

Paradise Irrigation District

POLICY AND PROCEDURES MANUAL

6332 Clark Rd Paradise, Butte County California

ADOPTED NOVEMBER 19, 2014

Amendments:

11/18/15 §2.22 & 2.27.B.

04/20/16 §4.1 09/21/16 §12.2.2

03/15/17 §2.22.A, 2.25, 2.26, 2.27.C.3

04/19/17 \$2.22.A & B 05/17/17 \$2.19.B

03/15/17 §4.1, 4.3.C, 4.6.E, 4.11.B.1

05/17/17 §4.1.B, 4.3.C, 4.6.A; Added 4.3.E,F&G

 $12/06/17 \ \S 2.22.A.2$

12/20/17 §2.21, 6.5, 6.6, 9.2, & 12.2.6

02/21/18 §2.27

10/17/18 §6.7, 6.7.1, 6.7.2 & 6.8 01/16/19: §6.6.4, 6.12.4, 6.14, 7.7 & 7.8

04/17/19: Added \$12.2.2.1 02/19/20: \$2.21.D. & E.

05/20/20: §7.8 06/17/20: §11.9 10/21/20: §2.22.A Amendments:

03/17/21: §6.14, §7.10 03/30/21: §13.3

06/16/21: §4.1.A, §7.7.1 & §7.7.3

07/21/21: §1.1 02/16/22: §7.8.3

07/20/22: §2.4.B. & C, & §12.2.2, 12.4.3.E, 12,4.7.A, 12.4.10

01/18/23: §2.7.B.

02/15/23: §4.1.A, §7.7.3, & Addition of §7.7.5

03/15/23: §7.7.3

04/19/23: §7.7.3; Addition of §7.7.6

05/17/23: §12.2.2

08/16/23: §14.4.B, 14.5.A.&E.

02/21/24: §4.1.A

03/20/24: §6.15, 7.10, 13.1.E & 13.5

Paradise Irrigation District

TABLE OF CONTENTS

TERMS

	TERN	
_	1 1 21 11	

MEASUREMENTS

CHAPTER 1

INTRODUCTION

1.1	MISSION	STATEMENT

- 1.2 PRIMARY SERVICE OBJECTIVE
- 1.3 BOARD OF DIRECTORS
- 1.4 DUTIES OF DIRECTORS
- 1.5 FUNCTIONS OF THE BOARD
- 1.6 DISTRICT GOVERNMENT VESTED IN THE BOARD OF DIRECTORS AND DISTRICT MANAGER
- 1.7 POLICY AND PROCEDURE STATEMENT
- 1.8 LIMITATIONS OF ACTIONS AND AUTHORITY OF THE BOARD
- 1.9 BOARD RESOLUTIONS
- 1.10 RELIANCE ON DISTRICT POLICY

CHAPTER 2

DIRECTORS AND OFFICERS

- 2.1 QUALIFICATIONS FOR ELECTED DIRECTORS
- 2.2 NUMBER AND ACTION
- 2.3 TERM OF OFFICE
- 2.4 VACANCIES IN BOARD OF DIRECTORS
- 2.5 FIDELITY BONDS FOR ELECTED DIRECTORS
- 2.6 PRINCIPAL OFFICERS
- 2.7 QUALIFICATIONS; OFFICER ELECTION AND TERM OF OFFICE
- 2.8 RESIGNATION
- 2.9 REMOVAL
- 2.10 VACANCIES IN OFFICES
- 2.11 DUTIES OF THE PRESIDENT OF THE BOARD
- 2.12 VICE-PRESIDENT
- 2.13 SUCCESSION OF AUTHORITY
- 2.14 APPOINTMENT OF DISTRICT SECRETARY
- 2.15 DUTIES OF THE SECRETARY
- 2.16 APPOINTMENT OF DISTRICT TREASURER
- 2.17 DUTIES OF DISTRICT TREASURER
- 2.18 BONDS
- 2.19 FORMATION OF COMMITTEES
- 2.20 COMMITTEES OF THE DISTRICT

- 2.21 STANDING COMMITTEES
- 2.22 DIRECTORS FEES AND EXPENSE REIMBURSEMENTS
- 2.23 TRAINING
- 2.24 STANDARDS OF CONDUCT
- 2.25 DIRECTOR ACCESS TO CONSULTANTS
- 2.26 DISTRICT MANAGER AND BOARD MEMBER ACCESS TO LEGAL COUNSEL
- 2.27 PID PUBLIC COMMITTEE MEMBER POLICY

