to achieve goals.
- Use electronic mapping.

Typical Physical Activities

- Operates District vehicles.
- Stoops, kneels, crouches, crawls, and climbs.
- Sit or stands for extended time periods.
- Must be able to carry, push, pull, and lift parts and equipment weighing up to 60lbs.

Environmental Factors

1. Exposure to the sun: 25% of work time spent outside of a building and exposed to the sun.
2. Uses various forms of office equipment.
3. Occasionally works in outdoor environments with extreme heat and or extreme cold.
4. May be required to work in inclement weather.
5. Humidity: Work in areas with unusually high humidity.
6. Wetness: More than 10% of the work time getting part or all of the body and/or clothing wet.
7. Noise: Occasionally there are unusually loud sounds.
8. Exposed to slip, trip and fall hazards.
9. Works in or around areas with minor amounts of dust
10. Chemicals: Some exposure to cleaning solutions and chemicals.
11. Periodically walks on uneven terrain.

Desirable Qualifications

- Any combination of education and experience that would provide the necessary knowledge and ability to effectively perform required duties.

License Certificate Registration Requirement

Driver License: Possession of a valid California Class C Driver's License issued by the State Department of Motor Vehicles. Possession and proof of a driving record free of multiple or serious traffic violations or accidents for two (2) consecutive years.

Professional License: Possess or obtain, within one year of hire, Distribution Operator Certification Grade D-2 provided by the State Water Resource Control Board. Backflow Prevention Assembly Tester, Cross Connection Control Specialist provided by the American Water Works Association.

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.

Meter shop Advisor
30 hour work week
Range 18

Definition

Under general supervision, provides assistance and training pertaining to meter shop duties and responsibilities. Handles customer service requests. Assists with backflow program.

Examples of Duties

- Check and test backflow devices for compliance.
- Locate district infrastructure.
- Records new listings and malfunctioning meters for shop records or repair.
- Disconnects out-of-order meters, replaces damaged valves, and replumbs meters.
- Seals meter/Locks out angle stop.
- Communicates meter and backflow repair requests to meter shop personnel.
- Checks meters on reading complaints.
- In shop:
 - Rebuilds meters.
 - Tests meters for accurate flow.
 - Maintains records and files; assists with inventory and ordering.
- Inspect and test required backflow devices.

Typical Physical Activities

- Operates District vehicles to travel between jobsites.
- Must be able to carry, push, pull, reach, grasp and lift equipment, parts and material weighing up to 20 lbs. daily.
- Stoops, kneels, crouches, climbs.
- Works in an environment with exposure to dust, dirt, mud and water and significant temperature changes between heat and cold.
- Regularly use a telephone for communication.
- Stands and walks for extended time periods.
- Hearing and vision within normal ranges.

Employment Standards

Knowledge of:

- Principles of supervision and training
- Tools and methods of small mechanical repair and plumbing.

Ability to:

- Read meters accurately.
- Train other employees
- Understand and follow oral and written directions, and work without close supervision.
- Operate electronic device needed for meter reading
- Deal courteously and tactfully with the public and District personnel.

Desirable Qualifications:

Experience: Five years of working in the meter shop.

Education: High school diploma or the equivalency thereof sufficient to assure the ability to read and write at the level required for successful job performance.

License Certificate Requirement:

Driver License: Possession of a valid appropriate California driver's license issued by the State Department of Motor Vehicles. Possession and proof of a good driving record as evidenced by freedom from multiple or serious traffic violations or accidents for at least two (2) years duration. The driving record will not contribute to an increase in the District's automobile rates.

Obtain a valid AWWA California/Nevada Section Certificate for Backflow Prevention Device

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria necessary to successfully perform the job.

Employee Name

Employee Signature

Date

Manager Signature

Date

Revised July 10, 2023



"Paradise Irrigation District (PID) is dedicated to the business of producing and delivering a safe, dependable supply of quality water in an efficient, cost effective manner with service that meets or exceeds the expectation of our customers."

DATE: July 19, 2023
TO: PID Board of Directors
FROM: Tom Lando, District Manager
Mickey Rich, Assistant District Manager
RE: Authorize District Manager discretion for water bill reversal

Consider giving District Manager authority to reverse one year of water service charges.

The District Manager routinely reverses one month of water billing charges when warranted. While rare, there are sometimes situations where a billing error has occurred, and it is appropriate to reverse charges for a longer period of time. Staff requests the District Manager be given discretion to reverse one year of billing charges.

Recommended Motion: "I move we give discretion to the District Manager to reverse up to one year of billing charges."