employees are required to disclose actual or potential conflicts of interest between their public duties and their personal financial interests.

2.25 DIRECTOR ACCESS TO CONSULTANTS

Consultants of the District may not respond to inquiries of any Board Member, unless

- A. A majority of the Board authorized a Board Member at a meeting convened under the Brown Act to contact the District's consultant.
- B. The inquiry is initiated with the consent of the District Manager.

2.26 DISTRICT MANAGER AND BOARD MEMBER ACCESS TO LEGAL COUNSEL

The District Manager and Board members shall have unfettered access to the District's legal counsel for assistance with District business.

2.27 PID PUBLIC COMMITTEE MEMBER POLICY

This policy will serve as a 'code of conduct' to help clarify PID's expectations of Public members appointed to various committees:

A. Public Members of PID committees are not elected positions. The Board of Directors shall make <u>public member</u> committee appointments or reappointments at a regularly scheduled board meeting. In making public member appointments, the Board of Directors will consider individuals that have submitted a letter or interest to the PID office or have been nominated by a director, at the first regularly scheduled board meeting in January of each year. These assignments include the appointment of Public Members to various PID committees.

A.

- B. Except as otherwise provided in this policy, these appointments expire at the date of the first regular Board meeting in January of each year. Should a Public Member resign from their appointment, the Board of Directors may or may not appoint a replacement to fill the remainder of their term, at their sole discretion.
- 1. When a vacancy occurs, Annually, PID will advertise the opportunity to serve on committees that have public members.
- 2. Persons desiring to serve on a PID committee shall provide a letter of interest to the PID office by December 31st of each calendar year.
- C. Public Members of PID committees are expected to act in the best interest of PID. To that end, adherence to the following Code of Conduct is expected of each member:
 - 1. Public Members shall strive to fulfill the purpose of the committee, which is making recommendations to the Board on policies and procedures related to

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Amendment Adopted 11/18/15: Section 2.22 & 2.27.B.

Amendment Adopted 03/15/17: Sections 2.22.A, 2.25, 2.26, 2.27.C.3.

Amendment Adopted 04/19/17: Sections 2.22.A & B

Amendment Adopted 05/17/17: Section 2.19.B.

Amendment Adopted 12/06/17: Section 2.22.A-2. (Dir. Health Benefits)

the committee and representing the District at functions related to the committee.

- 2. Public Members shall come prepared to fully participate in committee meetings.
- 3. A Public Member is encouraged to focus their interactions with PID Board Members and PID staff that make up their committee's membership during scheduled committee meetings.
- 4. A Public Member shall not direct PID staff or business consultants to perform any work, investigations, studies, or research on behalf of the committee. The Public Member should make these types of suggestions to the committee as a whole.
- 5. PID Board Members serving on a committee, through the PID Board Member Chairperson, shall speak for that committee's actions and recommendations (if any) to the entire Board of Directors.
- 6. Under no circumstances, public or private, shall a Public Member of a PID committee represent themselves as "speaking on behalf of the committee."
- 7. Public Members shall not communicate with any media about PID committee business. Public Members shall not identify themselves as a PID committee member when sharing their own personal perspective on any issue and through any medium (including electronic social media). This prevents the appearance of speaking in an official capacity on behalf of PID.
- D. Public Members appointed to a PID committee serve at the pleasure of the Board of Directors. At any time the board may choose to remove a Public Member of a PID committee by majority vote.