DISTRICT ADMINISTRATION

- 3.1 STRUCTURE OF DISTRICT ADMINISTRATION
- 3.2 FIDELITY BONDS
- 3.3 DISTRICT MANAGER POSITION
- 3.4 POWER AND DUTIES OF THE DISTRICT MANAGER
- 3.5 SUPPLEMENTAL POWERS AND DUTIES
- 3.6 DISTRICT MANAGER'S WORKING TIME
- 3.7 REMOVAL OF THE DISTRICT MANAGER
- 3.8 DISTRICT OFFICE HOURS
- 3.9 MEMBERSHIP IN ASSOCIATIONS

CHAPTER 4

MEETINGS

- 4.1 MEETINGS OF THE BOARD OF DIRECTORS
- 4.2 PLACE OF MEETINGS
- 4.3 AGENDA PREPARATION
- 4.4 PUBLIC NOTICE OF MEETINGS
- 4.5 NOTICE TO DIRECTORS
- 4.6 CONDUCT OF MEETINGS
- 4.7 OUORUM
- 4.8 NO PROXY
- 4.9 OPEN AND CLOSED MEETINGS; ACTIONS TAKEN
- 4.10 MINUTES OF MEETINGS TO BE KEPT
- 4.11 PUBLIC HEARING PROCEDURES

CHAPTER 5

PUBLIC ACCOMODATION

- 5.1 SERVICE AREA
- 5.2 COPYING PUBLIC DOCUMENTS
- 5.3 ADVERTISING
- 5.4 RECREATION
- 5.5 PARADISE LAKE GROUP RESERVATION POLICY

WATER SERVICE

<i>C</i> 1	DIHEC	ANID	DECIIA	LTIONS
6.1	KULES	AND	KEUTUA	LHONS

- 6.2 OWNERSHIP OF WATER
- 6.3 ANNEXATION OF LANDS TO THE DISTRICT
- 6.4 EASEMENT ABANDONMENT
- 6.5 APPORTIONMENT OF WATER
- 6.6 WATER SERVICE
- 6.6.1 APPLYING FOR SERVICE
- 6.6.2 SERVICE CONNECTIONS
- 6.6.3 PIPELINE INSTALLATIONS
- 6.6.4 CONTINUITY OF SERVICE
- 6.6.5 SERVICE INTERUPTIONS
- 6.6.6 LIMITS OF DISTRICT LIABILITY
- 6.7 PRIVATE DISTRIBUTION PIPELINES
- 6.7.1 METERS RELOCATED FROM PRIVATE DISTRIBUTION PIPELINES
- 6.7.2 ACCEPTANCE OF PRIVATE DISTRIBUTION LINES
- 6.8 CUSTOMER SERVICE LINES
- 6.8.1 CONDITION OF CUSTOMER SERVICE PIPELINES BEYOND DISTRICT METERS
- 6.8.2 CUSTOMER SERVICE LINE IMPROVEMENTS
- 6.9 RELOCATION OF DISTRICT SYSTEM
- 6.10 FINANCIAL RESPONSIBILITY FOR COST OF EXTENDING MAINS
- 6.10.1 OTHER BENEFITTED LOTS
- 6.10.2 REIMBURSEMENT AGREEMENTS
- 6.10.3 REIMBURSABLE COSTS
- 6.10.4 PRO RATA CONTRIBUTION CALCULATION
- 6.10.4.1 POTENTIALLY BENEFITTED LOTS
- 6.10.4.2 PROPORTIONATE FRONTAGE
- 6.11 FIRE HYDRANTS
- 6.12 METERS
- 6.12.1 GENERAL
- 6.12.2 OWNERSHIP AND SIZE
- 6.12.3 REPLACEMENT
- 6.12.4 ACTIVE METERS
- 6.12.5 CAPACITY FEE
- 6.12.6 CONSTRUCTIONN/HYDRANT METERS
- 6.12.7 BUILDING/CONSRUCTION METERS
- 6.12.8 ESTIMATED METER READINGS
- 6.13 CUSTOMER PRESSURE REGULATING & RELIEF VALVE RESPONSIBILITY
- 6.14 CROSS-CONNECTION AND BACKFLOW CONTROL
- 6.15 INFRASTRUCTURE DAMAGE POLICY

