

MINUTES  
SPECIAL MEETING  
BOARD OF DIRECTORS  
PARADISE IRRIGATION DISTRICT  
MAY 18, 2022

The special meeting of the Board of Directors of the Paradise Irrigation District was called to order at 5:30 p.m. by President Shelby Boston.

OPENING

BOARD MEMBERS PRESENT: Directors Bob Matthews, Alan Hinman, Brian Shaw, Vice-President Marc Sulik, and President Shelby

ROLL CALL

BOARD MEMBERS ABSENT: None

STAFF PRESENT: District Manager Tom Lando, Finance & Accounting Manager Brett Goodlin, Administrative Assistant Sarah Fenton, and Secretary Georgeanna Borrayo

It was moved by Director Shaw and seconded by Director Hinman to adopt Resolution No. 2022-08; a resolution of the Board of Directors of the Paradise Irrigation District re-authorizing remote meetings consistent with AB 361. Directors' votes were polled as follows by roll call:

RESOLUTION NO.  
2022-08 ADOPTED  
RE-AUTHORIZING  
REMOTE  
MEETINGS  
CONSISTENT  
WITH AB 361  
(Item 2)

AYES: Directors Matthews, Sulik, Hinman, Shaw, and Boston  
NOES: None  
ABSENT: None

**Motion Passes 5-0**

No public comments were received.

PUBLIC  
PARTICIPATION  
(Item 3)

President Boston announced the Board will adjourn to closed session to discuss agenda items 4.a. to 4.c. Following an opportunity for public comment, the Board adjourned to closed session at 5:33 p.m. regarding the following:

CLOSED SESSION  
(Item 4.a. to 4.c.)

- 4.a. CONFERENCE WITH LABOR NEGOTIATORS (California Government Code section 54957.6):  
PID Labor Negotiator: Tom Lando, District Manager  
Employee Organizations: General Unit represented by IBEW Local 1245  
Management Unit represented by Teamsters Local 137

*Closed Session Announcement: Direction has been provided to PID Labor Negotiator in reference to the employee organizations identified. The Board of Directors will consider an Amendment to Employment Agreement with the Management Unit in open session under Agenda item 7.*

CONTINUED –  
CLOSED SESSION

- 4.b. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (California Government Code section 54957(b). District Manager

*Closed Session Announcement: Direction has been provided to staff.*

- 4.c. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (California Government Code section 54957(b). Assistant District Manager

*Closed Session Announcement: Direction has been provided to staff.*

RETURN TO OPEN  
SESSION (Item 5)

President Boston reconvened the special meeting at 6:26 p.m.

CLOSED SESSION  
ANNOUNCEMENT  
(Item 6)

President Boston provided closed session announcement information regarding agenda items 4.a., 4.b., and 4.c. as indicated in italicized print under each closed session item above.

AMENDMENT TO  
AGREEMENT WITH  
MANAGEMENT  
UNIT DATED  
JULY 1, 2021 TO  
JUNE 30, 2023  
(Item 7)

District Manager Tom Lando reported the Rules & Regulations Governing Employment Conditions, Salaries and Benefits for PID Employees in the Management Unit effective July 1, 2021 to June 30, 2023 provided for a cost of living adjustment of 1.5% effective July 1, 2022 contingent upon the District receiving at least \$10 million in PG&E settlement. The proposed amendment will provide the 1.5% cost of living increase starting the next full pay period on May 21, 2022.

It was moved by Director Matthews and seconded by Director Shaw to authorize amendment to Agreement with the Management Unit represented by Teamsters Local 137 to amend the effective date of the 1.5% cost of living adjustment from July 1, 2022 to the beginning of the next full pay period on May 21, 2022.

AYES: Directors Matthews, Sulik, Hinman, Shaw, and Boston

NOES: None

ABSENT: None

**Motion passes 5-0**

ADJOURNMENT

It was moved by President Boston to adjourn the meeting. The special meeting was adjourned at 6:29 p.m.

  
Georgeanna Barrayo, Secretary

  
Shelby Boston, President