

MINUTES  
SPECIAL MEETING  
BOARD OF DIRECTORS  
PARADISE IRRIGATION DISTRICT  
JUNE 27, 2022

The special meeting of the Board of Directors of the Paradise Irrigation District was called to order at 8:00 a.m. by President Shelby Boston.

OPENING

BOARD MEMBERS  
PRESENT: Directors Bob Matthews, Alan Hinman, Vice-President Marc Sulik, and President Shelby (Director Sulik participating remotely via the Zoom meeting platform).

ROLL CALL

BOARD MEMBERS  
ABSENT: Division 1 director seat vacant following the resignation of Brian Shaw effective June 17, 2022.

STAFF PRESENT: District Manager Tom Lando, Administrative Assistant Sarah Fenton, and Secretary Georgeanna Borrayo

It was moved by Director Hinman and seconded by Director Matthews to adopt Resolution No. 2022-10; a resolution of the Board of Directors of the Paradise Irrigation District re-authorizing remote meetings consistent with AB 361. Directors' votes were polled as follows by roll call:

RESOLUTION NO.  
2022-10 ADOPTED  
RE-AUTHORIZING  
REMOTE  
MEETINGS  
CONSISTENT  
WITH AB 361  
(Item 2)

AYES: Directors Matthews, Sulik, Hinman, and Boston  
NOES: None  
ABSENT: Division 1 Director Seat Vacant  
**Motion Passes 4-0**

No public comments were received.

PUBLIC  
PARTICIPATION  
(Item 3)

In a memo to the Board of Directors staff outlined information in reference to filling the Division 1 director vacancy following the resignation of Brian Shaw on Friday, June 17, 2022, which occurs during the first half of his term of 4 years commencing December 4, 2020 to December 6, 2024. If the remaining members of the board fill the vacancy by appointment, the person appointed shall serve until the next general election in November 2022, and thereafter until the person elected to fill the seat assumes office in December 2022.

DIRECTOR  
VACANCY,  
DIVISION 1  
DIRECTION  
PROVIDED TO  
ISSUE PRESS  
RELEASE  
ANNOUNCING  
VACANCY  
(Item 4.a.)

It was moved by Director Hinman and seconded by Director Matthews to authorize staff to distribute a press release after the Board meeting announcing the District is seeking candidates to serve as an appointed director for the Division 1 director seat and authorize setting a special meeting date on July 25, 2022 at 6:00 p.m. to meet with qualified candidates who have expressed interest in the Division 1 director vacancy.

AYES: Directors Matthews, Sulik, Hinman, and Boston  
NOES: None  
ABSENT: Division 1 Director Seat Vacant  
**Motion Passes 4-0**

IBEW LOCAL 1245  
CONTRACT  
RATIFICATION  
APPROVED FOR  
PID EMPLOYEES  
IN THE GENERAL  
UNIT (Item 4.b.)

District Manager Tom Lando reported a Tentative Agreement has been reached with employees in the general unit represented by IBEW Local 1245. The Agreement provides for a 5% cost of living increase effective July 1, 2022 and every July 1<sup>st</sup> thereafter, up to and including July 1, 2026, the salary schedules will increase by 2.5%, and a one-time off the salary schedule payment of \$2,000 subject to standard withholdings. Further agreed to points include an amendment to Observed Holidays, Safety Toed Boot allowance, and securing a third-party vendor to perform a compensation study.

It was moved by Director Matthews and seconded by Director Hinman to ratify the proposed Tentative Agreement between Paradise Irrigation District and IBEW Local Union 1245 and update the terms of the Agreement in the Rules and Regulations Governing Employment Conditions, Salaries, and Benefits for Employees in the General Unit effective July 1, 2022 through June 30, 2027.

AYES: Directors Matthews, Sulik, Hinman, and Boston

NOES: None

ABSENT: Division 1 Director Seat Vacant

**Motion Passes 4-0**

ADJOURNMENT

It was moved by President Boston to adjourn the meeting. The special meeting was adjourned at 8:08 a.m.

  
Georgeanna Borrayo, Secretary

  
Shelby Boston, President