CHAPTER 7

WATER RATES, OPERATING FEES AND BILLING PROCEDURES

- 7.1 WATER RATES
- 7.2 PUBLIC NOTIFICATION OF WATER RATE CHANGES
- 7.3 SERVICE CALL CHARGE
- 7.4 DUPLICATE BILLING CHARGE

	~~~~~			~ ~-
75	CDLTIAL	NALTED.	DEVIDING	
7.5	SECULAL	IVIE LER	READING	CHARGE

- 7.6 EXAMINATION OF METERS CHARGE
- 7.7 READY TO SERVE CHARGE
- 7.7.1 AUTHORIZATION
- 7.7.2 TAMPERED METERS OR DELINQUENT BILL
- 7.7.3 DISCONTINUED SERVICE
- 7.7.4 REACTIVATING SERVICE
- 7.7.5 CUSTOMER DISCONNECTIONS OF WATER SERVICE
- 7.7.6 WATER SERVICE DISCLOSURE
- 7.8 BILLING PROCEDURES
- 7.8.1 BILLING PERIOD
- 7.8.2 SERVICE
- 7.8.3 DELINQUENT ACCOUNTS
- 7.9 LEAK POLICY, ADJUSTMENTS, AND APPEALS
- 7.10 CUSTOMER ASSISTANCE PROGRAM (CAP)

#### RISK MANAGEMENT

- 8.1 GENERAL INSURANCE COVERAGES
- 8.2 PROCEDURE FOR FILING AND PROCESSING OF CLAIMS
- 8.3 INDEMNIFICATION OF EMPLOYEES
- 8.4 SAFETY, HEALTH, INJURY, ILLNESS AND RISK MANAGEMENT PROGRAMS
- 8.5 RECORDS RETENTION AND DISPOSAL
- 8.6 GROUP EVENTS AND FACILITIES RENTAL

# **CHAPTER 9**

# **PERSONNEL**

- 9.1 EMPLOYEE PERSONNEL SYSTEM
- 9.2 ADOPTION OF PERSONNEL RULES AND REGULATIONS MANUAL
- 9.3 COMPENSATION OF THE DISTRICT MANAGER
- 9.4 EMPLOYEE AND CUSTOMER EXPECTATIONS
- 9.5 INTERNET USAGE
- 9.6 JOB RELATED TRAINING
- 9.7 RETIREMENT NOTIFICATION LETTER
- 9.8 OBSERVANCE OF HOLIDAYS
- 9.9 EMPLOYEE MEDICAL EXAMINATIONS AND FITNESS FOR DUTY
- 9.10 EMPLOYEE USAGE OF DISTRICT TOOLS AND FACILITIES
- 9.11 SUBSTANCE ABUSE POLICY AND PREVENTION PROGRAM
- 9.12 INJURY AND ILLNESS PREVENTION PROGRAM AND SAFETY RULES/REGULATIONS
- 9.13 EMPLOYEE RECOGNITION POLICY

# **CHAPTER 10**

#### **VEHICLES**

- 10.1 USE OF DISTRICT VEHICLES
- 10.2 PERSONAL USE
- 10.3 MARKINGS

- 10.4 IDLING POLICY
- 10.4.1 IDLING LIMITATIONS
- 10.5 REPLACEMENT POLICY
- 10.5.1 REPLACEMENT CRITERIA
- 10.5.2 REPLACEMENT SCHEDULE
- 10.5.3 GUIDE FOR EARLY REPLACEMENT
- 10.5.4 REPLACED VEHICLES/EQUIPMENT
- 10.6 USE OF PERSONAL VEHICLES FOR DISTRICT BUSINESS
- 10.7 CONDUCT

# TRAVEL AND BUSINESS MEAL POLICY

- 11.1 PURPOSE
- 11.2 EMPLOYEE INCURRED EXPENSES
- 11.3 CREDIT CARD USE
- 11.4 MILEAGE
- 11.5 AIR TRAVEL
- 11.6 CAR RENTALS
- 11.7 MEALS
- 11.8 LODGING
- 11.9 MOBILE DEVICE
- 11.10 PARKING
- 11.11 TRAVEL APPROVAL PROCESS
- 11.12 BOARD MEMBER TRAVEL
- 11.13 SMALL REIMBURSABLE AMOUNTS
- 11.14 CONTRACT EMPLOYEE REPORTS
- 11.15 DISCLOSURE OR REIMBURSEMENTS

## **CHAPTER 12**

## PROCUREMENT POLICY

- 12.1 GENERAL PROVISIONS
- 12.1.1 SCOPE
- 12.1.2 BUDGET EXPENDITURES BOARD OF DIRECTORS APPROVAL
- 12.1.3 RESPONSIBILITY FOR BUDGETARY COMPLIANCE
- 12.1.4 STATE CODE PROVISIONS
- 12.1.5 PUBLIC PROCUREMENT MISSION
- 12.1.6 PROHIBITED ACTS
- 12.1.7 VOIDABLE CONTRACTS
- 12.2 PURCHASE OF GOODS AND SERVICES
- 12.2.1 SCOPE
- 12.2.2 COMPETITIVE PROCESS
- 12.2.2.1AVOIDANCE OF ACQUISITION OF UNNECCESSARY OR DUPLICATIVE ITEMS
- 12.2.3 BUDGET LINE ITEM
- 12.2.4 DESIGNATED DEPARTMENT FUNDS
- 12.2.5 REPORTS
- 12.2.6 PETTY CASH ACCOUNT
- 12.2.7 PURCHASES WITHOUT COMPETITION

12.3	CONSTRUCTION AND CAPITAL IMPROVEMENT CONTRACTS	
12.3.1	PROCEDURE	
12.3.2	CONTRACT FORMATION	
12.3.3	BID SECURITY	
12.3.4	BONDS	
12.3.5	CAPITAL EXPENSES CONSTRUCTED BY DISTRICT PERSONNEL	
12.3.6	OTHER CAPITAL FUND EXPENDITURES	
12.4	PROCUREMENT OF PROFESSIONAL SERVICES POLICY	
	OBJECTIVE	
	DEFINITIONS	
	PROPOSALS/NOTIFICATION PROCESS FOR QUALIFIED CANDIDATES	
