



Certificate of Completion

Tom Lando

has successfully completed the course requirements for:

Sexual Harassment Prevention for Management

*This course meets the requirements established by AB 1825, 1661, & 2053

Training Completed: 01/12/2023
Designed for: Water & Wastewater Utilities
Contact Hours: 2 Hours
Instructor: Sarah Crawford

Association of California Water Agencies Joint Powers Insurance Authority
www.acwajpia.com — 800-231-5742 — P.O. Box 619082, Roseville, CA 95661