	STATEMENT OF QUALIFICATIONS – CONTENT	
	PROPOSAL FOR PROFESSIONAL SERVICES	
	SELECTION COMMITTEES	
	SELECTION METHODS	
	SELECTION CRITERIA	
	CONTRACT NEGOTIATIONS	
12.4.10	SMALL CONTRACT METHOD	
10.5	DISDOSAL OF SUDDILIS PRODEDTY	
	DISPOSAL OF SURPLUS PROPERTY REPORTING SURPLUS PROPERTY	
	AUTHORIZATION	
12.3.2	AUTHORIZATION	
12.6	FIXED ASSETS AND DEPRECIATION	
	FIXED ASSETS AND DEPRECIATION	
12.0.1	THES HOSE IS THE SETTEMENT OF	
	CHAPTER 13	
BUDGET, AUDITS, ACCOUNTING AND FINANCE		
13.1	BUDGET	

- 13.2 INDEPENDENT AUDITOR
- 13.3 ACCOUNTING AND FINANCE
- 13.4 CAPITALIZATION VERSUS EXPENSE
- 13.5 PETTY CASH

# 14 – A INVESTMENT POLICY

- 14.1 INTRODUCTION
- 14.2 SCOPE
- 14.3 OBJECTIVES
- 14.4 POLICY
- 14.5 GUIDELINES

# **14 – B RESERVE FUND POLICY** (Adopted 10/19/2016)

# **14 – C DEBT MANAGEMENT POLICY** (Adopted 05/17/2017)

## **APPENDIXES**

#### APPENDIX A

A.1 WATER RATE FEES AND CHARGES

#### APPENDIX B

- B.1 RULES AND REGULATIONS GOVERNING EMPLOYMENT CONDITIONS, SALARIES, AND BENEFITS FOR EMPLOYEES
- B.2 RULES AND REGULATIONS GOVERNING DISTRICT LAKES AND RESOURCES AND ADJOINING FACILITIES
- B.3 ANNEXATION OF LANDS TO THE DISTRICT OR REORGANIZATION INCLUDING ANNEXATION APPLICATION AND PROCEDURES GUIDE
- B.4 OPERATING MANUAL
- B.5 RECORDS MANAGEMENT AND RETENTION POLICY
- B.6 INJURY AND ILLNESS PREVENTION PROGRAM AND SAFETY RULES/REGULATIONS
- B.7 IMPROVEMENT STANDARDS FOR WATER SYSTEMS PLANNING AND DESIGN
- B.8 PIPELINE INSTALLATION PROCEDURES AND SPECIFICATIONS
- B.9 CROSS-CONNECTION AND BACKFLOW CONTROL
- B.10 SUBSTANCE ABUSE POLICY AND PREVENTION PROGRAM
- B.11 INTERNET USAGE POLICY
- B.12 DRONE USE POLICY
- B.13 MOBILE DEVICE USE POLICY
- B.14 DISCRIMINATION, HARASSMENT, AND RETALIATION PREVENTION POLICY

# **Terms**

**Applicant** Any person, as defined herein, applying for water service.

**Approved Water Supply** Any water supply whose potability is approved by a state or local

health agency.

Auxiliary Supply Any water supply on or available to the premises other than the

approved water supply.

**Backflow** A flow condition, caused by a differential in pressure that causes

the flow of water or other substances into the distributing pipes of the District's water supply from any source other than an approved water supply source. Back-siphonage is one cause of backflow.

Back pressure is the other cause.

**Board** The Board of Directors of the Paradise Irrigation District.

Commercial Service Delivery of water to customers engaged in trade, manufacturing

and all other business and processing activities, including lodges, motels, hotels, trailer parks, home businesses, duplexes, triplexes, apartment houses etc., and other social or political organizations. Commercial service shall also include small businesses with living

quarters attached thereto or served by the same meter.

Connection Fee That portion of the installation charges consisting of meter costs,

service installation fee, and if applicable, a road crossing fee.

**Cost** The total cost of labor, material, transportation, equipment rental,

supervision, engineering, legal, and all other necessary overhead

expenses.

**Customer or Consumer** A water user of record.

**Distribution Mains** Installations starting from the turnouts provided in the "Main

Conveyance" system extending to individual services throughout the District in the form of main or lateral extensions, to provide the

customers with water service.

**District** Paradise Irrigation District, the territory of the Paradise Irrigation

District, its directors, officers, employees, and facilities.

Domestic or Residential Service Water for all household purposes, including water for

sprinkling lawns, gardens or shrubbery; washing vehicles and

clothes; human consumption, sanitation; and other general and

customary purposes.

**District Manager** The person employed by the District as its executive officer.

**Installation Charges** Includes the Capital Improvement Fee for system improvements,

meter cost, service installation fee, and if applicable, a road

crossing fee.

Main Conveyance or Transmissions Mains The major pipeline and the laterals

connected thereto, forming the basic system as provided for in the

Bureau of Reclamation Contract.

**Person** Any individual, firm, company, partnership, association,

corporation, Federal, State and County governments, public utility,

municipality or institution.

**Person** Individual, corporation, company, association, partnership, or other

public body or institution.

**Premises** A lot, parcel or acreage under single ownership, except that any

separate structure shall be deemed a separate premises. Apartment houses, motels, office buildings and structures of like nature, may

be classified as a single premise by the District.

**Public Water System** The District system.

**Reconnection** Means the reconnection of water service by a customer, other

person, or by the District after service has been disconnected by

Paradise Irrigation District.

**Residential Service** Delivery of water to a parcel of land which does not meet

agricultural, commercial, or rural service requirements.

**Service** The pipeline and appurtenant facilities, such as curb stops, service

lines, meter yokes, meter boxes, meter gate valve and fittings, all used to extend water service from a distribution main to the premises. Where services are divided at curbs or property lines to serve several customers, each branch service shall be deemed a

separate service.

**Service Connection** The point of connection of a user's piping to the water supplier's

facilities.

Service Reconnection Charge Fees levied in cases where the District has previously

turned off service for delinquent payment.

**Tamper** To rearrange, injure, alter, interfere with, or otherwise prevent a

device from performing its normal or customary function.

Water Service The provision of water by Paradise Irrigation District for

compensation.

Water Supplier The District.

Water System Improvements installed within a tract of land for the purpose of

providing water service to a subdivision.

Water Turn-off Charge Fees levied in cases where the customer requests to have their

service turned off and on for their convenience. This fee does not

apply to new customers or move-outs.

Water User Person(s) using water for residential, commercial, rural, or

agricultural purposes.

Waterline Extension Water main(s) installed for the benefit of existing parcels of land

without previous water service.

**Measurements** 

**Acre-foot** 435.6 units of water (equal to 325851.429 gal)

**HCF** Hundred Cubic Feet

**Unit of Water** 1 HCF of water (equal to 750 gal)